

*Our mission is to promote the health and well-being of women, infants and families to achieve a successful pregnancy and a healthy start in life.*

## BOARD OF DIRECTORS MEETING

May 23, 2024 at 9:30 am

### BOARD OFFICERS

**ALLISON METSCH, M.S. ED**  
President  
Early Learning Coalition of Broward County,  
Inc.

**DR. SHARETTA REMIKIE**  
Vice President  
Children's Services Council  
of Broward County, Inc.

**NEIKO SHEA, LCSW**  
Treasurer  
ChildNet, Inc.

**MARSHA CHRISTIE, LCSW**  
Secretary  
Community Advocate

### BOARD MEMBERS

**DEDE AKITI FRANCOIS, ESQ.**  
Jackson Health System

**DR. LORI CANNING, ED.D.**  
Early Learning Language Acquisition  
School Board of Broward County

**TIMOTHY CURTIN, MBA, MSW, CAP**  
Memorial Healthcare System, Inc.

**DR. HARLEEN HUTCHINSON, PSY. D.**  
The Journey Institute, Inc.

**RALPH KENOL, ESQ.**  
Ralph Kenol, PA

**DAWN LIBERTA, MSM**  
Healthy Mothers, Healthy Babies

**ROSE MCKELVIE, MBA, MSN, BSN, RN**  
Broward Health Medical Center/  
Salah Foundation Children's Hospital

**AMY PONT, MHA, RN, BSN**  
Community Care Plan

**ELIDA SEGRERA, L.M.F.T.**  
Broward Behavioral Health Coalition, Inc.

**KAREN SWARTZBAUGH GHEZZI, MA**  
Community Advocate.

### EXECUTIVE STAFF

**MONICA FIGUEROA KING, MA**  
Chief Executive Officer

**REGINE KANZKI, MPH**  
Vice President of Operations

*Our vision is to lead the Broward County maternal and child health system of care to improve birth and developmental outcomes.*

### Zoom Meeting Information

<https://us02web.zoom.us/j/83854823805>

Meeting ID: 838 5482 3805, Dial In: (929) 205-6099

## I. WELCOME AND INTRODUCTIONS

## II. CONSENT AGENDA \*

- |  |        |
|--|--------|
| A. March 28, 2024 Board Meeting Minutes<br><i>REVIEWED AND RECOMMENDED BY EXEC/FINANCE ON 05/15/2024</i> | p. 1-3 |
| B. Interim Financial Balance Sheet and Income<br>Statement as of March 31, 2024                          | p. 4-6 |
| C. Non HS Contract Recommendations for FY 2024-25  | p. 7-9 |
| D. External Audit RFP Recommendation   | p. 10  |

## III. FIMR PRESENTATION – ZOE WERNER

## IV. CHIEF EXECUTIVE OFFICER REPORT

- |   |          |
|---|----------|
| A. FY 2024-25 Budget                            | p. 11-12 |
| B. Healthy Start System of Care and BHSC Update | p. 13-19 |

## V. PROGRAM REPORT

- |                                   |       |
|-----------------------------------|-------|
| A. Performance Dashboard FY 23/24 | p. 20 |
|-----------------------------------|-------|

## VI. OTHER BUSINESS

- |   |       |
|---|-------|
| A. Board of Directors Meeting Attendance FY 23-24 | p. 21 |
|---|-------|

## VII. ANNOUNCEMENTS/PUBLIC COMMENT

## VIII. NEXT BOARD OF DIRECTORS MEETING

- June 27, 2024 (TBD)

## IX. ADJOURN

*\*Vote Needed*

4620 North State Road 7, Suite 102 • Lauderdale Lakes, FL 33319  
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[www.browardhsc.org](http://www.browardhsc.org)





**Minutes and Notes  
Board of Directors Meeting  
March 28, 2024 at 9:30 am**

**Members Present**

Allison Metsch; Dr. Sharetta Remikie; Neiko Shea (zoom); Marsha Christie (zoom); Tim Curtin; Dr. Harleen Hutchinson; Ralph Kenol; Rose McKelvie; Elida Segrera; Karen Swartzbaugh Ghezzi

**Members Absent**

Dede Akiti Francois; Dr. Lori Canning; Dawn Liberta; Amy Pont;

**Healthy Start Staff Present**

Betty DelRio (zoom); Robin Grunfelder (zoom); Marta Gutierrez (zoom); Regine Kanzki; Monica King; Danielle Lee; Jean-Robert Menard (zoom); Teri Roach (zoom)

<b>AGENDA ITEM</b>	<b>DISCUSSION</b>	<b>ACTION/FOLLOW-UP</b>
<b>Welcome/ Introductions</b>	Allison Metsch called the meeting to order at 9:36 am followed by introductions.	
<b>Consent Agenda</b>	<p>A. January 25, 2024 Board Meeting Minutes            B. Interim Financial Balance Sheet and Income Statement as of February 29, 2024            C. Healthy Start Funding Recommendations for FY 2024-25            D. FY 2023-24 Budget Amendment            E. 990 Form (<i>Attachment</i>)</p> <p>The Consent Agenda items were reviewed and approved by the Executive Finance Committee on March 20, 2024. Subsequently, the board was asked to approve the Consent Agenda based on their recommendations.</p> <p><b>MOTION</b>            MOTION by <b>TIM CURTIN</b> to approve the Consent Agenda items A, B, and E. <b>SECOND</b> by <b>ELIDA SEGRERA</b>. <b>MOTION CARRIED.</b></p> <p><b>MOTION</b>            MOTION by <b>ELIDA SEGRERA</b> to approve the Consent Agenda items C and D. <b>SECOND</b> by <b>KAREN S. GHEZZI</b>. <b>MOTION CARRIED</b>  <b>TIM CURTIN</b> and <b>ROSE MCKELVIE</b> both <b>ABSTAIN.</b></p>	Consent Agenda was approved.
<b>Chief Executive Officer Report</b>	<p><b><u>STATE UPDATE</u></b></p> <p><b>A. Florida Association of Healthy Start Coalitions (FAHSC)</b>            The Board was appreciative of the Sun-Sentinel’s focus on Florida’s infant mortality problems. The article sheds light on the challenges faced by pregnant women and infants in Florida, emphasizing the need for comprehensive maternal health care, Medicaid expansion, and increased focus on maternal mental health. Investigating infant deaths and improving NICU care are also critical components of addressing the infant mortality crisis. The discussion covered various factors affecting maternal outcomes. It was suggested to have the FIMR Program Manager present data on infant mortality. This information includes details about the timing and locations of these deaths, which will inform the conversation about the challenges encountered.</p> <p>The 2024 Legislative session concluded with a recommendation to maintain level funding for Healthy Start. The budget now awaits the Governor’s signature.</p> <p><b><u>Florida Department of Health</u></b>            Ongoing meetings with FDOH focus on a new contract effective from July 1, 2024. While the contract language is still being refined, the overall conversation has been positive. The primary interest lies in the allocation methodology.</p> <p><b><u>Healthy Start MomCare Network (HSMN)</u></b>            The HSMN has experienced a slight trend. Medicaid revenues have declined compared to the previous year. The decrease in revenue is attributed to a lower rate of claims paid by Medicaid, likely due to the end of the Public Health Emergency last summer, resulting in people losing their Medicaid coverage.</p>	Share FIMR Presentation at next Board meeting.

AGENDA ITEM	DISCUSSION	ACTION/FOLLOW-UP
	<p>This situation is being closely monitored. However, as of January, they have been performing exceptionally well. Vacancies are being filled, and the Broward Health Team has met their goals, except for one unfilled position.</p> <p><b><u>BROWARD HEALTHY START UPDATE</u></b></p> <p><b><u>Operations</u></b>  The BHSC Leadership is currently developing an initial version of the strategic plan and goals. They aim to present a well-developed draft to the Board members by June, seeking their input.</p> <p>The MCH conference hosted by BHSC has completely sold out of tickets for the event scheduled on April 12, 2024. BHSC is diligently managing a list of additional attendees and working on securing enough space to accommodate everyone. The conference promises exciting speakers and has received generous support from sponsors, including Memorial Health, the Children’s Services Council, Broward Health, and several health plans. With over 300 attendees, the anticipation is high, but the next two weeks will be busy as preparations continue.</p> <p>The BHSC executive team conducted an insurance assessment prompted by a contractual requirement from Healthy Families. During the review, they discovered two EPLI (Employment Practices Liability Insurance) coverages, one of which had been overlooked. Additionally, they are addressing data security concerns. While they currently have a policy in place, they recognize the need to remain vigilant. Seeking expert advice, they identified redundancies in coverage and a necessity for enhanced cybersecurity measures. Their goal is to create a more robust policy to mitigate risks.</p> <p>BHSC has partnered with HR and Beyond to conduct a staff compensation analysis. They’ve already received all the necessary data and information from BHSC for their study.</p> <p><b><u>Coordinated Intake &amp; Referral –CONNECT</u></b>  In February, the Connect Program received a substantial number of referrals, and data was shared.</p> <p><b><u>Healthy Start Home Visitation &amp; Fatherhood Program</u></b>  The Healthy Start program achieved its home visitation goals, largely thanks to an intervention in addressing system vacancies. In February, over 2400 home visits occurred. The program also shared details on monitoring, provider performance, and funding recommendations for the upcoming fiscal year 2024-25.</p> <p>T.E.A.M Dad has enrolled 27 dads. After a challenging search, they finally found a second candidate who accepted the Fatherhood Program Supervisor offer. This unique position will be filled by a gentleman starting on April 8th. Staff are thrilled to have this additional support, allowing them to serve more effectively in the community.</p> <p><b><u>Community Outreach and Development</u></b>  The outcome of the “A Day for Families” event was shared which is a part of the Broward AWARE series.</p> <p><b><u>Healthy Families Broward</u></b>  HFB collaborated with the Children’s Services Council and the Broward AWARE committee to combine the HFB graduation. The graduation was featured in an episode of Forever Families, which is now being promoted on HS’s social media channels. Additionally, a recap of the graduation was provided.</p> <p>HFF will conduct their annual program monitoring from June 24th to 28th, 2024. The challenges with the monitoring process were discussed.</p> <p><b><u>COMMUNITY PLANNING &amp; INITIATIVES</u></b></p> <p><b><u>Maternal Health</u></b>  An update on the upcoming Community Resource Center was provided. The official ribbon-cutting ceremony for The Heart Center is scheduled for Friday, April 19, 2024, at 10am.</p> <p>The committee is currently working on a second series of the “How’s Mom? Know Your Birth Rights” campaign. This educational palm card provides crucial information about birth rights for moms. A dedicated workgroup of moms is actively contributing their valuable insights to improve this resource.</p>	

AGENDA ITEM	DISCUSSION	ACTION/ FOLLOW-UP
	<p>It was noted that AHCA was expected to announce the awards for Medicaid health plans, but they have not done so, and there has been no formal explanation for the delay. The health plans are eagerly awaiting this information.</p> <p><b><u>Fetal Infant Mortality Review (FIMR)</u></b> An overview of the second FIMR Lunch and Learn was shared. The CRT is actively seeking a pediatrician to join their ranks. Additionally, a FIMR presentation will be shared with the Board at the upcoming meeting, offering valuable insights into maternal, fetal, and infant health outcomes across the state.</p> <p><b><u>HRSA Grant: Broward Black Babies Matter</u></b> The Community Doula program at ULBC is currently providing services to 57 enrolled moms. With Centering Pregnancy, there are four English-speaking groups. These consist of 2 English-speaking groups and 2 Creole-speaking groups.</p> <p><b><u>Safe Sleep Program</u></b> In February and March, the monthly Safe Sleep Community Training for professionals had a strong attendance. Caregivers at the Village South Residential Treatment Center received an in-person Safe Sleep presentation on February 22, 2024.</p> <p>The Safe Sleep program is collaborating with the American Heart Association to distribute Infant CPR kits to families in the community through the Healthy Start Home visiting and Healthy Families program.</p> <p><b><u>Infant Health Substance Exposed Newborns</u></b> The Broward Behavioral Health program is actively engaging in outreach with OB/GYNs and birthing hospitals to raise awareness about Behavioral Health peer support available for moms. They also conduct screenings for Behavioral Health depression and substance use. In February, the program received approximately 30 referrals and is currently in the process of hiring.</p> <p><b><u>ACF Grant: Healthy Connections for Moms and Babies</u></b> The Healthy Connections for Moms and Babies project commenced full implementation in January and is currently serving a few moms.</p> <p>The Healthy Connection Project Manager and the Behavioral Health Program Manager are scheduled to deliver a presentation at United Way of Broward County’s Annual Behavioral Health Conference in May 2024.</p> <p><b><u>Good of the Order</u></b> The CEO update report emphasized the recent accolades achieved by Healthy Start. The CEO’s contributions were acknowledged for their positive impact on the organization.</p> <p>BHSC CEO, Monica King; Dr. Marci Ronik; and Dr. Sharetta Remikie were contributors to a chapter in a newly released book titled “The Practical Playbook III: Working Together to Improve Maternal Health.”</p>	
<b>Program Report</b>	<p><b>A. Performance Dashboard FY 2023-24</b> The data on screenings, intakes, initial assessments, and ongoing visits was shared via the Performance Dashboard FY 2023-24.</p>	
<b>Announcements/ Public Comment</b>	<p>A staff highlight was shared regarding an email from Kids in Distress. The email highlighted Robin Grunfelder’s thoroughness and professionalism during the KID Healthy Start annual monitoring.</p> <p>Mining For Gold, a parent knowledge group, recently conducted a Parent Cafe, which BHSC supported. In response, Mining for Gold’s team sent an email expressing gratitude for BHSC’s support.</p> <p>Children’s Mental Health Awareness Day will be observed in May. This event aims to promote positive youth development, resilience, and recovery. This year’s focus is on supporting fathers’ emotional wellness to enhance early relational health in young children.</p>	
<b>Adjournment</b>	Meeting adjourned at 10:33 am.	

# INTERIM FINANCIAL STATEMENT

## Broward Healthy Start Coalition

### Balance Sheet

		<b>March 31, 2024</b>	<b>March 31, 2023</b>
<b>Assets</b>			<i>PRIOR YEAR</i>
1130-00-00-01-00-00	Cash- NEW Bank of America- Operating	1,667,015	1,551,985
1150-00-00-01-00-00	Cash-Bank of America-Savings	793,461	2,764,946
1170-00-00-01-00-00	Cash - Bank of America Contingency (Savings)	114,893	1,114,893
1180-00-00-01-00-00	Investment Banking (Includes 1.5 million contingency)	3,000,000	0
1175-00-00-01-00-00	Petty Cash	200	200
1225-00-00-**-00-00	Grants Receivable-	2,838,968	1,920,264
1226-00-00-**-00-00	Network Holdback -ASSET	894,994	788,756
1390-00-00-**-00-00	Prepaid-Other	8,958	8,958
1525-00-00-**-00-00	Equipment/FurnitureFixtures	102,698	102,699
1550-70-81-13-00-00	Less: Accumulateed Depreciation	63,751	63,820
1990-00-00-**-00-00	Due To/From	2,984	3,000
<b>Total Assets</b>		<b><u>9,360,421</u></b>	<b><u>8,191,880</u></b>
<b>Liabilities and Fund Balance</b>			
<b>Liabilities</b>			
2100-00-00-**-00-00	Accounts Payable	672,579	530,696
2200-00-00-**-00-00	Accrued Expenses-Pension	21,951	8,422
2300-00-00-**-00-00	Accrued PTO-	92,259	65,961
2325-00-00-**-00-00	Accrued Payroll Taxes	8,865	13,171
2350-00-00-**-00-00	Accrued Payroll Payable	67,969	55,443
2525-00-00-**-00-00	Deferred Revenue	894,994	788,756
	Total Liabilities	<u>1,758,616</u>	<u>1,462,449</u>
<b>Fund Balance</b>			
3100-00-00-**-00-00	Fund Balance	7,601,805	6,729,431
<b>Total Fund Balance</b>		<b><u>7,601,805</u></b>	<b><u>6,729,431</u></b>
<b>Total Liabilities and Fund Balance</b>		<b><u>9,360,421</u></b>	<b><u>8,191,880</u></b>

\*\*\*Projected HSM Network AR for March \$610,00 based on increased home visiting numbers

\*\*\*\* Payroll acrued for 4/4/2024



## Broward Healthy Start Coalition Interim Income Statement

Account Description	DOH- Healthy Start Connect Fatherhood	AHC/Network- Healthy Start Connect	CSC- Safe Sleep	CSC- Healthy Families	BHHC-Enhance Healthy	United Way- AD Henderson- Healthy Families	United Way-Project Hope	AD Henderson- General Development Special Projects Including Doola	HRSA- Broward Black Rubie Motter	BHHC- Healthy Connections	Healthy Families Broward	GRAND TOTAL
<b>Revenues</b>												
Support & Revenue												
Revenue/Units	\$1,992,033.00	\$4,911,993.08	\$186,840.71	\$739,402.87	\$450,000.00	\$60,460.29	\$45,474.36	\$25,000.00	\$397,364.52	\$185,922.16	\$293,072.26	\$9,287,563.25
Contributions-Fundraising Events	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$72,712.25	\$0.00	\$0.00	\$0.00	\$72,712.25
Contributions-Miscellaneous	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,015.91	\$0.00	\$0.00	\$0.00	\$15,015.91
Interest Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>\$1,992,033.00</b>	<b>\$4,911,993.08</b>	<b>\$186,840.71</b>	<b>\$739,402.87</b>	<b>\$450,000.00</b>	<b>\$60,460.29</b>	<b>\$45,474.36</b>	<b>\$112,728.16</b>	<b>\$397,364.52</b>	<b>\$185,922.16</b>	<b>\$293,072.26</b>	<b>\$9,375,291.41</b>
<b>Expenses</b>												
Salary and Fringe	\$370,537.35	\$999,665.14	\$86,915.32	\$14,078.70	\$153,227.01	\$31,834.81	\$0.00	\$0.00	\$15,813.12	\$143,675.83	\$133,113.19	\$1,948,860.47
Salary/Match	\$178,142.56	\$379,472.89	\$34,967.88	\$1,015.87	\$53,071.09	\$1,794.67	\$0.00	\$0.00	\$2,082.82	\$30,559.93	\$31,089.84	\$662,000.15
Fringe Benefits	\$488,679.91	\$1,379,137.83	\$121,883.00	\$15,894.57	\$206,301.10	\$33,629.48	\$0.00	\$0.00	\$17,695.34	\$183,235.76	\$164,509.03	\$2,610,860.62
<b>Total</b>	<b>\$1,037,359.82</b>	<b>\$2,758,275.86</b>	<b>\$243,696.20</b>	<b>\$30,989.14</b>	<b>\$562,899.20</b>	<b>\$67,258.96</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$35,591.28</b>	<b>\$357,571.32</b>	<b>\$328,712.06</b>	<b>\$4,985,449.25</b>
Administration												
Advertising	\$200.88	\$468.78	\$1.08	\$0.00	\$1.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$116.41	\$788.41
Background Screening	\$435.17	\$975.95	\$5.70	\$0.00	\$311.88	\$0.00	\$0.00	\$0.00	\$110.00	\$514.56	\$221.35	\$6,184.61
Consulting	\$445,532.72	\$84,512.90	\$13,062.06	\$1,657.49	\$4,767.09	\$0.00	\$0.00	\$15,984.10	\$27,948.80	\$10,082.49	\$3,125.74	\$206,082.99
Event Support/Community Support	\$0.00	\$690.75	\$34.30	\$0.00	\$40.25	\$0.00	\$0.00	\$33,942.34	\$35,540.93	\$0.00	\$0.00	\$89,483.27
Fees, Dues and Other Charges	\$20,639.45	\$3,180.55	\$733.99	\$0.00	\$856.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,358.95
Insurance	\$318.42	\$7,462.12	\$282.61	\$0.00	\$564.95	\$0.00	\$0.00	\$1,600.00	\$0.00	\$0.00	\$0.00	\$2,756.55
Office Supplies	\$6,541.74	\$21,143.36	\$2,059.42	\$0.00	\$3,272.88	\$0.00	\$0.00	\$1,591.70	\$1,375.02	\$1,881.29	\$1,434.96	\$7,536.68
Payroll Processing	\$3,360.47	\$7,581.75	\$1,946.43	\$73.79	\$774.85	\$0.00	\$0.00	\$0.00	\$590.04	\$766.03	\$0.00	\$56,349.45
Printing & Copying	\$11,403.61	\$25,458.12	\$0.00	\$0.00	\$700.00	\$0.00	\$0.00	\$16,912.69	\$0.00	\$590.00	\$0.00	\$15,094.06
Training	\$1,598.00	\$1,517.79	\$211.36	\$0.00	\$1,777.95	\$137.25	\$0.00	\$0.00	\$26.00	\$1,588.18	\$7,550.54	\$62,524.96
<b>Total</b>	<b>\$93,405.01</b>	<b>\$151,090.85</b>	<b>\$18,333.15</b>	<b>\$1,731.28</b>	<b>\$13,067.22</b>	<b>\$137.25</b>	<b>\$0.00</b>	<b>\$91,650.75</b>	<b>\$65,778.94</b>	<b>\$18,100.40</b>	<b>\$15,145.73</b>	<b>\$469,440.58</b>

## Broward Healthy Start Coalition Interim Income Statement

Account Description	DOH-Healthy Start-Connect-Fatherhood 07/01/2023 to 03/31/2024	AHCA/Network-Healthy Start-Connect 07/01/2023 to 03/31/2024	CSC-Safe Start 07/01/2023 to 03/31/2024	CSC-Healthy Families 07/01/2023 to 03/31/2024	BHHC-Advocacy-Health 07/01/2023 to 03/31/2024	United Way-United Way-Healthy Families 07/01/2023 to 03/31/2024	United Way-United Way-Project Hope 07/01/2023 to 03/31/2024	AD Henderson-General Development-Special Projects-Including Doula 07/01/2023 to 03/31/2024	HRSA-Broward Black-Rabies-At-Large 07/01/2023 to 03/31/2024	BHHC-Healthy Connections 07/01/2023 to 03/31/2024	Healthy Families-Broward 07/01/2023 to 03/31/2024	GRAND TOTAL 07/01/2023 to 03/31/2024
Facilities												
Internet & Telephone	\$7,598.37	\$18,095.46	\$1,501.91	\$122.51	\$1,735.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,053.89
Rent	\$24,196.05	\$71,274.37	\$8,305.40	\$0.00	\$17,962.01	\$0.00	\$0.00	\$0.00	\$2,359.53	\$2,758.92	\$4,208.46	\$131,951.30
Postage	\$564.46	\$1,230.40	\$0.00	\$0.00	\$50.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,848.51
<b>Total</b>	<b>\$32,358.88</b>	<b>\$90,590.23</b>	<b>\$9,807.31</b>	<b>\$122.51</b>	<b>\$19,748.40</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,359.53</b>	<b>\$2,758.92</b>	<b>\$4,208.46</b>	<b>\$162,753.70</b>
Other Direct Costs												
Capital Outlay	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Client Assistance	\$6,239.87	\$32,866.53	\$29,873.97	\$0.00	\$32,595.63	\$0.00	\$0.00	\$0.00	\$0.00	\$1,960.61	\$189.22	\$103,725.83
Other Dir- Memberships & Subscriptions	\$2,467.07	\$37,272.12	\$77.73	\$7.97	\$1,381.67	\$0.00	\$0.00	\$1,108.92	\$0.00	\$0.00	\$775.43	\$43,790.91
<b>Total</b>	<b>\$8,706.94</b>	<b>\$70,138.65</b>	<b>\$30,651.70</b>	<b>\$7.97</b>	<b>\$33,977.30</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,108.92</b>	<b>\$0.00</b>	<b>\$1,960.61</b>	<b>\$964.65</b>	<b>\$147,516.74</b>
Healthy Start Services												
Subcontractor	\$1,171,787.87	\$3,056,278.75	\$0.00	\$599,110.90	\$0.00	\$0.00	\$45,474.36	\$0.00	\$311,330.11	\$0.00	\$0.00	\$5,183,981.99
Total Healthy Start Services-Subcontractor?	\$1,171,787.87	\$3,056,278.75	\$0.00	\$599,110.90	\$0.00	\$0.00	\$45,474.36	\$0.00	\$311,330.11	\$0.00	\$0.00	\$5,183,981.99
<b>Total Expenses</b>	<b>\$1,194,938.61</b>	<b>\$4,747,246.32</b>	<b>\$190,672.16</b>	<b>\$616,867.23</b>	<b>\$273,094.02</b>	<b>\$33,766.73</b>	<b>\$45,474.36</b>	<b>\$92,759.67</b>	<b>\$397,364.52</b>	<b>\$206,055.69</b>	<b>\$185,521.87</b>	<b>\$8,573,764.18</b>
<b>NET SURPLUS/(DEFICIT)</b>	<b>\$197,094.39</b>	<b>\$145,890.75</b>	<b>\$6,165.55</b>	<b>\$122,535.64</b>	<b>\$176,905.98</b>	<b>\$26,693.56</b>	<b>\$0.00</b>	<b>\$19,968.49</b>	<b>\$0.00</b>	<b>(\$20,133.53)</b>	<b>\$107,550.39</b>	<b>\$782,671.32</b>
<b>CSC Match</b>		<b>\$18,856.01</b>										
<b>ENDING FUND BALANCE</b>	<b>\$197,094.39</b>	<b>\$145,890.75</b>	<b>\$6,165.55</b>	<b>\$122,535.64</b>	<b>\$176,905.98</b>	<b>\$26,693.56</b>	<b>\$0.00</b>	<b>\$19,968.49</b>	<b>\$0.00</b>	<b>(\$20,133.53)</b>	<b>\$107,550.39</b>	<b>\$782,671.32</b>



*Reviewed and Approved by HS Executive/Finance Committee on May 15, 2024*

**Issue:** Healthy Families Broward Program  
Subcontractor Extension to Align with CSC Contract Year.

**Background:**

Healthy Families Broward is a nationally-accredited Home Visitation program that supports parents from the prenatal stage up to the child's 5th birthday. Its two main goals are to prevent child abuse and neglect and to promote positive parent-child interaction. In May of 2023, BHSC was awarded a contract by the Ounce of Prevention of Florida/Healthy Families Florida (HFF) to administer the program in Broward. The contract award provided match funding from the Children's Services Council of Broward (CSC). The program is primarily funded by CSC with \$1.3 million and \$600K from HFF. The CSC contract is a term of October 1 through September 30, while HFF's contract term is from July 1 through June 30.

In its first year of implementation, the program has operated on a cost-reimbursement billing model. Starting in October 2024, the (CSC) will transition the program to a unit-based billing model. This will require tracking unit utilization in alignment with the data entry process in the CSC data management system (Nexxus).

BHSC subcontracts with KID (2 teams of 5 home visitors each), Memorial Healthcare System (1 team of 4 Home Visitors), and Healthy Mothers, Healthy Babies (1 team of 4 Home Visitors) to deliver services in alignment with the Healthy Families America evidence-based model. These subcontracts are currently effective from July 1, 2023, to June 30, 2024.

**Current Status:** The current subcontracts are due to end June 30<sup>th</sup>. HFF has provided us with our FY 24/25 contract renewal amount of \$605,131. HFF will be conducting their annual monitoring of BHSC the week of June 24<sup>h</sup>. CSC is taking forward their budget recommendation for the HFB renewal at their May 16<sup>th</sup> Budget meeting.

The chart below reflects Quarterly Outcomes geared toward determining the success of services delivered by the Family Support Engagement Specialist (FSES). The areas labeled as indeterminate mean that no mothers fit the parameters at this time. Two main factors contributed to outcomes not met: staff turnover and trainings. This being a start-up year and a significant transition, there were many new staff hired and a long period of trainings. Staff are not able to see families until they have completed a series of trainings, delaying the first visit with the family. This has affected the home visit completion rate as well as the delivery of appropriate tools (i.e. Ages and Stages Questionnaire, ASQ-Social Emotional, and the Healthy Families Parenting Index) within the designated time intervals. Overall, the program is progressing well and the teams benefiting from monthly meeting with the BHSC managing team to focus on quality improvement.



	<b>Outcome</b>	<b>Target</b>	<b>Total</b>	<b>KID 1</b>	<b>KID 2</b>	<b>MHS</b>	<b>HMHB</b>
1	Eighty (80) percent of all families will enroll in the program prenatally or within the first three months after the birth of the focus child.	80%	<b>98%</b>	93%	100%	100%	100%
2	Ninety (90) percent of families are assessed within 30 days of enrollment.	90%	<b>88%</b>	80%	100%	87%	100%
3	Eighty (80) percent of participants that enroll prenatally will have the Edinburgh Prenatal Depression Scale (EPDS) administered to them at least once prenatally. <b>(OPEN Families)</b>	80%	<b>82%</b>	25%	83%	88%	100%
4	Eighty (80) percent of participants will have the EPDS administered to them within the designated time period after the birth of the focus child. <b>(OPEN Families)</b>	80%	<b>89%</b>	91%	100%	57%	Indeterminate
5	Ninety (90) percent of families will develop a Family Goal Plan with their home visitor within the first 90 days of enrollment.	90%	<b>84%</b>	78%	87%	75%	100%
6	Ninety (90) percent of focus children will receive age appropriate developmental screenings according to schedule using the Ages and Stages Questionnaire, Third Edition (ASQ-3).	90%	<b>85%</b>	80%	84%	75%	89%
7	Ninety (90) percent of focus children will receive age appropriate social-emotional screenings according to schedule using the Ages and Stages Questionnaire: Social Emotional, Second Edition (ASQ:SE-2). <b>(OPEN Families)</b>	90%	<b>92%</b>	100%	91%	83%	94%

Staff recommends extending the current subcontracts by three (3) months (based a on 1/12<sup>th</sup> budget calculation) to September 30, 2024, instead of June 30, 2024. This will allow staff to get the HFF renewal contract, the CSC renewal recommendation and allow staff to properly analyze the unit tracking in order to work with CSC in the preparation of the unit based contract in October. BHSC staff will bring the annual renewal for an effective date starting October 1, 2024.

**Recommendation:** Approve extension of the current subcontracts with KID, Memorial Healthcare System and Healthy Mothers, Healthy Babies by three (3) months to expire on September 30, 2024, in alignment with the CSC contract year.

**Total Budget Impact for FY 2024-2025:** 3-month budget increase for each Healthy Families Broward subcontractor. **Total = \$323,283.93**

<b>Subcontracted Agency</b>	<b>Three (3) Month Increase (exp. Sept 30, 2024)</b>
KID	\$176,851.68
Memorial Healthcare System	\$75,905.00
Healthy Mothers, Healthy Babies	\$70,527.25
<b>Total</b>	<b>\$323,283.93</b>



**Reviewed and Approved by HS Executive/Finance Committee on May 15, 2024.**

**Issue:** Renewal recommendation for FY 2024-25 for Heritage Birth Collaborative

**Background:**

Heritage Birth Collaborative (HBC) is the provider of 1) Group Childbirth Education, 2) Group Breastfeeding Education, 3) and clinical Lactation Support in the community. Funding was initially awarded via competitive procurement in the Spring of 2022 and renewed annually in FY 2022-23 and FY 2023-24. Annual funding for FY 2023-24 was \$55,000. The funding supports group childbirth education classes and breastfeeding education classes open to the Broward community, and face-to-face clinical lactation support based on identified individual needs. Group education has mainly been provided virtually over the past year based on client preference and attendance. Groups are conducted in English and Spanish.

Service	Average Served Monthly
Group Breastfeeding Education	25 clients
Group Childbirth Education	30 clients
Clinical Lactation Support	5 clients

BHSC's Community Outreach & Marketing Manager took over as the lead for this contract November 2023, and has been working closely with HBC to increase community participation in groups through social media promotion and promotion of services via home visiting providers. We are also working with the new HEART Community Resource Center (CRC) located in 33311 to have HBC onsite to host weekly breastfeeding support classes in person at their location, with a launch by end of May 2024. We anticipate contract utilization to increase during the 4<sup>th</sup> quarter with the Community Resource Center partnership, and intend to expand efforts to offer childbirth classes in person at the Heart CRC starting during the 1<sup>st</sup> quarter of the coming fiscal year.

**Program Performance:**

Performance Measure	Result
Contract Utilization (target as of 3/31/24 – 75%)	50%
A minimum of 85% of participants will report satisfaction with breastfeeding or childbirth education of support services	100%
A minimum of 85% of participants who attended a childbirth education class series will report an increase in their knowledge of and preparation for childbirth after attending	100%
A minimum of 85% of participants who attended a breastfeeding education class series will report an increase in their knowledge of and preparation for breastfeeding after attending	100%
A minimum of 95% of all referrals for individualized breastfeeding support counseling will be responded to within 24 hours of receipt of referral	100%
Follow-up completed to provide lactation support after visit	100%

**Recommendation:**

Approve level funding for Heritage Birth Collaborative during FY 2024-25 in the amount of \$55,000.00.

**Total Budget Impact:** \$55,000.00 for FY 2024-25.



**Issue:** External Audit RFP Recommendation

**Background:**

BHSC is required to have an Independent External Audit done annually. BHSC finance policy requires that there be a procurement every 5 years to solicit applications for Auditing Firms. This process allows the organization to examine the competition in the market and ensure accountability. The policy also allows for the current auditor to be considered for ongoing services. Accordingly, in March 2024, BHSC put out a Request for Proposals for an External Auditor.

**Current Status:**

The deadline for RFP submissions was April 15<sup>th</sup> and applications were received from Caballero, Fierman, Llerena & Garcia (BHSC’s current auditing firm) and from Thomas & Company, CPA. An Evaluation Committee comprised of subject matter experts reviewed and scored the two applications. The Committee was comprised of Christine Klima, Chief Administrative Officer for the Early Learning Coalition of Broward County, Thomas Watson, Chief Financial Officer for the United Way of Broward County, and Douglas Roberts, Sr. VP of Synovus. The table below presents the scores from the Evaluation Committee.

Audit Firm	Score
Thomas & Company, CPA	200
Caballero, Fierman, Llerena & Garcia	275

There was consensus by the Committee to recommend Caballero, Fierman, Llerena & Garcia to the Board of Directors. The committee noted that while there was an increase to CFLG, the rate was more in line with industry standard and the proposal was very detailed in what the rates were and what was included (i.e. 990 preparation and filing).

**Recommendation:** Approve entering into an agreement with Caballero, Fierman, Llerena & Garcia for Audit Services for the next 5 years.

**Budget Impact:** FY 24/25 \$37,000.00



**Issue: Fiscal Year 2024/25 Budget**

Attached you will find the FY 2024/25 Budget for the Broward Healthy Start Coalition. As many of you know, the budget is required to be submitted to the Florida Dept of Health on this required budget template. It must be submitted to FDOH by the end of May. The form outlines certain categories that FDOH funds be delineated (Connect, HS HV Subcontracts, Operations) and asks for the Medicaid/Network funding along with any other funder categories.

**Revenue Projections:**

- FDOH: \$2,656,064.42
- AHCA/Network: \$7,308,798
- CSC Safe Sleep Program: \$252,768
- CSC Healthy Families Broward: \$1,328,600
- BBHC: \$600,000
- BBHC/ Federal Grant Healthy Connections: \$310,329 (Increase of \$21,176 from previous FY)
- United Way Project Hope: \$60,000
- HRSA-Black Babies Matter: \$500,000
- United Way Healthy Families: \$40,000
- HFF Healthy Families Broward: \$605,130.55
- Event Sponsorships: \$60,000
- AD Henderson: \$58,000

**Budget Considerations:**

**Medicaid Funding**

As we've discussed throughout the year, the Medicaid revenue has been down this FY from the previous FY. We are being conservative in our projection of \$7.3 million. There has been some recent traction with AHCA on potentially increasing rates. We also feel that there has been some stabilization in the workforce leading to higher productivity. We continue to tap into our prior earned Medicaid funds by budgeting \$1,353,886.94.

**CSC Funding**

The Budget does not reflect the projected FY 24/25 CSC Budget increases for Safe Sleep and Healthy Families. The CSC Budget Retreat occurred on May 16<sup>th</sup>. There was a 5% increase for Safe Sleep and slightly more than 5% for Healthy Families. Because of the timing of the our Budget preparation, we will revise these amounts in the next Budget Amendment.

**Business Banking/Investment Income**

An immediate benefit of the transfer from retail to business banking was converting our Savings Accounts to High Yield Savings Account which are earning approximately \$3,000 a mos. In addition, the Investment account through March 2024 has yielded approximately \$127,883.85. We will be scheduling a presentation from our Bank of America partners for the Exec/Finance Committee.



**Approach for the FY 2024/25 Budget.**

We have generally kept administrative costs the same with some minor adjustments until we see some further growth with Medicaid revenue.

As approved by the Board at the March meeting, the investment in Healthy Start programs (our largest expense) is level funded.

Auditor - Budgeted an increase in the annual expense from \$23,350 to \$37,000, this is inclusive of the 990. Please see separate Issue Paper on the External Auditor RFP Recommendation

Rent - Budgeted 5% escalator in the annual lease agreement for an annual rate of \$173,570.52, which accounts for an increase of \$8,270.52.

Salaries - COLA for all staff. The Consumer Price Index as of March 2023 is at 3.5%. We have been in discussions with our funding partners on this issue and recommend a 4% increase. We have budgeted a 4% COLA which is an increase in salaries of \$117,808.96 across the agency.

Salary Adjustments - The Compensation Analysis Report was very positive and indicated that BHSC was very competitive in its compensation. After a thorough analysis by the Executive Team, there were 4 positions that we have budgeted for a salary adjustment with a potential increase impact of \$20,000.

Health Insurance Costs - Budgeted a potential 10% increase for an annualized Health Benefit increase of \$123,544.08.

Training Investment - Reflective Supervision – A reduction from last year’s investment from \$50,000 to \$17,350. This is reflective of an initial larger annual investment and transitioning to maintenance.

Technology - We are budgeting \$9,600 for the replacement of laptops.

**Recommendation**

Approve the FY 24/25 Budget of \$15,158,258.





## CHIEF EXECUTIVE OFFICER UPDATE

May 23, 2024

### STATE UPDATE

#### Florida Association of Healthy Start Coalitions (FAHSC)

The 2024 Legislative session ended with a recommendation from the House and Senate for Healthy Start to be level funded. The Budget is waiting for the Governor's signature. FAHSC is doing some market testing on branding options and expects the new branding to be finalized by October 2024. FAHSC Annual meeting is scheduled for October in Orlando. BHSC CEO will be working on doing legislative visits during the summer to continue advocacy efforts for an increase in non-Medicaid funding.

#### Florida Department of Health

Meetings continue with FDOH's Senior Administrator, Kelly Rogers, regarding a new FDOH Contract for July 1, 2024. We received a draft of the contract on May 7<sup>th</sup>. The FAHSC Co-Chairs were satisfied with where the language landed. The draft still needs to go through FDOH Legal review. The contract will not be able to be disseminated for execution until the Governor signs the budget.

The electronic FL prenatal universal screen is in the testing phase. FDOH intends for the electronic screen to be rolled out this July while continuing to accept paper screens from healthcare providers.

#### Healthy Start MomCare Network (HSMN)

HSMN is reporting some progress on advocacy efforts for AHCA to increase our Healthy Start rates. We have been advised that the request is now with the Deputy Secretary.

As per HSMN Board protocol, they will be doing their 6 mos. contract cap reallocations effective July 1, 2024. The cap since the legislative increase two years ago has been more than we have needed to draw down funds.

As we have reported throughout the year, there has been a decline in Medicaid revenues from the previous FY. However, we do expect to reach the projected number in our Budget of \$7 million. We are estimating \$7.3 million for next FY.

### BROWARD HEALTHY START UPDATE

#### Operations

**Strategic Planning:** The strategic plan development is in progress and each section reviewed and discussed on bi-weekly meeting schedule. Goals have been drafted with corresponding objectives for a long-term plan and short-term plan for the next 12 months. We plan to bring a draft forward to the June Board meeting.

**Emergency Preparedness Plan:** The Emergency Preparedness Plan was reviewed/updated and distributed to the staff. Thereafter, the plan was tested on April 29<sup>th</sup> through an unannounced fire drill. After the drill, the following aspects were evaluated: Speed of Evacuation, Safety Adherence, and Orderliness. 100% of employees followed safety protocols.

**MCH Conference Debriefing:** BHSC's MCH Conference was an overwhelming success with sold-out seats and amazing speakers. The internal planning committee held a debriefing meeting to review evaluation results from the attendees and to discuss lessons learned for future conference planning. Below are some highlights from 147 evaluation responses received:

- 100% strongly agreed or agreed: "The content presented is useful to my work."
- 100% strongly agreed or agreed: "The content was presented in a clear and understandable way."

- 98% strongly agreed or agreed: “The presentation methods and activities were useful for my learning.”
- 99% strongly agreed or agreed: “I would recommend this conference to others.”

Some Quotes:

- *The speakers were amazing, and the entire experience was incredible.*
- *I enjoyed the panel and all of the informative information. This conference was amazing.*
- *Presenters with real-life experiences sharing their birthing story.*
- *The presenters were spot on and needed. The awards were really sweet also! It is always nice to feel appreciated. And the host A+++*
- *The statistics and knowing that there are resources and research available or being built for individuals who truly need the help and that there is help available*
- *The panel of experts was so powerful and inspiring in the continued journey to make this change.*
- *This conference felt like a reunion of friends and like-minded advocates*

The most significant challenge was parking.

**Employee Relations Committee:** The committee hosted staff members’ children in celebration of Take Your Child to Work day. Twelve children participated and enjoyed a tour of our offices, they played games under the maternal child health theme. They watched demonstrations and learned about the risks of shaking a baby, the importance of safe sleep and baby care basics. The committee is currently in planning mode for May events.

- May 10: Mail Happy Mother’s Day cards to staff.
- May 21: Host a wellness hour to celebrate Mental Health Awareness Month.
- May 29: Celebrate Haitian Heritage Month.

**Human Resources:** With approval from the Executive Finance Committee, the Coalition contracted with HR & Beyond to conduct a Staff Compensation Analysis. The Compensation Analysis Report was very positive and indicated that BHSC was very competitive in its compensation. There were only 5 of 51 positions that needed a potential adjustment. The budgetary impact of this report is presented in the *Fiscal Year 2024/25 Budget Issue Paper*.

**Coordinated Intake & Referral –CONNECT**

In April 2024, the Connect team received 2,146 referrals. Of these referrals, CI&R completed 1,666 Intakes or 78% (Goal 80%). The number of clients connected to a Home Visitation program was 986 clients or 59% (Goal 50%). Those determined as No Further Services were Needed was 601 or 36%, education and resources were provided, and 79 clients or 5% Declined services.

**Healthy Start Home Visitation & Fatherhood Program**

Throughout February, our Healthy Start (HS) provider network consistently surpassed our internal monthly productivity goal. We also maintained our track record of exceeding statewide performance measures, as reflected in the dashboard data. Currently, there are four vacant home visiting positions among the Healthy Start providers, with three of these positions remaining unfilled for several months. Contract renewals are in progress. Provider budgets were received for FY 2024-25 and are currently under review. We expect all subcontracts to be finalized and routed to providers by the end of May, with execution by June 30th.

Kemar Cole, our newly hired Supervisor for the TEAM Dad Fatherhood Program, joined BHSC in April and is currently undergoing training. As of the end of April, several fathers have completed half of the program sessions, and we’ve observed an uptick in referrals from Healthy Start home visitors. Additionally, we’re excited to announce a fatherhood event scheduled for June 29th at TY Park in Hollywood. This event aims to foster networking opportunities and recognize the active participation of fathers enrolled in the TEAM Dad program.

**Community Outreach and Development**

The 16th Annual Shower2Empower event will take place at Urban League of Broward County on Friday, May 24th, from 10 AM to 2 PM. Additionally, mark your calendars for the upcoming Diaper Distribution event on Friday, June 21st, at Mills Pond Park—the official flyer release is pending.

### **Healthy Families Broward**

Currently, HFB is actively serving 214 families (75% capacity, target is 85%) and remains committed to continuously assessing families to reach capacity of 277 families. All 4 teams are fully staffed with the exception of one Family Engagement Specialist (FSES) position vacant at KID. A new Supervisor joined the KID team on April 1<sup>st</sup>. She brings a wealth of experience in home visitation as she was part of the Healthy Families team in 2014 and had since worked with the Healthy Start team at KID.

In the upcoming weeks, HFB will continue its accreditation work through scheduled continuous Q&A and workshop sessions. Healthy Families Policies are also under review by all Program Managers across the state to assess the proposed changes and provide feedback. The release of final policies for FY 24-25 is anticipated for early June.

Contract renewal documents were submitted to HFF for FY 2024-25 for a total budget of \$605,131, which includes the increase which was provided last October and that will remain in effect for the new year.

The Children's Services Council budget retreat took place on May 16<sup>th</sup> and recommended an increase from \$1,328,600 to \$1,481,927. The CSC contract renewal will occur after the June 26<sup>th</sup> monitoring by the Ounce.

As presented in the attached issue paper, staff recommend extending the current subcontracts by three (3) months (based on 1/12th budget calculation) to September 30, 2024, instead of June 30, 2024. This will allow staff to get the HFF renewal contract, the CSC renewal recommendation and allow staff to properly analyze the unit tracking in order to work with CSC in the preparation of the unit based contract in October. BHSC staff will bring the annual renewal for an effective date starting October 1, 2024.

Additionally, we are working with the United Way of Broward County for the finalization of their contract for July 1. It funds a portion of the program's Child Development Specialist position.

The team is preparing for a Quality Assurance visit from HFF which is scheduled June 24-26.

## **COMMUNITY PLANNING & INITIATIVES**

### **Maternal Health**

Promotion and support of the Doula workforce continues. There are monthly meetings where Doula coordinators continue to provide updates on health plan contracts and to discuss modifications to the Doula tab within the Well Family System. The Connect team received training on the WFS Doula tab on March 20th in preparation for its implementation. The Doula Coordinator, together with Doulas from the Urban League, will lead the "What is a Doula" class at the newly established Heart Community Resource Center. The finalization of credentialing for all Doulas is underway.

As part of the Maternal Health Committee's initiatives, Cordroy Charles, Master of Public Health intern from Nova Southeastern University, will deliver a presentation during the next meeting on May 28, 2024. The presentation will focus on Haitian Immigrant Women and their experiences through the lens of post-migration and acculturative stress.

### **Fetal Infant Mortality Review (FIMR)**

The Fetal Infant Mortality Review (FIMR) program continues to conduct quarterly case reviews, with 13 cases reviewed per quarter. In April, the CRT completed reviews of fetal and infant death cases from 2023; starting in May, they will begin reviews of cases from 2024. The upcoming FIMR Lunch & Learn session, scheduled for June 10th, 2024, will cover topics such as the FIMR CRT and CAG process, data presentation, local initiatives, and ways for individuals to get involved.

In an effort to actively recruit new members for the CAG, the team has prepared an invitation letter to go out to individuals with subject matter expertise and/or lived experiences.

On April 16th, the FIMR Program Manager delivered a presentation to the Florida KidCare task force. The presentation covered FIMR data and recommendations and highlighted ongoing community initiatives.

The FIMR Program Manager, Safe Sleep Program Manager, and BBBM Project Manager initiated a Storytelling Cohort in collaboration with the National Center for Fatality Review and Prevention. The purpose is to enhance their work through effective storytelling and conducting family interviews.

The FIMR Program Manager actively participated in the monthly Safe Sleep Training for Professionals. This training covered topics for new DCF investigators and also included sessions for home visitors, focusing on safe sleep practices and the introduction of infant CPR kits (a collaboration with the American Heart Association).

### **HRSA Grant: Broward Black Babies Matter**

**Community Doula Support Services** (The Urban League of Broward County): the team provided dedicated support to 57 enrolled mothers.

**Group Prenatal Care** (Broward Health): there are four groups currently participating in Centering Pregnancy: two English-speaking groups and two Creole-speaking groups. Additionally, two nurse navigators have been employed to provide extended maternal health support and connect participants with community resources.

During the week of April 12th, the HRSA Catalyst team members conducted a three-day site visit of the BBBM project. During their visit, the Catalyst team engaged in various activities to gain insight into our project's impact and operations. They observed an English class for Haitian-Creole speakers, witnessing firsthand the learning experiences of mothers as they practiced scenarios. Additionally, they individually met with Doulas from the Urban League and toured the Cora E. Braynon facility. Furthermore, they actively participated in the Black Maternal Health Consortium meeting on April 10<sup>th</sup>. On the final day of the site visit, they conducted an Equity Workshop for the entire project team, including representatives from the Urban League and Broward Health.

On April 10<sup>th</sup>, the Black Maternal Health Consortium: Mission One Year Strong meeting was held. The meeting convened approximately 15 members to collaboratively establish the project's core values. They also deliberated on identifying additional stakeholders necessary for maximizing community impact. During the meeting, there was an in-depth discussion to ensure that the values were authentic, specific, and resonated with the team. The group plans to reconvene in June to review the final edits of these core values.

On a monthly basis, Berwick Augustin conducts two in-person English classes for mothers whose first language is Haitian-Creole. His immersive teaching style resonates well with students, enhancing their learning experience. The classes focus on real-life scenarios, preparing mothers for everyday conversations and empowering them to advocate for themselves in various settings, including doctors' visits. Positive feedback from moms reflects their gratitude for the opportunity to enhance their skills and improve employability. Additionally, they are encouraged to use an app on their phones for extended learning beyond the classroom.

The Project team worked diligently to develop a fact sheet series for the "Know Your Rights" campaign. The document is presented in four languages and has received AHCA approval. Next steps will be to print copies for distribution by the moms involved in the project, who are leading this grassroots effort.

### **Safe Sleep Program**

The monthly Safe Sleep Community Training for professionals was held on April 10<sup>th</sup> and May 15<sup>th</sup>.

The Safe Sleep Committee convenes monthly. During the quarterly Healthcare subcommittee meeting on April 24th, the 2023 de-identified Broward infant sleep-related death data was presented and discussed. Subcommittee members will take

this data back to their respective hospitals to assess how their organizations can further educate families on safe sleep practices.

In-person Safe Sleep training sessions were conducted for new DCF hires on April 18th, with 8 attendees. Another training session is scheduled at Sheridan Atlantic Technical College on May 29th. Additional in-person trainings are planned for May and June, and interested individuals can request Safe Sleep training. The training now covers new topics such as Harm Reduction and infant sleep patterns. Furthermore, recall alerts for baby sleep items are shared via email throughout the community.

The Model Behavior nurses consistently deliver monthly safe sleep training to local delivery hospital staff. Additionally, they maintain ongoing outreach to community partners, including OBGYN offices, Pediatric offices, and childcare centers. On April 7th, Childcare centers were provided with information about the Safe Sleep Program and educational materials to share with the families they serve. Notably, the Safe Sleep Program played a crucial role in assisting Memorial Regional Hospital in achieving their Cribs for Kids gold seal certification. Furthermore, the Program Manager is scheduled to attend the 2024 Cribs for Kids conference virtually from May 7th to May 10th.

The Safe Program delivered a safe sleep presentation for caregivers during the Expecting Relief Community Baby Shower on March 29th. Additionally, they are scheduled to give another safe sleep presentation at the Healthy Start Community Baby Shower on May 24th, with a specific focus on infant sleep patterns. Furthermore, the CSC life coach program has requested a Safe Sleep presentation on May 17th. Notably, the Safe Sleep program actively participated in three surviving sibling staffing sessions held by DCF in March. During these sessions, they collected information related to sleep-related deaths, provided bereavement resources, and offered home visiting support.

The Safe Sleep Program has partnered with the American Heart Association to distribute Infant CPR kits to families in the community through the Healthy Start Home visiting program and Healthy Families. They recently conducted a series of in-person Safe Sleep trainings for Healthy Start providers and Healthy Families providers, introducing the Infant CPR kits. These trainings took place on March 20th, April 4th, and April 5th, with American Heart Association trainers serving as guest speakers.

The Cribs program distributed 65 cribs in April. Additionally, the program received over 200 infant CPR kits from the American Heart Association. These kits will be distributed to families along with cribs as part of their safe sleep education.

### **Project Hope**

Project HOPE at Memorial Healthcare System remains active in receiving referrals and delivering services. Additionally, contract renewal for FY 24-25 is in process.

### **Infant Health Substance Exposed Newborns**

#### **BBHC: Broward Behavioral Health Program.**

The Behavioral Health Program Manager actively engages in OB/GYN outreach through a creative t-shirt campaign with messaging to promote provider-patient communication. Starting in March 2024, the distribution of t-shirts to staff at OB offices began and will continue until June 2024. Two surveys were conducted to gather feedback on the campaign: one to assess the initial impression from OB Staff, and the other to evaluate its impact on patient-staff communication. The response from OB Offices has been overwhelmingly positive, with requests for additional T-shirts and recognition of improved provider-patient communication. Additionally, the Behavioral Health Program conducts outreach efforts, including presentations and training sessions with birthing hospitals in the Broward County area. A presentation/training session has been scheduled with Memorial West for their Birthplace staff and social workers, and communication is ongoing with Broward Health to arrange a session soon.



In April, the program received 26 referrals: 6 prenatal, 19 postnatal, and 1 from a parent who recently experienced a loss. During the month of April, the program only had one Peer Specialist, therefore, a waitlist was established. The program maintains a maximum caseload of 15 to provide intensive service to our clients. Fortunately, a newly hired Peer Specialist joined the team in May, and another candidate is in process.

### **BBHC/ACF Grant: Healthy Connections for Moms and Babies**

The BBHC/ACF Grant supports Healthy Connections for Moms and Babies. Currently, there are five enrolled moms: four in the intervention group and one in the comparison group. The MI trainer conducts two monthly consultation sessions to support Peer Navigators in implementing interventions that facilitate stage-of-change progression. These sessions enhance the Peer Navigators' Motivational Interviewing (MI) skills. Additionally, the Project Manager and Project Director will attend a Train the Trainer class in the coming months to become certified MI Trainers. Both the Peer Navigators and the Project Manager have achieved WRAP 2 certification. WRAP emphasizes key recovery concepts, the creation of a wellness toolbox, the development of an advance directive, and the formulation of a post-crisis plan. The Peer Navigators and The Village South Home visiting team engaged in a collaborative lunch and learn session to strengthen their relationships, educate each other about their roles, and address identified barriers.

The Healthy Connections Project Manager conducted a training on 'Recovery Oriented Support' with Connect staff in March. The positive feedback prompted a request for another training session, this time for Memorial's home visiting teams and nursing staff. The Healthy Connections team will conduct monthly 'Recovery Oriented Supports' classes at the CRC.

The Peer Navigators have been actively reaching out to community providers, identifying valuable resources for the families we serve. Additionally, the Healthy Connections team collaborating with Baptist Health to acquire Narcan as necessary for clients served. Two recent mothers gave birth to healthy, substance-free babies, and no investigations were open regarding their families.

### **Good of the Order**

On April 13, BHSC was the proud recipient of the Broward AWARE Community Champion Award presented by the Children's Services Council of Broward County at the Family Fun and Resource Fair.

On April 30, 2024, BHSC's VP of Operations, Régine Kanzki, was inducted to the Alpha Xi Chapter of Delta Omega Honorary Society in Public Health at Nova Southeastern University. She was also recognized for 15 years of service as a preceptor for NSU's Department of Public Health and for demonstrating a significant commitment to public health.

This spring semester, we honor the following team members for reaching milestones in their education journey:

- Jessica Watson, Community Liaison, completed her Master of Public Health from Nova Southeastern University.
- Jaquie Gaitan, Contract Coordinator, completed her Bachelor's degree in Business Administration, with a minor in Project Management from Strayer University.

On May 6, 2024 we received word from ChildNet of a grant award from DCF for CAPTA (Child Abuse Prevention and Treatment Act) funds. In February, we worked in partnership with ChildNet on the submission for this one-time funding to support our Home Visitation programs. The funds must be expended by June 30<sup>th</sup> so the proposal was for 1 time expense of technology upgrades (tablets/laptops), curriculum purchase, concrete supports. The team is working expeditiously to ensure we can leverage this opportunity.

BHSC CEO was honored with an EPIC award at the luncheon on May 22 presented by Mental Health America. The award recognizes individuals who have positively impacted the community.

The Journey Institute invited BHSC's HFB Program Manager, Jean-Robert Menard, to join their panel discussion in honor of Children's Mental Health Awareness Day. The event, held on May 9, 2024 at ArtServ, focused on supporting fathers' emotional well-being to foster early relational health in young children. Mr. Menard received heartfelt appreciation from Dr. Harleen Hutchinson, the Executive Director of the Journey Institute, for his valuable insights as a representative of the Fatherhood Program.

BHSC, Board Vice President, Dr. Sharetta Remikie actively participated in her sorority's 2024 Florida State Leadership Conference, where she delivered a presentation. During this event, she educated the sisterhood about March of Dimes initiatives and Maternal Child Health. Additionally, Dr. Remikie received an invitation to serve as the Keynote Speaker at the M.E.N.D. Families Corp Pain No More 2024 event, scheduled on Sunday, May 19, 2024. This impactful event aims to support individuals and families facing challenging circumstances, including divorce, grief, family issues, and financial hardships.

During this year's Mental Health Awareness Month, May 13-18 is recognized by SAMHSA as the week to honor the wellbeing and mental health of pregnant and postpartum people.

On May 15<sup>th</sup>, the 9th Annual Behavioral Health Conference was hosted by United Way of Broward County. Dr. Harleen Hutchinson delivered an impactful presentation on "The Ripple Effect of Black Maternal Mental Health: Understanding the BIPOC Mother's Maternity Journey."

The Broward Healthy Start Coalition team was honored to attend and present at the same conference. Reniese McNeal, Behavioral Health Program Manager, and Nicole Morin, Healthy Connections Project Manager, co-presented the workshop "Transforming Maternal & Child Health Through Peer Support." The workshop was interactive and focused on Broward Healthy Start Coalition's innovative and strong programming that support moms, fathers, their support networks and families through intensive peer support.

The Healthy Connection team's workshop proposal was chosen for the 2024 Florida Children and Families Summit, September 4-6, 2024. The workshop's title is "*Early Intervention for Moms, Babies and Families Through the Power of Peer Support.*"

Broward Healthy Start Program - System Performance & Productivity Dashboard - FY 2023-24														
FY 2023-24	BHSC Goal	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-24	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Monthly Average
		Risk Screening												
Infant Screening Rate	95%	96%	96%	96%	96%	96%	97%	97%	98%	96%	85%			95%
Prenatal Screening <u>Consent</u> Rate	80%	81%	83%	84%	83%	82%	83%	81%	81%	84%	83%			82%
Number of Prenatal Screens Received by Broward DOH		1,059	1,153	928	1,000	867	801	1,081	1,046	874	560			937
FY 2023-24														
		Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-24	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Monthly Average
Measure	BHSC Goal	Coordinated Intake and Referral (Connect)												
CI&R - Total Initial Intakes (Pren-Inf/C)	1,553	1,457	1,612	1,510	1,579	1,416	1,411	1,725	1,566	1,581	1,666			1,552
CI&R - Initial Intakes Outcome - Referred to HV Program		782	926	815	927	802	836	991	943	932	986			894
CI&R - % of Clients Referred to a HV Program at Intake		54%	57%	54%	59%	57%	59%	57%	60%	59%	59%			58%
Productivity Measure														
HS - Total F2F Visits - Includes IAs & Ongoing HVs	2,214	1,974	2,110	2,047	2,148	1,976	2,044	2,408	2,431	2,361	2,344			2,184
HS - Initial Assessments (Prenatal, Infant, Child)		298	364	278	314	277	271	375	430	334	367			331
HS - F2F Ongoing Visits (Prenatal, Infant, Child)		1,676	1,746	1,769	1,834	1,699	1,773	2,033	2,001	2,027	1,977			1,854
Performance Measure														
Enrolled prenatal and postpartum participants will be screened for depression during required pathway intervals	80%	94.1%	95.8%	95.9%	93.6%	95.4%	96.1%	97.4%	96.0%	93.5%	87.0%			94.5%
Enrolled participants who were screened for depression and had a positive score will be referred to available depression pathway services	80%	88.9%	92.9%	94.4%	100.0%	100.0%	92.9%	93.3%	100.0%	100.0%	100.0%			96.2%
Enrolled infants will be screened using the ASQ-3 and ASQ-SE based on required pathway intervals	80%	96.9%	98.1%	98.9%	98.5%	96.7%	97.4%	97.7%	97.3%	97.5%	92.6%			97.2%
Enrolled infants who score below the cut-off value on the ASQ-3 or ASQ-SE will be referred to the available developmental pathway services	80%	100.0%	97.9%	97.6%	97.4%	97.1%	100.0%	97.1%	100.0%	97.9%	100.0%			98.5%
Postpartum women enrolled in interconception care pathway will receive education on the FL Family Planning Waiver	80%	99.9%	100%	100%	99.9%	100.0%	99.7%	99.7%	99.8%	99.8%	99.5%			99.8%
<b>Legend</b>														
Goal Met		F2F = Face to Face HV = Home Visit IA = Initial Assessment												
Goal Not Met														

\*Dashboard updated 5/15/2024

**BROWARD HEALTHY START COALITION, INC.  
BOARD OF DIRECTORS MEETING ATTENDANCE**

FISCAL YEAR 2023-2024

NAME	8/31/23	10/27/23	12/7/23	1/25/24	3/28/24	5/23/2024	6/27/24
Allison Metsch	P	P	P	A	P		
Amy Pont	P	A	A	P	A		
Dawn Liberta	P	P	P	A	A		
Dede Akiti Francois	P	P	A	P	A		
Donna Eprifania	Z						
Dr. Harleen Hutchinson	P	P	A	P	P		
Dr. Lori Canning	P	P	P	P	A		
Dr. Sharetta Remikie	P	P	P	P	P		
Elida Segrera	Z	P	P	P	P		
Karen Swartzbaugh Ghezzi	P	P	P	P	P		
Marsha Christie	P	Z	A	Z	Z		
Neiko Shea	A	Z	P	A	Z		
Ralph Kenol	P	P	P	P	P		
Rose McKelvie	P	A	A	P	P		
Timothy Curtin	P	P	Z	P	P		
KEY:							
P - Present							
Z - Zoom							
A - Absent							
R - Resigned							

Pursuant to Broward Healthy Start Coalition, Inc. By-Laws, Article III, Section 8., Sub-Section 2. (B.), "In the event that a Board member fails to attend three (3) consecutive meetings or more than five (5) of the regular Board meetings during the course of the year, he/she may be removed by the Board of Directors. A Board Member may be granted an excused absence by the Executive/Finance Committee."

**Black Infant HEALTH**  
Practice Initiative

**Florida Healthy Start**  
Broward Healthy Start Coalition

**ADVANCE**  
Urban League of Broward County



**SCAN HERE**



SCAN OR CLICK OR CODE TO REGISTER

# 16TH ANNUAL SHOWER 2EMPOWER Community Baby Shower

Presented by Black Infant Health Practice Initiative in collaboration with Broward Healthy Start Coalition and Urban League of Broward County. This FREE event is for expecting women and parenting families with children up to age 1 to provide education and resources to promote a Healthy Start in your baby's life.

**FREE Giveaways and Raffle Prizes**  
**Workshops**

- Prenatal/postnatal Care
- Child Development
- Infant Safety
- Stress Management

**Join Us**

**Friday, May 24, 2024**  
**10:00AM-2:00PM**  
**560 NW 27th Ave**  
**Fort Lauderdale FL, 33311**



**Florida KidCare**  
FLORIDA'S CHILDREN'S SERVICES