

Our mission is to promote the health and well-being of women, infants and families to achieve a successful pregnancy and a healthy start in life.

BOARD OF DIRECTORS MEETING

December 7, 2023, at 9:30 am

BOARD OFFICERS

ALLISON METSCH, M.S. ED
President
Early Learning Coalition of Broward County,
Inc.

DR. SHARETTA REMIKIE
Vice President
Children's Services Council
of Broward County, Inc.

NEIKO SHEA, LCSW
Treasurer
ChildNet, Inc.

MARSHA CHRISTIE, LCSW
Secretary
Community Advocate

BOARD MEMBERS

DEDE AKITI FRANCOIS, ESQ.
Jackson Health System

DR. LORI CANNING, ED.D.
Early Learning Language Acquisition
School Board of Broward County

TIMOTHY CURTIN, MBA, MSW, CAP
Memorial Healthcare System, Inc.

DR. HARLEEN HUTCHINSON, PSY. D.
The Journey Institute, Inc.

RALPH KENOL, ESQ.
Ralph Kenol, PA

DAWN LIBERTA, MSM
Healthy Mothers, Healthy Babies

ROSE MCKELVIE, MBA, MSN, BSN, RN
Broward Health Medical Center/
Salah Foundation Children's Hospital

AMY PONT, MHA, RN, BSN
Community Care Plan

ELIDA SEGRERA, L.M.F.T.
Broward Behavioral Health Coalition, Inc.

KAREN SWARTZBAUGH GHEZZI, MA
Community Advocate.

EXECUTIVE STAFF

MONICA FIGUEROA KING, MA
Chief Executive Officer

REGINE KANZKI, MPH
Vice President of Operations

Our vision is to lead the Broward County maternal and child health system of care to improve birth and developmental outcomes.

Zoom Meeting Information

<https://us02web.zoom.us/j/84870198244>

Meeting ID: 848 7019 8244, Dial In: (929) 205-6099

I. WELCOME AND INTRODUCTIONS

II. CONSENT AGENDA *

A. October 27, 2023, Board Meeting Minutes p. 1-4

Interim Financial Balance Sheet and Income p. 5-7

Statement as of October 31, 2023

REVIEWED AND RECOMMENDED BY EXEC/FINANCE ON 11/30/2023

III. AUDIT PRESENTATION

IV. CHIEF EXECUTIVE OFFICER REPORT

A. Healthy Start System of Care and BHSC Update p. 8-12

V. PROGRAM REPORT

A. Performance Dashboard FY 23/24 p. 13

VI. OTHER BUSINESS

A. Board of Directors Meeting Attendance FY 23-24 p. 14

VII. ANNOUNCEMENTS/PUBLIC COMMENT

VIII. NEXT BOARD OF DIRECTORS MEETING

- January 25, 2023

IX. ADJOURN

**Vote Needed*

4620 North State Road 7, Suite 102 • Lauderdale Lakes, FL 33319
Phone (954) 563-7583 • (877) 507-6305 • Fax (954) 561-9350

www.browardhsc.org



Minutes and Notes
Board of Directors Meeting
October 27, 2023 at 9:30 am

Members Present

Dr. Sharetta Remikie; Allison Metsch; Marsha Christie (zoom); Dede Akiti Francois; Dr. Lori Canning; Tim Curtin; Dr. Harleen Hutchinson; Ralph Kenol; Dawn Liberta; Amy Pont; Elida Segrera; Neiko Shea (zoom); Karen Swartzbaugh Ghezzi (zoom)

Members Absent

Rose McKelvie; Amy Pont

Healthy Start Staff Present

Betty DelRio (zoom); Robin Grunfelder (zoom); Marta Gutierrez (zoom); Regine Kanzki; Monica King; Danielle Lee; Jean-Robert Menard (zoom); Teri Roach (zoom)

AGENDA ITEM	DISCUSSION	ACTION/FOLLOW-UP
Welcome/ Introductions	Acting Chair, Dr. Sharetta Remikie, called the meeting to order at 9:35 am and recapped the "Broward Read for the Record" event that some Board members took part in. BHSC CEO, Monica King, also shared a video with the committee of the 12th Annual Shower 2 Empower that was held in Haitian Creole at ULBC. The event was a huge success.	
Consent Agenda	<p>A. August 31, 2023, Board of Directors Meeting Minutes</p> <p>B. Interim Financial Balance Sheet and Income Statement as of August 31, 2023</p> <p>MOTION MOTION by TIM CURTIN to approve the Consent Agenda. SECOND by LORI CANNING. MOTION CARRIED.</p>	Consent Agenda was approved.
Chair Report	<p>A. <u>Board Member Resignation</u> Due to increased pressure by DCF on CBC Lead Agencies, ChildNet CFO Donna Eprifania resigned from the Board, effective November 2023. Ms. Eprifania was commended for her guidance on financial matters. She offered to provide continued financial guidance. Neiko Shea will rejoin ChildNet as their new Chief of Staff effective, November 6, 2023, and will serve as a representative of ChildNet on BHSC Board of Directors.</p> <p>B. <u>Nominations Committee</u> Dawn Liberta, Board Chair, became HMHB's Executive Director on October 2, 2023. HMHB is a new provider for BHSC through the Healthy Families Broward Grant. The By-Laws allow providers to be Board members, but not Officers. The Vice President, Dr. Sharetta Remikie, took over as Acting President. Dawn Liberta has expressed interest in remaining on the Board.</p> <p>The Nominations Committee discussed on Oct 9th the possibility of Dr. Remikie becoming President and Ms. Metsch taking the Vice President position. However, at the Executive Committee meeting on Oct 18th, Dr. Remikie decided to stay as Vice President and informed the BHSC CEO. The BHSC CEO agreed with the Nominations Chair, Tim Curtin, and asked Ms. Metsch if she was willing to serve in either role. Ms. Metsch agreed to serve as President. As new officers and members join, the Board appreciated the help and support from other seasoned board members during the transition. The following slate was approved by consensus:</p> <p><u>PROPOSED SLATE OF OFFICERS</u></p> <p>ALLISON METSCH, President</p> <p>These current officers will continue to serve in their roles.</p> <p>DR SHARETTA REMIKIE, Vice President</p> <p>NEIKO SHEA, Treasurer</p> <p>MARSHA CHRISTIE, Secretary</p> <p>MOTION MOTION by DR. HARLEEN HUTCHINSON to approve BHSC proposed Slate of Officers. SECOND</p>	

AGENDA ITEM	DISCUSSION	ACTION/FOLLOW-UP
	by ELIDA SEGRERA. MOTION CARRIED	
Chief Executive Officer Report	<p>A. STATE UPDATE</p> <p><u>Florida Association of Healthy Start Coalitions (FAHSC)</u> FAHSC is working hard to secure the remaining \$9.5 million in the Budget to address the high caseloads and staff challenges. BHSC CEO has been updating the local legislators on the annual progress and the funding needs. FDOH is revising how it allocates the DOH funds and the BHSC CEO has been asked by Representative Marie Woodson and Daryl Campbell to explain the formula to them. Senator Rosalind Osgood plans to introduce a draft bill on doulas that would require state certification and oversight. A virtual zoom meeting will take place on Saturday, October 28 to talk about doula services and the link will be sent to the members who want to join.</p> <p>The FAHSC annual meeting took place in Orlando. The new Chair, Julie Moderie, was elected along with other officers and she asked the BHSC CEO to stay as Contracts Chair. The FDOH agreement will be renewed this year and BHSC CEO as the Contracts Chair will be working with FAHSC leadership on these changes. The meeting also featured updates from State Agency liaisons and key partners who support Healthy Start, which helped to establish some state level connections.</p> <p><u>Florida Department of Health</u> FDOH Office of Minority Health was provided funding by the legislature for a Maternal Outcomes Telehealth Coordination Project. The project aims to provide telehealth support for clinical care and coordination with Healthy Start. Both Broward Health and Memorial Healthcare received funding and BHSC has been collaborating with both Districts to ensure a smooth process with the existing Healthy Start teams.</p> <p><u>Healthy Start MomCare Network (HSMN)</u> To review the Medicaid rates for the Healthy Start Program, HSMN is collaborating with AHCA. HSMN has submitted data on services and finances from all the Coalitions to support the rate increase.</p> <p>HSMN has also negotiated agreements with 6 of the Medicaid Health Plans to implement the G.R.O.W. Doula model through the Healthy Start network. There continues to be trainings and efforts made to continue to grow the Doula workforce using this model. BHSC is aggressively working to get grant dollars to assist non-Medicaid covered services due to the model only assisting Medicaid covered services.</p> <p><u>BROWARD HEALTHY START UPDATE</u></p> <p><u>Operations</u></p> <p>The BHSC VP of Operations has created helpful tools and resources for staff to use and has ensured that the processes are good.</p> <p>The VP of Operations has done an excellent job steering the Employee Relations Committee organizing fun and meaningful events that staff have enjoyed. Upcoming events include a Halloween contest, Thanksgiving celebration and Holiday celebration.</p> <p><u>Healthy Start Home Visitation & Fatherhood Program</u> Our Healthy Start provider network finished 2,203 visits in August. Productivity is affected by the slow hiring process at Broward Health. The Director of Healthy Start regularly updates Broward Health leadership on staff hiring and provides training and shadowing for new staff members. Out of the other seven (7) HS providers, four (4) have full staff while two (2) have 3 FTE openings with some new staff members in training. The providers get new cases from Connect every day and serve more participants from Broward Health prenatal clinics at home or in the community.</p> <p>By the end of September, Team D.A.D had 21 referrals, with 12 fathers finishing an initial assessment. The feedback from interacting with Dads at events like Healthy Start’s Baby Showers</p>	

AGENDA ITEM	DISCUSSION	ACTION/FOLLOW-UP
	<p>and involving them was positive and helped increase fatherhood referrals. A fatherhood networking and recruitment event is held every month.</p> <p><u>Healthy Families Broward</u> Healthy Families Broward (HFB) has finished its transition period and has begun implementing procedures with the guidance of Healthy Families Florida for the programmatic implementation of the new structure of staff. The program and HFB staff and partners were recognized for completion of a smooth transition. Healthy Families Florida (HFF) received an increase from the State in an effort to support workforce stabilization across all sites. With this funding, BHSC was allocated funds to support salary increases for employees. Currently HFB is at 188 families currently enrolled and is working to bring up the enrollment to reach the 320-family capacity goal. HFF is exploring switching to unit based by next fiscal year.</p> <p><u>Community Outreach and Development</u> The BHSC 4th Annual Hope for the Holidays event will take place on Saturday, December 16, 2023. It will feature a toy distribution and a resource fair at the Lauderhill Performing Arts Center. Giveaways for parents and infants will also be available. Toys and donations are welcome to support this event. A flyer is forthcoming.</p> <p><u>COMMUNITY PLANNING & INITIATIVES</u></p> <p><u>Maternal Health</u> Improving maternal health and Doula workforce development are the main goals of the Maternal Health Committee. The Broward G.R.O.W Doula Coordinator position is now held by Andrea Moran, who has created materials for the “How’s Mom” campaign. This campaign, approved by AHCA, aims to teach moms about high blood pressure before and after birth.</p> <p><u>Fetal Infant Mortality Review (FIMR)</u> BHSC, FIMR Program Manager is hosting a virtual Lunch & Learn session on Fetal and Infant Mortality Review (FIMR) data and BHSC initiatives on November 14, 2023. This is an excellent opportunity for healthcare professionals to learn about the FIMR process and engage in participation. It was asked to promote this event with any interested professionals and a flyer was shared with details. FDOH FIMR consultant observed the FIMR CAG meeting and reported how impressed she was with the work being done in Broward.</p> <p><u>HRSA Grant: Broward Black Babies Matter</u> About 40 moms are receiving doula support in the second year of the Broward Black Babies Matter project. The project has two main services: the Community Doula Program at the Urban League of Broward County and the Group Prenatal Care at Cora E. Braynon. The Group PNC is running smoothly with two groups of English-speaking women. A new group of Creole-speaking women started last week with 8 women enrolled. A first birthday celebration is planned for March and details are forthcoming.</p> <p><u>Safe Sleep Program</u> Childcare centers can get technical help and attend monthly trainings through the Safe Sleep Community Training program. The Safe Sleep Program manager also offers to visit partner agencies and train them on safe sleep practices if requested.</p> <p>The program is spreading the word about safe sleep environments in October, which is SIDS Awareness month. It is using media channels like social media challenges and more frequent communications.</p> <p><u>Project Hope</u> Referrals and services are still ongoing at Project HOPE at Memorial Healthcare System. The staff is undergoing some changes at the moment. United Way will monitor the project at the end of October.</p> <p><u>Infant Health Substance Exposed Newborns</u></p>	

AGENDA ITEM	DISCUSSION	ACTION/FOLLOW-UP
	<p>The Community Health Manager continues with OBGYN and birthing hospital outreach to support the screening and referral process for identification of substance use. The outreach process will include continued strategies for engagement this fiscal year.</p> <p>The CPIS provider fair was attended by the Community Health Manager, who made contacts with the child protective investigators and the Behavioral Health Consultants. The Community Health Manager and BHSC leadership have been collaborating to make the referral process easier for children and families who need behavioral health services, but still face obstacles because there are no MAT staffing's and only Behavioral Health Consultants can initiate Behavioral Health referrals through DCF. BHSC will present their services and needs to the CPIS staff on October 24th to address this issue. It was suggested to present this concern to the CFLA members during the next meeting November 3, 2023.</p> <p>B. <u>Employee Handbook Update</u> Edited some elements related to open door, introductory period, resignations, were revised in the BHSC Employee Handbook. The Executive Finance committee reviewed the revisions and gave feedback. Then, they recommended the revised handbook for approval to the full Board of Directors. After this meeting, BHSC leadership learned that HFF required BHSC to get more insurance coverage for sexual abuse and molestation, with specific mention of required training and support. This language was added to the handbook and shown to the committee for review. Upon completion of this review, it was approved to moved forward with all revisions to BHSC Employee Handbook.</p> <p>MOTION MOTION by TIM CURTIN to approve revisions to the BHSC Employee Handbook. SECOND BY LORI CANNING. MOTION CARRIED</p> <p>C. <u>Whistle Blower Policy</u> The Whistle Blower Policy of BHSC was modified and shown. The BHSC broker also requires employees to sign this form every year. Upon completion of this review, it was approved to move forward with modifications to BHSC Whistle Blower Policy.</p> <p>MOTION MOTION by DAWN LIBERTA to approve revisions to BHSC Whistle Blower Policy. SECOND BY ELIDA SEGRERA. MOTION CARRIED</p>	
Program Report	<p>A. <u>Performance Dashboard FY 2023-24</u> The data on screenings, intakes, initial assessments, and ongoing visits was shown on the Performance Dashboard FY 2023-24. The system performance and productivity received commendation for being very robust.</p>	
Announcements/ Public Comment	<p>Future First is a television show hosted by the Children's Services Council. It covers issues related to children and families and raises awareness on various topics, resources, etc. An episode on Maternal Child Health was pitched by BHSC CEO and accepted by CSC Broward. The episode is ready and aired this week. You can watch it on BECON-TV (local cable) every Wednesday at 6 PM, or on YouTube on the CSC Future First Channel. The link and the BECON's airtime schedule will be shared.</p> <p>The committee received the BHSC advocacy literacy one-pagers that are being shown to local legislators.</p> <p>Broward Health, Rose McKelvie is being honored as a nominee for the Healthy Mothers, Healthy Babies Mother's Day event.</p>	
Adjournment	Meeting adjourned at 10:45 am.	

INTERIM FINANCIAL STATEMENT

Broward Healthy Start Coalition

Balance Sheet

	<u>October 31, 2023</u>	<u>October 31, 2022</u>
		<i>PRIOR YEAR</i>
Assets		
1130-00-00-01-00-00 Cash- NEW Bank of America- Operating	1,345,801	664,173
1150-00-00-01-00-00 Cash-Bank of America-Savings	777,949	2,764,435
1170-00-00-01-00-00 Cash - Bank of America Contingency (Savings)	114,893	1,114,893
1180-00-00-01-00-00 Investment Banking (1.5 million earmarked for contingency)	3,000,000	0
1175-00-00-01-00-00 Petty Cash	200	200
1225-00-00-**-00-00 Grants Receivable-	3,204,932	2,274,123
1226-00-00-**-00-00 Network Holdback -ASSET	823,353	686,061
1390-00-00-**-00-00 Prepaid-Other	8,958	8,958
1525-00-00-**-00-00 Equipment/FurnitureFixtures	102,698	102,699
1550-70-81-13-00-00 Less: Accumulateed Depreciation	63,751	58,959
1990-00-00-**-00-00 Due To/From	2,984	3,000
Total Assets	<u>9,318,018</u>	<u>7,677,500</u>
Liabilities and Fund Balance		
Liabilities		
2100-00-00-**-00-00 Accounts Payable	519,382	561,890
2200-00-00-**-00-00 Accrued Expenses-Pension	13,060	5,175
2300-00-00-**-00-00 Accrued PTO-	56,712	57,611
2325-00-00-**-00-00 Accrued Payroll Taxes	8,865	5,033
2350-00-00-**-00-00 Accrued Payroll Payable	59,016	28,042
2525-00-00-**-00-00 Deferred Revenue	823,353	644,877
Total Liabilities	<u>1,480,389</u>	<u>1,302,629</u>
Fund Balance		
3100-00-00-**-00-00 Fund Balance	7,837,629	6,374,871
Total Fund Balance	<u>7,837,629</u>	<u>6,374,871</u>
Total Liabilities and Fund Balance	<u>9,318,018</u>	<u>7,677,500</u>

***Projected HSM Network AR for September and October \$606,250

**** Entire Payroll for 11/5/2023

Broward Healthy Start Coalition Income Statement

Account Description	DOH	AHCA/Network	CSC Safe Step	CSC Healthy Families	BBHC	United Way-Healthy Families	United Way	General Developmental/Special Projects (Including Delta)	HRSA Broward Black Babies Matter	Healthy Connections	Healthy Families	GRAND TOTAL
Revenues												
Support & Revenue												
Revenue/Units	\$885,348.00	\$2,565,619.24	\$68,363.22	\$310,125.75	\$200,000.00	\$10,476.18	\$18,776.13	\$9,618.97	\$175,981.11	\$59,873.61	\$86,792.18	\$4,390,974.39
Contributions-Fundraising Events	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,583.04	\$0.00	\$0.00	\$0.00	\$17,583.04
Contributions-Miscellaneous	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,215.66	\$0.00	\$0.00	\$0.00	\$12,215.66
Interest Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total	\$885,348.00	\$2,565,619.24	\$68,363.22	\$310,125.75	\$200,000.00	\$10,476.18	\$18,776.13	\$39,417.67	\$175,981.11	\$59,873.61	\$86,792.18	\$4,420,773.09
Expenses												
Salary and Fringe	\$116,021.23	\$402,844.58	\$33,264.95	\$4,588.91	\$89,703.16	\$9,117.36	\$0.00	\$0.00	\$11,666.78	\$37,766.00	\$43,139.51	\$474,032.48
Salary/Match	\$31,803.86	\$106,738.65	\$9,049.06	\$414.64	\$20,202.64	\$608.82	\$3.95	\$0.00	\$1,551.79	\$8,067.06	\$3,129.49	\$181,569.96
Fringe Benefits	\$147,825.09	\$509,583.23	\$42,314.01	\$4,923.55	\$109,905.80	\$8,726.18	\$3.95	\$0.00	\$13,218.57	\$45,833.06	\$46,269.00	\$655,602.44
Total	\$200,888.00	\$668,829.39	\$48,829.39	\$4,923.55	\$109,905.80	\$8,726.18	\$3.95	\$0.00	\$13,218.57	\$45,833.06	\$46,269.00	\$655,602.44
Administration	\$200.88	\$668.78	\$1.08	\$0.00	\$1.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$116.41	\$786.41
Advertising	\$351.45	\$811.98	\$5.70	\$0.00	\$1.90	\$0.00	\$0.00	\$2,375.00	\$0.00	\$108.47	\$190.00	\$3,844.50
Background Screening	\$18,973.98	\$28,712.87	\$5,724.93	\$0.00	\$1,444.09	\$0.00	\$0.00	\$2,320.00	\$14,600.00	\$0.00	\$1,585.94	\$73,361.81
Consulting	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,077.86	\$116.44	\$0.00	\$0.00	\$10,194.30
Event Support/Community Support	\$20,633.45	\$650.75	\$34.50	\$0.00	\$40.25	\$0.00	\$0.00	\$1,100.00	\$0.00	\$0.00	\$0.00	\$21,358.95
Fees & Other Charges	\$3,180.55	\$7,462.12	\$733.99	\$0.00	\$856.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,332.97
Insurance	\$245.30	\$679.61	\$13.55	\$0.00	\$382.85	\$0.00	\$0.00	\$0.00	\$208.59	\$1,983.62	\$0.00	\$3,151.52
Office Supplies	\$2,475.30	\$8,697.86	\$681.87	\$0.00	\$2,059.29	\$0.00	\$0.00	\$0.00	\$107.70	\$435.02	\$487.40	\$14,954.38
Payroll Processing	\$1,477.20	\$2,833.77	\$1,537.43	\$0.00	\$104.37	\$0.00	\$0.00	\$0.00	\$324.26	\$0.00	\$0.00	\$6,526.02
Printing & Copying	\$3,292.21	\$7,509.11	\$0.00	\$0.00	\$300.00	\$0.00	\$0.00	\$5,411.82	\$0.00	\$0.00	\$0.00	\$6,780.00
Travel	\$828.59	\$999.51	\$96.34	\$0.00	\$857.04	\$0.00	\$0.00	\$41.92	\$0.00	\$464.76	\$252.05	\$3,560.21
Total	\$51,658.91	\$58,826.36	\$48,829.39	\$4,923.55	\$6,047.30	\$0.00	\$0.00	\$21,326.40	\$15,356.99	\$12,991.87	\$3,568.79	\$178,606.21

**Health Start Coalition
Income Statement**

acct number	acct desc	DOH	AHCA/Network	CSC Safe Start	CSC Healthy Families	BBHC	United Way Healthy Families	United Way	Developmental Special Projects (Including Births)	MBSA	Healthy Connections	Healthy Families	GRAND TOTAL
		HS-DOH Coall Oper(12) Actual 07/01/2023 to 08/31/2023	HS-AHCA 07/01/2023 to 08/31/2023	CSC Direct(16) Actual 07/01/2023 to 10/31/2023	CSC Direct(18) Actual 07/01/2023 to 10/31/2023	BBHC BBHC (21) Actual 07/01/2023 to 10/31/2023	United Way (30) Actual 07/01/2023 to 10/31/2023	United Way (30) Actual 07/01/2023 to 10/31/2023	DEV-Gen (61) Actual 07/01/2023 to 10/31/2023	HRSA (51) Actual 07/01/2023 to 10/31/2023	Healthy Connections (23) Actual 07/01/2023 to 10/31/2023	Healthy Families (26) Actual 07/01/2023 to 10/31/2023	GRAND TOTAL Actual 07/01/2023 to 10/31/2023
Facilities													
	Internet & Telephone	\$3,559.49	\$8,342.06	\$706.51	\$0.00	\$813.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,421.27
	Rent	\$7,147.91	\$35,998.05	\$3,670.56	\$0.00	\$8,389.88	\$0.00	\$0.00	\$0.00	\$1,048.68	\$0.00	\$1,048.68	\$57,993.44
	Postage	\$2.90	\$15.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.21
	Total	\$10,710.30	\$43,956.42	\$4,377.07	\$0.00	\$9,203.09	\$0.00	\$0.00	\$0.00	\$1,048.68	\$0.00	\$1,048.68	\$71,392.92
Other Direct Costs													
	Capital Outlay	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Client Assistance	\$3,112.27	\$23,389.25	\$28,883.98	\$0.00	\$14,530.24	\$0.00	\$0.00	\$13,973.51	\$2,967.86	\$0.00	\$0.00	\$86,337.11
	Other Dir. Memberships & Subscriptions	\$1,142.57	\$34,069.96	\$356.85	\$0.00	\$257.44	\$0.00	\$0.00	\$690.96	\$0.00	\$0.00	\$774.00	\$37,291.78
	Total	\$4,254.84	\$57,459.21	\$28,940.83	\$0.00	\$14,787.68	\$0.00	\$0.00	\$14,664.47	\$2,967.86	\$0.00	\$0.00	\$123,054.89
Healthy Start Services													
	Subcontractor	\$506,065.72	\$1,295,520.58	\$0.00	\$310,125.75	\$0.00	\$0.00	\$18,766.13	\$0.00	\$142,924.65	\$0.00	\$0.00	\$2,273,402.83
	Total Healthy Start Services-Subcontractor?	\$506,065.72	\$1,295,520.58	\$0.00	\$310,125.75	\$0.00	\$0.00	\$18,766.13	\$0.00	\$142,924.65	\$0.00	\$0.00	\$2,273,402.83
Total Expenses		\$729,241.04	\$1,965,423.77	\$84,461.30	\$310,125.75	\$139,943.87	\$8,726.18	\$18,770.08	\$35,991.07	\$175,516.75	\$59,873.61	\$50,886.47	\$3,576,939.89
NET SURPLUS/(DEFICIT)		\$156,106.96	\$584,097.39	(\$0.00)	\$0.00	\$60,056.13	\$1,750.00	\$6.05	\$3,426.60	\$464.36	\$0.00	\$35,905.71	\$841,813.20
CSC Match			\$16,098.00										
ENDING FUND BALANCE			\$584,097.39	(\$0.00)	\$0.00	\$60,056.13	\$1,750.00	\$6.05	\$3,426.60	\$464.36	\$0.00	\$35,905.71	\$841,813.20



CHIEF EXECUTIVE OFFICER UPDATE

December 7, 2023

STATE UPDATE

Florida Association of Healthy Start Coalitions (FAHSC)

FAHSC is continuing to advocate for the remaining Budget ask from last session of \$9.5 million to help with high caseloads and staff recruitment and retention. BHSC CEO has been meeting with local legislators to provide an annual update along with emphasizing the funding request. FAHSC CEO has met with House and Senate Committee staff along with relevant Senators and House members. A specific concern that has been raised again by the Senate HHS Appropriations Chair is confusion around the role of Coordinated Intake and Referral and Healthy Families. There continues to be a complaint that HFF is not receiving enough referrals. HFF has not disclosed as to what part of the State this is occurring and the majority of the State does not have this issue. FAHSC has answered all the Chair's questions and provided the data showing the contrary.

Senator Osgood has filed a Doula Bill putting forward regulations to develop a State Certification Program for Doulas. The Senator asked BHSC CEO for their input and review. The latter worked with FAHSC to ensure alignment and provided that feedback. FAHSC is in support of the current draft of the bill.

FAHSC has been moving forward with a Communications Plan that would help bring the Healthy Start Branding into alignment to help with State advocacy efforts and strengthen the Statewide Presence. There are some Coalitions who are not on board. BHSC branding is generally in alignment with State branding. BHSC CEO does believe this helps strengthen advocacy and branding efforts.

Florida Department of Health

FDOH will be working with the FAHSC Contracts Committee on a new agreement for July 2024. FDOH has exercised its last renewal and wants to streamline the current agreement and focus on the Florida Statute and Administrative Code. The discussion with FDOH has been positive on what changes they hope to implement. BHSC CEO as the Contracts Chair will be working with leadership on these changes. FDOH has indicated that a final draft must be in place by February 2024. FDOH will also be revising the DOH allocation methodology. FDOH Leadership advised they would have an outline to FAHSC Contracts Chair by end of November. BHSC CEO asked for an update on November 30th.

The electronic prenatal risk screen is in the testing phase with a couple of Coalitions. We are waiting to hear feedback on the next phase of implementation.

Healthy Start MomCare Network (HSMN)

HSMN continues to work with AHCA to revisit the Medicaid rates for the Healthy Start Program. HSMN has provided services and financial data from all the Coalitions to justify the rate increase.

HSMN has also negotiated agreements with 6 of the Medicaid Health Plans to implement the Healthy Start G.R.O.W. Doula model through the Healthy Start network.

AHCA has been provided with some communications to HSMN that reflect a more restrictive understanding of notices. For example, they have asked HSMN that all Coalition Subcontractor changes be notified within 5 business days.

BROWARD HEALTHY START UPDATE

Operations

Strategic Planning: While BHSC has a comprehensive Service Delivery Plan, executive staff are working on an agency strategic plan that will align with the organization's mission and with consideration of current community needs. The VP of Operations in concert with the Management Team conducted a Strengths, Weaknesses, Opportunities, and Threats (SWOT) analysis to determine how strengths and opportunities could be increased and how weaknesses and threats could be overcome to create new strengths and opportunities. Over the next 4-6 months, internal bi-weekly meetings will be held to build the plan. From the main strategic plan, a short-term plan will be established, along with a Human Resources, Financial and Technology Plans to support organizational direction.

AD Henderson Foundation Grants: the Coalition was awarded two grants: 1) \$33,000 to supplement funding to the Healthy Families Broward Child Development Specialist position, which offers guidance and education for participating families on child development and home safety topics and provides referrals for early intervention to address possible delays. The position is currently funded by United Way and offset by the Coalition. 2) \$25,000 to provide concrete supports to low-income families and to support the Coalition's maternal child health conference to educate professionals.

Employee Relations Committee: The team held a costume competition for Halloween in October, where employees were able to show off their creative and fun costumes. The staff also gathered to celebrate Thanksgiving with a delicious lunch and desserts. Current planning is underway for the holiday celebration that will take place on December 8.

Coordinated Intake & Referral –CONNECT

The Connect team received 2237 referrals in October 2023. Of these referrals, CI&R completed 1579 Intakes or 71% (Goal 80%). The number of clients connected to a Home Visitation program was 927 clients or 59% (Goal 50%). Those determined as No Further Services were Needed was 590 or 36%, education and resources were provided, and 84 clients or 5% Declined services.

Healthy Start Home Visitation & Fatherhood Program

During the month of October, the Healthy Start provider network completed 2,148 visits, which is higher than September but still under our monthly goal of 2,214. Our newest HS Home Visitation provider, Broward Health, began providing direct services at their Cora E. Braynon (CEB) site with two (2) recently trained staff in late October. The other three (3) newly hired staff are in training and are scheduled to begin providing services at CEB and Pompano Prenatal clinic locations by early December. All hired staff members have attended program onboarding training with BHSC and continue with core training requirements. The Program Manager is scheduled to start late November and there is one (1) home visitor position still in the process of being recruited. Among all Broward HS providers, there are four (4) FTE direct service vacancies with several newer staff members in training. Our provider network continues exceeding statewide performance measures between 93.6% to 100%.

Team D.A.D has enrolled 19 fathers after completion of an initial assessment and seven (7) fathers having completed at least one session of the 24:7 Dad curriculum as of the end of October. We continue to seek a Program Supervisor while the Healthy Families Program Manager continues to be acting supervisor supporting Team D.A.D. and the new Fatherhood Support Specialist. A monthly fatherhood networking and recruitment event is hosted at Lauderdale Lakes Library at 3580 W. Oakland Park Blvd. on the second Wednesday of each month from 4PM to 5:30PM.

Healthy Families Broward

The process of the Bi-Annual Service Review began with the first submission of the report. The purpose of the service review is to allow for a self-study of processes and procedures programmatically.

Healthy Families Florida has released its most recent maltreatment Data report for Quarter 4 of FY 22-23. Each project had two reports listing the maltreatment types for children that were investigated during FY 22-23. These children were either active participants in your program during FY 22-23 or had completed your program the year before (during FY 21-22). The reports related to two of the performance outcomes for Healthy Families Broward.

1. At least 95 percent of children in families who complete the Healthy Families Florida program more than 12 and up through 24 months earlier than the end of the report date shall have no "verified" findings of child maltreatment within 12 months after completing the program.
2. During the 12 months prior to the end of the report period, at least 95 percent of the children in families participating in the Healthy Families Florida program for more than six months shall have no "verified" findings of child maltreatment during their participation.

During this time Healthy Families Broward had 140 graduates with 0 “verified” finding of child maltreatment within 12 months after completing the program. Healthy Families Broward also had no "verified" findings of child maltreatment during their participation.

In terms of statewide rates, the top five verified maltreatment types in FY 22-23 were the following:

- Household Violence Threatens Child (33.6%)
- Substance Misuse - Illicit Drugs (17.1%)
- Inadequate Supervision (12%)
- Substance Misuse - Alcohol (6.5%)
- Environmental Hazards (6%)

Currently Healthy Families Broward (HFB) is at 203 families currently enrolled and is working to bring up the enrollment to reach the 320-family capacity goal. Healthy Families is still working through some barriers in achieving full capacity. There are some vacancies within the subcontracted sites that we are actively working with them to fill.

Healthy Families Florida received an additional \$2 million dollars in non-recurring funds from the State to support workforce stabilization across all sites. Broward’s allocation was \$94K. The amendments have been approved and the updated contracts have been executed.

Community Outreach and Development

On Friday, October 13th, BHSC hosted a successful 12th Annual Shower 2 Empower in Haitian Creole at the Urban League of Broward County. This final shower event of the year was well-attended with 142 pregnant and parenting women, 36 support persons, and 19 fathers in attendance, along with 72 infants and 61 toddlers. In addition, the event had 22 different vendors and 49 volunteers participating.

Our final community event for 2023 is the upcoming Hope for the Holidays Toy Distribution and Resource Fair scheduled for Saturday, December 16th, from 10AM to 1PM at the Lauderhill Performing Arts Center. This will be a fun indoor event with opportunities for families to visit vendor tables and access community resources.

COMMUNITY PLANNING & INITIATIVES

Maternal Health

After the fall Doula training classes, the Doula Coordinator has been interviewing doulas who want to work as independent contractors with the Coalition for the HSMN G.R.O.W. Doula program. BHSC participated in the testing of the Well Family System tab for G.R.O.W. Doula, which launched in October. The next Doula training is scheduled for the end of February.

In regard to HFSF grant, CCP provided an update on the new Community Resource Center which is scheduled to open January 2024. Committee members were asked to help distribute the “How’s Mom” brochure. The Committee is continuing its efforts to address C-Section rates and determine the next steps to take.

Fetal Infant Mortality Review (FIMR)

On November 14th, the FIMR Program Manager hosted the first FIMR Lunch and Learn, attended by 26 people. The presentation explained the FIMR CRT and CAG process, shared the findings and suggestions from the 2021 Annual Report, and showed how to join the local initiatives using one’s strengths, gifts, and talents.

We are excited to announce that the “How’s Mom?” campaign brochures are now available in English, Spanish, Creole, and Portuguese. Many of our partners have asked for these brochures to share with their patients and clients.

The case review team continues to conduct quarterly reviews of fetal and infant mortality cases from 2023.

HRSA Grant: Broward Black Babies Matter

We have completed Year 1 of the HRSA Grant project, Broward Black Babies Matter. Staff are in compliance with all year-end report submissions.

Here are some highlights of our progress and upcoming events:

- Community Doula Support Services at The Urban League of Broward County has 44 moms enrolled, 13 referrals received, 4 moms enrolled, 2 births, and 2 successful discharges in October. We also used flex funds to assist 14 families with their financial needs. The Doula Program Coordinator, Michelle Monsalve, presented our Year 1 data to the Maternal Health Committee meeting and received positive feedback.
- Group Prenatal Care at Broward Health has 16 English speaking women and 8 Creole speaking women participating. The Nurse Manager, Rushael Caddy, is identifying and contacting eligible moms to join the groups. She will also present the group design and curriculum to the Maternal Health Committee on November 28th.
- The next Community Advisory Council meeting will be on December 14th.
- On December 11th, we will host 3 community conversations for moms who have participated or are participating in the doula or group prenatal care services. One conversation will be in English for doula moms, one in English for group prenatal care moms, and one in Creole for both. The moms will be compensated for their time and participation. We are also planning to have a dad’s specific conversation in the future.
- 4 moms have been invited to join the evaluation team and co-facilitate the community conversations in December.
- The 1st Birthday Party will be on March 1, 2024, at the Urban League of Broward County.

Safe Sleep Program

Our Safe Sleep Program delivered 52 cribs to families in need last month. This achievement reflects our commitment to reducing infant mortality and promoting healthy sleep habits.

The Safe Sleep Committee meets monthly to develop and implement strategies to prevent infant mortality. We are happy to announce that our new harm reduction tool, which shows how to create safe sleep spaces for babies without a crib, has been approved by ACHA. This tool is especially useful for families who travel during the holidays. The Healthcare Subcommittee nurses have already started to distribute it to parents. The Safe Sleep Program Manager has created and received ACHA approval for a new gift guide. It suggests safe items and helpful services for families with babies.

The Model Behavior Nurses are completing training with hospital staff members in person and virtually. The Safe Sleep Community Training program is going strong. We are conducting monthly online and in-person sessions, as well as reaching out to childcare centers to offer them technical assistance and invite them to join our training. In November, we had 32 attendees for our virtual training and 25 DCF CPS investigators for our in-person training on

November 20th. Our next in-person training will be on November 27th at Atlantic Technical College, with 17 participants registered so far.

The Safe Sleep Program Manager and the FIMR Program Manager joined the Broward SafeKids monthly taskforce meeting. Healthy Start also took part in “Shine a Green Light” for National Injury Prevention Day, promoting safe sleep habits for babies.

Project Hope

Project HOPE at Memorial Healthcare System continues to provide services. Memorial has hired a new Community Health Worker for the program. United Way completed their annual monitoring at the Memorial site on October 31st.

Infant Health Substance Exposed Newborns

The Behavioral Health Program Manager continues to reach out to OBGYNs and birthing hospitals to help them screen and refer patients for substance use. We have also partnered with the Community Liaison team to create T-shirts that spark conversations with OBGYN offices. The T-shirts have questions like “How many weeks are you? I’ll tell you what you need to know!” and “Your OBGYN team is here to listen. Ask us anything!” The staff at the offices love this new way to connect with their patients. This is part of our intentional effort to change the culture of how the healthcare community interacts with families.

The Behavioral Health Program got 28 referrals in October, including 2 prenatal and 26 postnatal. We have also created a brochure to inform and educate people about our peer support services. These services are now open to fathers as well.

This month our Behavioral Health team participated at the homeless symposium and hosted a table at the event to bring awareness of Healthy Start services and the Behavioral Health Program peer support services.

ACF Grant: Healthy Connections for Moms and Babies

The project has been piloting since early October. It produced its manual and submitted a semi-annual report, which the federal TA team lauded with positive feedback. The project plans to start full implementation in early January.

The project team and the federal TA team have monthly meetings. The Implementation Team also meets every month to discuss challenges and successes. The system of care is completing Year 2 of the Collaborative Values Inventory, which was distributed earlier. The project’s taskforce, Bringing Babies Home Healthy, will meet in-person at DCF CPS on Wednesday November 29th at 10 am.

Two Peer Navigators have joined and are implementing the model with the pilot referrals. Three pilot referrals are receiving Peer Navigation with evidence-based practices and a team approach from the home visiting team at The Village South.

Every month, the MI trainer holds two consultation sessions to help the Peer Navigators with interventions that change the stage. The sessions improve the Peer Navigator’s MI skills. Next year, the training will have a train the trainer and more chances for learning and skill development.

BBHC is exploring funding options for a recovery community organization that serves pregnant and postpartum moms with substance use disorders.

Broward Healthy Start Program - System Performance & Productivity Dashboard - FY 2023-24														
FY 2023-24	BHSC Goal	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-22	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Monthly Average
		Risk Screening												
Infant Screening Rate	95%	96%	96%	96%	96%									96%
Prenatal Screening Consent Rate	80%	81.47%	83%	83%	84%									83%
Number of Prenatal Screens Received by Broward DOH		1,047	1,086	792	412									834
FY 2023-24	BHSC Goal	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-22	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Monthly Average
Coordinated Intake and Referral (Connect)														
CI&R - Total Initial Intakes (Pren-Inf/C)	1,553	1,457	1,612	1,510	1,579									1,540
CI&R - Initial Intakes Outcome - Referred to HV Program		782	926	815	927									863
CI&R - % of Clients Referred to a HV Program at Intake		54%	57%	54%	59%									56%
Healthy Start Program Productivity (Home Visiting)														
HS - Total F2F Visits - Includes IA & Ongoing HVs	2,214	2,039	2,203	2,047	2,148									2,109
HS - Initial Assessments (Prenatal, Infant, Child)		298	364	278	314									314
HS - F2F Ongoing Visits (Prenatal, Infant, Child)		1,741	1,839	1,769	1,834									1,796
Healthy Start Program Performance (Home Visiting)														
State Goal														
Enrolled prenatal and postpartum participants shall be screened for depression during required pathway intervals	80%	94.1%	95.8%	95.9%	93.6%									94.9%
Enrolled participants who were screened for depression and had a positive score will be referred to available depression pathway services	80%	88.9%	92.9%	94.4%	100.0%									94.1%
Enrolled infants will be screened using the ASQ-3 and ASQ-SE based on required pathway intervals	80%	96.9%	98.1%	98.9%	98.5%									98.1%
Enrolled infants who score below the cut-off value on the ASQ-3 or ASQ-SE will be referred to the available developmental pathway services	80%	100.0%	97.9%	97.6%	97.4%									98.2%
Postpartum women enrolled in interconception care pathway will receive education on the FL Family Planning Waiver	80%	99.9%	100%	100%	99.9%									100.0%
Legend														
Goal Met														
Goal Not Met														

F2F =Face to Face HV =Home Visit IA =Initial Assessment

*Dashboard updated 11/16/2023

**BROWARD HEALTHY START COALITION, INC.
BOARD OF DIRECTORS MEETING ATTENDANCE**

FISCAL YEAR 2023-2024

NAME	8/31/23	10/27/23	12/8/23	1/25/24	3/28/24	5/23/2024	6/27/24
Allison Metsch	P	P					
Amy Pont	P	A					
Dawn Liberta	P	P					
Dede Akiti Francois	P	P					
Donna Eprifania	Z						
Dr. Harleen Hutchinson	P	P					
Dr. Lori Canning	P	P					
Dr. Sharetta Remikie	P	P					
Elida Segrera	Z	P					
Karen Swartzbaugh Ghezzi	P	P					
Marsha Christie	P	Z					
Neiko Shea	A	Z					
Ralph Kenol	P	P					
Rose McKelvie	P	A					
Timothy Curtin	P	P					
KEY:							
P - Present							
Z - Zoom							
A - Absent							
R - Resigned							

Pursuant to Broward Healthy Start Coalition, Inc. By-Laws, Article III, Section 8., Sub-Section 2. (B.), "In the event that a Board member fails to attend three (3) consecutive meetings or more than five (5) of the regular Board meetings during the course of the year, he/she may be removed by the Board of Directors. A Board Member may be granted an excused absence by the Executive/Finance Committee."

 Florida
Healthy Start
Broward Healthy Start Coalition

4th Annual **HOPE FOR THE HOLIDAYS**

TOY DISTRIBUTION AND RESOURCE FAIR

Join us for a Holiday Celebration including Music, Vendors, Parent & Infant Giveaways, and a Toy Distribution for children of all ages. Child/Children must be present to receive toys.

**SATURDAY, DECEMBER 16
10:00AM-1:00PM**

Location: | **Lauderhill Performing Arts Center
3800 NW 11th Pl
Lauderhill, FL 33311**



For more information email: aharley@browardhsc.org