

Our mission is to promote the health and well-being of women, infants and families to achieve a successful pregnancy and a healthy start in life.

BOARD OF DIRECTORS MEETING

October 27, 2023, at 9:30 am

BOARD OFFICERS

DR. SHARETTA REMIKIE
Vice President
Children's Services Council
of Broward County, Inc.

NEIKO SHEA, LCSW
Treasurer
National Youth Advocate Program, Inc.

MARSHA CHRISTIE, LCSW
Secretary
Community Advocate

BOARD MEMBERS

DEDE AKITI FRANCOIS, ESQ.
Jackson Health System

DR. LORI CANNING, ED.D.
Early Learning Language Acquisition
School Board of Broward County

TIMOTHY CURTIN, MBA, MSW, CAP
Memorial Healthcare System, Inc.

DR. HARLEEN HUTCHINSON, PSY. D.
The Journey Institute, Inc.

RALPH KENOL, ESQ.
Ralph Kenol, PA

ROSE MCKELVIE, MBA, MSN, BSN, RN
Broward Health Medical Center/
Salah Foundation Children's Hospital

ALLISON METSCH, M.S.ED
Early Learning Coalition of Broward County,
Inc.

AMY PONT, MHA, RN, BSN
Community Care Plan

ELIDA SEGRERA, L.M.F.T.
Broward Behavioral Health Coalition, Inc.

KAREN SWARTZBAUGH GHEZZI, MA
Community Advocate.

EXECUTIVE STAFF

MONICA FIGUEROA KING, MA
Chief Executive Officer

REGINE KANZKI, MPH
Vice President of Operations

Our vision is to lead the Broward County maternal and child health system of care to improve birth and developmental outcomes.

Zoom Meeting Information

<https://us02web.zoom.us/j/81167121606>

Meeting ID: 811 6712 1606, Dial In: (929) 205-6099

I. WELCOME AND INTRODUCTIONS

II. CONSENT AGENDA *

- A. August 31, 2023, Board Meeting Minutes p. 1-5
Interim Financial Balance Sheet and Income p. 6-8
Statement as of August 31, 2023
REVIEWED AND RECOMMENDED BY EXEC/FINANCE ON 10/18/2023

III. ACTING CHAIR REPORT

- A. Board Member Resignation p. 9
B. Nominations Committee* p. 10

IV. CHIEF EXECUTIVE OFFICER REPORT

- A. Healthy Start System of Care and BHSC Update p. 11-16
B. Employee Handbook Update (Separate Attachment)*
REVIEWED AND RECOMMENDED BY EXEC/FINANCE ON 10/18/2023

V. PROGRAM REPORT

- A. Performance Dashboard FY 23/24 p. 17

VI. OTHER BUSINESS

- A. Board of Directors Meeting Attendance FY 23-24 p. 18

VII. ANNOUNCEMENTS/PUBLIC COMMENT

VIII. NEXT BOARD OF DIRECTORS MEETING

- December 7, 2023

IX. ADJOURN

**Vote Needed*

4620 North State Road 7, Suite 102 • Lauderdale Lakes, FL 33319
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**Minutes and Notes
Board of Directors Meeting
August 31, 2023 at 9:30 am**

Members Present

Dawn Liberta; Dr. Sharetta Remikie; Marsha Christie; Dede Akiti Francois; Dr. Lori Canning; Tim Curtin; Donna Eprifania (zoom); Dr. Harleen Hutchinson; Ralph Kenol; Rose McKelvie; Amy Pont; Elida Segrera (zoom); Karen Swartzbaugh Ghezzi; Raul Arguello (zoom)

Members Absent

Neiko Shea; Dr. Marga Figueroa;

Healthy Start Staff Present

Betty DelRio (zoom); Robin Grunfelder (zoom); Marta Gutierrez (zoom); Regine Kanzki; Monica King; Danielle Lee; Jean-Robert Menard (zoom); Teri Roach (zoom); Samantha Silver (zoom);

AGENDA ITEM	DISCUSSION	ACTION/FOLLOW-UP
Welcome/ Introductions	At 9:36 am, Dawn Liberta commenced the meeting. The new board members, Dede Akiti Francois, and Ralph Kenol were introduced. Megan McFall, the new CEO of Indian River County Healthy Start Coalition, and Autumn Schneider, Director of Internal Operations, requested to shadow the CEO of BHSC. They were also introduced during the meeting.	
Consent Agenda	<p>A. June 22, 2023, Board of Directors Meeting Minutes B. Interim Financial Balance Sheet and Income Statement as of June 30, 2023 C. Investment Policy Statement</p> <p>MOTION MOTION by TIM CURTIN to approve the Consent Agenda. SECOND by AMY PONT. MOTION CARRIED.</p>	Consent Agenda was approved.
Chief Executive Officer Report	<p><u>STATE UPDATE</u></p> <p><u>Florida Association of Healthy Start Coalitions (FAHSC)</u> The Florida Association of Healthy Start Coalitions (FAHSC) is organizing its annual meeting on October 4th and 5th in Orlando. The meeting will feature updates from State Agency liaisons such as Florida Department of Health (FDOH), Agency for Health Care Administration (AHCA), and Department of Children and Families (DCF). Key partners like Florida Perinatal Quality Collaborative (FPQC), Florida Hospital Association (FHA), and Florida ME Association will also provide updates. This event provides an opportunity to interact with State Funders and apprise them of Healthy Start’s efforts to ensure continued coordination with Medicaid and the Department of Health.</p> <p><u>Florida Department of Health</u> The Florida Department of Health (FDOH) has adopted a new allocation methodology to distribute funding. As a result, Broward Healthy Start Coalition (BHSC) received an increase of \$286,676 in their FY 23/24 budget. This additional funding was utilized to reduce the budgeted amount of Medicaid earnings.</p> <p><u>Healthy Start MomCare Network (HSMN)</u> Based on the June Financials, \$7.7 million was drawn down from Healthy Start MomCare Network (HSMN) for FY 22-23. HSMN has requested the Agency for Health Care Administration (AHCA) to review the Medicaid rates for the Healthy Start Program. HSMN is gathering financial data from all the Coalitions to</p>	

AGENDA ITEM	DISCUSSION	ACTION/FOLLOW-UP
	<p>support their request for a rate increase. The program staff has been praised for their exceptional work and dedication to maximizing resources. The network has increased Broward Healthy Start Coalition’s (BHSC) cap, which is important for the board to know as it indicates that there is room to grow since funding has been allocated to Healthy Start. However, recruiting and retaining line staff, especially for the home visitor’s position, has been challenging.</p> <p>Healthy Start MomCare Network (HSMN) is currently in the process of negotiating agreements with all the Medicaid Health Plans at the state level to implement the G.R.O.W. Doula model through the Healthy Start network. Broward Healthy Start Coalition (BHSC) has been working diligently to build their workforce in preparation for this implementation. The concept of a doula and its rationale were explained to new board members.</p> <p><u>BROWARD HEALTHY START UPDATE</u></p> <p><u>Operations</u></p> <p><u>Cultural Competency Training:</u> HSMN mandates that the Coalition ensures that the Coalition board, subcontracted providers, and staff receive basic cultural competency and diversity training at least once every three years. Coalition staff and subcontracted providers have already established procedures to document such training. To ensure compliance with HSMN’s mandate, BHSC is exploring ways to provide basic cultural competency and diversity training to Board members.</p> <p>Discussions about following the County/ELC/CSC Conflict of Interest protocol, where Board members sign a conflict declaration whenever they have to abstain, have prompted the need for a more definitive policy. This policy requires further research to obtain the best practices already in place. Therefore, recommendations for board members to provide a signed form annually need to be explored further and will be brought to the board for review and approval once a draft has been created.</p> <p><u>Employee Relations Committee:</u> A team of staff members is dedicated to organizing activities that foster camaraderie, celebrate diversity, and boost employee morale. In July, an ice cream social was held to celebrate the 4th of July. In August, a Tour of Jamaica was organized to commemorate Jamaica Independence Day. In September, Hispanic Heritage month and National Recovery month will be observed.</p> <p><u>Coordinated Intake & Referral –CONNECT</u></p> <p>The Connect Program is currently facing some staffing challenges but is actively working to fill the vacancies. As a result, the number of intakes has decreased slightly, but the program is still maintaining good productivity.</p> <p><u>Healthy Start Home Visitation & Fatherhood Program</u></p> <p>By the end of August, a new supervisor will join Broward Health’s home visiting program. The recruitment process for the other staff is ongoing, and interviews are in progress.</p> <p>The number of face-to-face visits by the Healthy Start Provider Network decreased from 2,233 in June to 2,039 in July because of program staffing challenges. They regularly request updates from Broward Health leadership on</p>	

AGENDA ITEM	DISCUSSION	ACTION/FOLLOW-UP
	<p>staff recruitment and hiring. Some turnover has occurred among the other six (6) HS provider agencies, leaving seven (7) current vacancies in the teams. The HS provider network continues to accept new cases from Connect and serve participants from Broward Health prenatal clinics either at home or in the community. Despite the lower productivity of home visits, they are achieving statewide performance measures as indicated in the dashboard data.</p> <p>A presentation on the T.E.A.M Dad program was given by the Program Supervisor and Fatherhood Support Specialist to all HS teams, explaining how to involve HS families who are already enrolled in T.E.A.M Dad. They also met with the home visitors personally to talk about engagement, which increased the interest and referrals to the program. A new Program Supervisor is being sought since the current one has taken the role of Healthy Families Program Manager, but he will still support T.E.A.M Dad and the new Fatherhood Support Specialist during this transition period. More data and information on the program were requested. Broward Health offered to help with promoting T.E.A.M Dad program. Some ideas on how to market the program were shared and the need for more funding to expand the activities was expressed.</p> <p>Healthy Families Broward: All three funders have signed their contracts, and the subcontracts are also in place. The administrative team is fully staffed. The only subcontractor that still needs to fill some positions is KID, which is hiring 5 home visitors. The Child Development Specialist’s training was explained and ELC proposed their training that also helps train specialists to identify healthy development and growth.</p> <p>The Team took over <u>95</u> cases from the former lead agency and assigned them to the current teams. They called the participants to resume the services, and <u>66</u> of them agreed, <u>26</u> were unreachable, and only <u>3</u> declined continuations of services. The next few weeks will involve training and onboarding the teams to serve 320 families in total. A challenge has been the outdated cases in WFS. Connect has devoted a lot of staff time to investigate these cases and make sure women get connected with services. The VP of Operations at BHSC was praised for her leadership and hard work in carrying out the transition process of the Healthy Families Broward grant. The narrative of how BHSC took on the responsibility of the Healthy Families Broward project was shared. The HFB transition was supported by the administrative team, who also received recognition for their work. Their expertise was emphasized to appreciate their prior experience with the program.</p> <p>Community Outreach and Development</p> <p>Events to be hosted by BHSC coming up this month were shared. The first one is the 5th Annual Shower 2 Empower in Spanish on Saturday, September 9th. The second one is a drive-thru Diaper Distribution event in collaboration with Miami Diaper Bank on Friday, September 22nd at Central Broward Regional Park. It was noted that the location of this event changed to handle the traffic better as a lot of people are expected to participate. The attendance of board members was encouraged.</p> <p>COMMUNITY PLANNING & INITIATIVES</p> <p>Maternal Health</p>	

AGENDA ITEM	DISCUSSION	ACTION/FOLLOW-UP
	<p>Doula initiatives are the main focus of the committee. Two G.R.O.W. Doula training sessions with 40 spots each have been scheduled. The schedules for Cohort 1 and 2 schedules were shared. The committee also continues to strive to lower c-section rates and determine the best actions to take.</p> <p><u>Fetal Infant Mortality Review (FIMR)</u> Despite the challenges, the Case Review Team manages to complete 13 reviews every quarter. The FIMR Program Manager is on maternity leave, but the team continues to review the deaths from 2023. The purpose of the FIMR team, goals and its process were shared. Some of the difficulties that affect maternal mortality were discussed, including the systemic challenges and the current policies that harm it.</p> <p><u>HRSA Grant: Broward Black Babies Matter</u> The Community Doula Support Services program at The Urban League of Broward County is fully staffed and has 40 women participating. The program team has received training and certification as Postpartum Doulas.</p> <p>Broward Health has officially started to offer prenatal care in groups using the Centering Pregnancy model.</p> <p><u>Safe Sleep Program</u> The committee is exploring strategies to educate the community on safe sleep practices for high-risk groups and areas in Broward County. The committee receives and uses the data from the electronic cribs referrals to collaborate with community partners and design data-informed programs.</p> <p>The Model Behavior Nurses provide training to hospital staff members both in person and virtually. Safe Sleep Community Training is occurring monthly, along with outreach to childcare centers to provide technical assistance and invite their staff to the monthly community training.</p> <p>The completed 2022 data on sleep-related deaths was presented to the Safe Sleep Committee and Healthcare Subcommittee. There were 13 sleep-related deaths in total, but 14 were reported. The ME report confirmed the Cause and Manner of Death for one of them.</p> <p>The “Sleep Baby Safely” project, funded by the statewide Child Abuse Death Review, provided backpacks and totes with some baby items to promote safe sleep among families. The Coalition got 9,000 backpacks and totes in English and Spanish, and the Safe Sleep Program has been giving them to birthing hospitals and other community partners.</p> <p><u>Project Hope</u> United Way funded BHSC to carry on Project HOPE and the contract is done. BHSC also signed a contract with Memorial Healthcare System for this fiscal year for Project HOPE.</p> <p><u>Infant Health Substance Exposed Newborns</u> The Behavioral Health Program contract with BBHC for FY 2023-24 has been executed.</p> <p>The Healthy Connections project team is getting ready to launch in October. The Connect team has begun using the DAST and AUDIT screening tools to improve</p>	

AGENDA ITEM	DISCUSSION	ACTION/FOLLOW-UP
	<p>the intake process and check use and severity. Connect will screen all pregnant women who show signs of substance use with the screening tool. The virtual site visit went well, with many of our partners joining and contributing to all the sessions. Peer Navigator are being recruited to help with this initiative.</p> <p><u>American Hospital Association – Community Collaborative</u> The AHA Community Collaborative Training series invited BHSC CEO and Board member, Tim Curtin, and Memorial Healthcare Executive Director, to join their 8-week series and talk about their successful partnership on Black Maternal Health. AHA wanted to share their inspiring story and asked Memorial and BHSC to create a Training Video and PowerPoint for AHCA members. They are currently recording those training videos.</p>	
Chair Report	<p>A. <u>CEO Annual Performance Evaluation</u> The CEO undergoes an annual evaluation, which includes a self-evaluation and performance scoring by Board members using a Board-approved evaluation tool. The feedback conveyed that the CEO is doing an excellent job in leading the organization.</p> <p>Three items were considered:</p> <ol style="list-style-type: none"> 1) A 4% cost of living adjustment (COLA) for all staff effective July 1, 2023. Consideration of providing a 4% COLA to the CEO for a revised annual salary of \$163,045 2) A potential annual performance pay of up to 5% of 22/23 annual salary (\$156,774 x 5%= \$7,838); and 3) Revision of the CEO employment agreement term to extend term end from June 30, 2024, to June 30, 2025. <p>This was presented to the Board of Directors for approval.</p> <p>MOTION MOTION made by TIM CURTIN to approve recommendations outlined in the CEO Annual Evaluation. SECOND BY AMY PONT. MOTION CARRIED</p>	
Program Report	<p>A. <u>Performance Dashboard FY 2022/23 & 23/24</u> Data was displayed on screenings, intakes, initial assessments, and ongoing visits.</p>	
Announcements/ Public Comment	<p>A Demographics survey for FY 2023-24 will be sent to the Board of Directors via email, as we need their input to assess how well our board reflects and serves our diverse community.</p>	
Adjournment	<p>Meeting adjourned at 10:31 am.</p>	

INTERIM FINANCIAL STATEMENT

Broward Healthy Start Coalition

Balance Sheet

		<u>August 31, 2023</u>	<u>August 31, 2022</u>
Assets			<i>PRIOR YEAR</i>
1130-00-00-01-00-00	Cash- NEW Bank of America- Operating	2,174,764	1,614,824
1150-00-00-01-00-00	Cash-Bank of America-Savings	771,789	2,764,176
1170-00-00-01-00-00	Cash-Bank of America (Former Contingency Account)	114,893	1,114,893
1180-00-00-01-00-00	Investment Banking (\$1.5 million for Contingency)	3,000,000	0
1175-00-00-01-00-00	Petty Cash	200	200
1225-00-00-**-00-00	Grants Receivable-	2,116,738	1,987,928
1226-00-00-**-00-00	Network Holdback -ASSET	785,853	644,877
1390-00-00-**-00-00	Prepaid-Other	8,958	8,958
1525-00-00-**-00-00	Equipment/Furniture/Fixtures	102,698	102,699
1550-70-81-13-00-00	Less: Accumulated Depreciation	63,751	63,820
1990-00-00-**-00-00	Due To/From	2,984	3,000
Total Assets		<u>9,015,128</u>	<u>8,305,374</u>
 Liabilities and Fund Balance			
Liabilities			
2100-00-00-**-00-00	Accounts Payable	594,849	945,594
2200-00-00-**-00-00	Accrued Expenses-Pension	22,748	5,857
2300-00-00-**-00-00	Accrued PTO-	54,245	57,611
2325-00-00-**-00-00	Accrued Payroll Taxes	8,865	3,116
2350-00-00-**-00-00	Accrued Payroll Payable	80,838	35,406
2525-00-00-**-00-00	Deferred Revenue	785,853	644,877
Total Liabilities		<u>1,547,399</u>	<u>1,692,461</u>
 Fund Balance			
3100-00-00-**-00-00	Fund Balance	<u>7,467,728</u>	<u>6,612,913</u>
Total Fund Balance		<u>7,467,728</u>	<u>6,612,913</u>
Total Liabilities and Fund Balance		<u>9,015,128</u>	<u>8,305,374</u>

***Projected HSM Network AR for July and August \$645,000

**** Entire Payroll for 9/5/2023

Monica King

From: Donna Eprifania <Donna.Eprifania@childnet.us>
Sent: Wednesday, October 11, 2023 9:39 AM
To: Monica King
Subject: "[External Email]"Member of the Board

Good morning, Monica,

I am regretfully notifying you that I will no longer be able to serve as a Board Member for the Broward Healthy Start Coalition starting November 2023. The growing demands being placed on the CBC Lead Agencies as it relates to fiscal oversight are such that I am unable to provide or dedicate the appropriate time necessary to be an effective Board Member for the Broward Healthy Start Coalition. It has been a pleasure and a great opportunity to get to witness the great things you are accomplishing in Broward County to support Maternal Health. I wish you and Broward Healthy Start Coalition continued growth and success; please know that ChildNet is still here to support our community as a whole and I am available should you need any fiscal guidance or support.

Thank you,

Donna Eprifania
Chief Financial Officer



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For more information about fostering or adopting, call our Recruitment Hotline at (954) 414-6001 or (561) 352-2501.

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RECOMMENDATION FROM NOMINATIONS COMMITTEE

Chair Tim Curtin, Dr. Sharetta Remikie, Dr. Harleen Hutchinson

and by EXECUTIVE/FINANCE COMMITTEE

Issue: Board President Vacancy

Our Board Chair, Dawn Liberta, accepted a position as Executive Director of Healthy Mothers Healthy Babies (HMHB) as of October 2, 2023. HMHB became a provider for BHSC only recently with the acquisition of the Healthy Families Grant. The Healthy Start By-Laws allow providers to serve as Board members but not as an Officer. The By-Laws state that the Vice President in the absence of the President will act on their behalf. Our Vice President, Dr. Remikie has been Acting President as of October 2nd. Dawn Liberta has expressed an interest in remaining on the Healthy Start Board.

The Nominations Committee was asked to convene and ascertain who might be able to fill the open Officer Position and provide a recommendation on the Slate of Officers. In reviewing the slate of potential candidates, the Committee struggled with the fact that several members are ineligible to serve as Officers because of conflicts. There was some discussion about potentially revising By-Laws as well as continuing to recruit members who don't pose a conflict. The CEO has spoken to eligible members and Allison Metsch has expressed interest in stepping into an Officer position.

At the Nominations Committee on Oct 9th, there was discussion of having Dr. Remikie rise to President and Ms. Metsch fill the Vice President role. At the meeting of the Executive Committee on Oct 18th, Dr. Remikie shared that after further consideration, she requested to remain in her current seat as Vice President and had shared that with the BHSC CEO. BHSC CEO had conferred with Nominations Chair, Tim Curtin who agreed. BHSC CEO then discussed with Ms. Metsch her willingness to serve in either role. She was willing to serve as President. There was consensus to move forward with the following slate.

A. PROPOSED SLATE OF NEW PRESIDENT

ALLISON METSCH, President

These current officers will continue to serve in their roles.

DR SHARETTA REMIKIE, Vice President

NEIKO SHEA, Treasurer

MARSHA CHRISTIE, Secretary



CHIEF EXECUTIVE OFFICER UPDATE

October 27, 2023

STATE UPDATE

Florida Association of Healthy Start Coalitions (FAHSC)

FAHSC is continuing to advocate for the remaining Budget ask of \$9.5 million to help with high caseloads and staff recruitment and retention. BHSC CEO has been meeting with local legislators to provide an annual update along with emphasizing the funding request.

FAHSC held its annual meeting October 4th and 5th in Orlando. A new slate of officers was elected and the new Chair, Julie Moderie (ED for North Central and Central Coalitions) has asked that the BHSC CEO continue to serve as Contracts Chair. State Agency liaisons (FDOH, DCF, DEL) provided updates along with key partners like Florida Perinatal Quality Collaborative (FPQC), Florida Hospital Association (FHA), Children's Forum, Children's Movement and the Florida Managing Entity Association. FDOH provided an update and a demonstration of the electronic prenatal risk screen that they will be testing this month and hope to roll out in January to healthcare providers. DCF provided an update on their Fatherhood Initiative. They are still in the very early stages of implementation and the legislature provided funding support for a Technical Assistance Center to support local programs. The ME Association provided an update on DCF's ITN for ME procurement. The Children's Movement and DEL both commented on their support for Healthy Start and promotion of Home Visiting programs.

Florida Department of Health

FDOH Office of Minority Health was provided funding by the legislature for a Maternal Outcomes Telehealth Coordination Project. The project centered on providing telehealth support for clinical support (hypertension, diabetes) and coordination with Healthy Start. This was a pilot project last FY and was expanded to 18 additional counties. Broward was one of the counties. Broward Health and Memorial Healthcare were both awarded funding and BHSC has been working with both Districts to ensure a good process with the current Healthy Start teams. Most recently, FDOH has moved oversight of the project to the Maternal Health Bureau.

FDOH will be working with the FAHSC Contracts Committee on a new agreement for July 2024. FDOH has exercised its last renewal and wants to make broad changes to the current agreement. The discussion with FDOH has been positive on what changes they hope to implement. BHSC CEO as the Contracts Chair will be working with leadership on these changes. FDOH has indicated that a final draft must be in place by February 2024. FDOH will also be revising the DOH allocation methodology.

Healthy Start MomCare Network (HSMN)

HSMN continues to work with AHCA to revisit the Medicaid rates for the Healthy Start Program. HSMN has provided services and financial data from all the Coalitions to justify the rate increase.

HSMN has also negotiated agreements with 6 of the Medicaid Health Plans to implement the G.R.O.W. Doula model through the Healthy Start network.

BROWARD HEALTHY START UPDATE

Operations

Employee Handbook: The BHSC employee handbook has been reviewed and updated to include some new elements related to open door, introductory period, resignation and more. It is presented to the Board for review and approval. Additional organizational policies are in development and will be presented to the board in the new calendar year.

Other Operations Processes:

- **Employee Hub:** A new folder was created to provide easy access to all employee-related documents (Handbook, Benefits Guide, etc.) in a centralized location.
- **Management Hub:** A new folder was created to provide easy access to all manager-related documents (offer letter requests, etc.) in a centralized location.
- **Onboarding Checklist:** A form was created to ensure all documents, forms and training required for all employees and contractors are completed and filed in accordance with policies and procedures and contractual requirements.

Employee Relations Committee: On September 27th, BHSC honored Recovery month with a candid and vulnerable gathering. During the event, we discussed the importance of language when discussing mental health and addiction. Then, each staff member held a balloon to indicate their support, or in memory of or as someone in recovery. Attendees had the opportunity to share a personal story as well. On October 10, BHSC team members gathered to celebrate Hispanic Heritage Month, during which all seven countries represented in our workforce were showcased and staff enjoyed Latin culinary delights. We closed the event with a conga drum performance by one of our own, Samuel Ospina, who gave us a tour of drumming rhythms across various Latin music genres. The next celebration will be a dress up competition for Halloween in October.

Coordinated Intake & Referral –CONNECT

The Connect team received **2043** referrals in September 2023. Of these referrals, CI&R completed **1510** Intakes or **74%** (Goal 80%). The number of clients connected to a Home Visitation program was **815** clients or **54%** (Goal 50%). Those determined as No Further Services were Needed was **590** or **39%**, education and resources were provided, and **96** clients or **6%** Declined services.

Healthy Start Home Visitation & Fatherhood Program

During the month of August, our Healthy Start provider network completed 2,203 visits, slightly shy of our monthly goal of 2,214. In September, completed face-to-face visits dropped to 2,047. The delay in hiring a full team at Broward Health under the new contract that went into effect July 1st is affecting productivity. Two care coordinator/home visitors and the QA Specialist started in September and are in training; we anticipate they will begin providing services by early November. The Director of Healthy Start communicates regularly with Broward Health leadership on staff recruitment and hiring, while ensuring training and shadowing opportunities are being provided for the new staff members. On Friday the 13th, we received an update that offers had been made and accepted for the 4 care coordination positions for a start date of Oct 23. An offer for the Supervisor position has been accepted but their start date will not be until Nov 27th. BHSC staff will work to provide as much support as is possible to this new team. Of the other seven (7) HS providers, four (4) are fully staffed while two (2) have 3 FTE vacancies among them with several newer staff members in training. The providers continue to receive new cases from Connect daily and are serving additional participants from Broward Health prenatal

clinics in the community or home setting. Providers exceed statewide performance measures expectations at 94% or above.

Team D.A.D has received a total of 21 referrals as of the end of September, with 12 fathers having completed an initial assessment. We continue to seek a new Program Supervisor as the current supervisor while the Healthy Families Program Manager continues to support Team D.A.D. and the new Fatherhood Support Specialist. A monthly fatherhood networking and recruitment event is being hosted at Lauderdale Lakes Library at 3580 W. Oakland Park Blvd. on the second Wednesday of each month from 4PM to 5:30PM. The first event was held on October 11th with two fathers in attendance despite inclement weather. The library has agreed to post and share the event flyers and support our efforts to promote the monthly fatherhood networking and recruitment events.

Healthy Families Broward

This quarter Healthy Families attended the Leadership Conference on September 13-15 in Orlando. During the event networking with other Healthy Families programs building a network of resources that can be tapped into allowing for continued forward momentum as a program. It also covered the importance of adapting appropriate leadership styles based on individual staff. During the conference a special breakout session was held to cover the upcoming Bi-annual Service Report (BSR), which encompasses data collection from all programmatic sites in Florida. The process submission begins November 15, 2023.

Healthy Families Broward has finished its transition period and has begun implementing procedures with the guidance of Healthy Families Florida for the programmatic implementation of the new structure of staff. The program has removed the separate assessment component and has combined that with the home visitation to create the position of Family Support Engagement Specialist (FSES). This process will create better controls of families and eliminate the wait times for families to be placed into the program and begin home visiting services. The FSES's that have been onboarded recently completed the necessary training to begin assessing families and building their caseload. Currently Healthy Families Broward (HFB) is at 188 families currently enrolled and is working to bring up the enrollment to reach the 320-family capacity goal. Healthy Families is still working through some barriers in achieving full capacity. There are some vacancies within the subcontracted sights that we are actively working with them to fill.

During a recent technical assistance call with Healthy Families Florida, we were commended for meeting performance measures for families served during the first quarter (July-September). Healthy Families will continue to work on maintaining the performance measures while continuing to implement the program standards.

Healthy Families Florida received an additional \$2 million dollars in non-recurring funds from the State in an effort to support workforce stabilization across all sites. Of this funding, BHSC was allocated \$94,155 to support salary increases for employees. Advocacy efforts are currently underway to request that these dollars become recurring. BHSC has met with several legislators in Broward (Rep. Marie Woodson, Sen Rosalind Osgood, Rep. Brunson) to make them aware that BHSC is the new Lead Implementing Agency for the Healthy Families Program. A one-pager was shared with them detailing the goals of the program.

Community Outreach and Development

On Saturday, September 9th, BHSC hosted a very successful 5th Annual Shower 2 Empower in Spanish at E. Pat Larkins Community Center from 10:30AM to 1:30PM. The event had a packed house with 331 pregnant and parenting participants and children in attendance, including 35 fathers who attended a fatherhood breakout and T.E.A.M. Dad recruitment session.

On Friday, September 22nd, from 10AM to 12PM, BHSC hosted a busy drive-thru Diaper Distribution event in partnership with Miami Diaper Bank at Central Broward Regional Park. Over 816 infants and toddlers were provided with diapers, wipes, and pull ups and we distributed a total of 1,615 packs of diapers and pull ups and 932 packs of wipes.

On Friday October 13th, we held the 12th Annual Shower 2 Empower in Haitian Creole at Urban League of Broward County. It was a great success with a packed house. Our final community event of 2023 will be our Hope for the Holidays toy distribution event scheduled for Saturday, December 16th, with more details to come. A big shout out to our Community Development Supervisor Alima Harley and Community Liaison Tawanna Nottage for leading our community events with the support of BHSC leadership and staff, volunteers, and community partners.

COMMUNITY PLANNING & INITIATIVES

Maternal Health

The Committee continues to focus efforts on Doula workforce development and collaboratives that focus on improving Maternal health like the HRSA and HFSF grants and the recent development of the “How’s Mom” brochure. Andrea Moran is the new Broward G.R.O.W Doula Coordinator, effective September 1, 2023, funded under the HFSF grant. A G.R.O.W. Doula training occurred at the end of September. A second cohort is scheduled for October 27, 28, 29. HRSA project staff reported updates on how many women are receiving Doula services via ULBC and Group Prenatal Care through Broward Health. In regard to HFSF grant, CCP provided an update on the new Community Resource Center which is scheduled to open January 2024. Committee members were asked to help distribute the “How’s Mom” brochure. The Committee is continuing its efforts to address C-Section rates and determine the next steps to take.

Fetal Infant Mortality Review (FIMR)

The case review team continues to conduct quarterly reviews of 2023 deaths related to fetal and infant mortality. Three Nurse Abstractors have agreed to continue their collaboration with us for this fiscal year. The quarterly meeting with the FIMR CAG was held on October 9, 2023. The Q1 FY23-24 data and the recommendations from the 2021 annual report using the 5-level socio-ecological model were presented by the FIMR Program Manager. The Safe Sleep Program Manager gave a presentation on SIDS Awareness Month and the outreach activities to promote the safe sleep message. A harm reduction tool for families without a crib, developed by the Safe Sleep Committee, was also included in the presentation. Presentations with hospitals and healthcare providers to share FIMR data and initiatives are being planned by the FIMR Program Manager. FDOH FIMR consultant observed the FIMR CAG meeting and reported how impressed she was with the work happening on Broward.

HRSA Grant: Broward Black Babies Matter

The second year of Broward Black Babies Matter, a project that aims to improve the health and well-being of Black mothers and infants, started on September 1, 2023. The project offers two main services: the Community Doula Program at the Urban League of Broward County and the Group Prenatal Care at Cora E. Braynon. Both services have been updated with new curriculum and methods. The project team visited the sites in early October to check on their progress. The team is thrilled to report that the Group PNC is going very well with two English cohorts occurring concurrently. A 3rd cohort started last week that will be held in Creole and already has 8 women registered.

The project held its third Community Advisory Council meeting on October 12, 2023, where they discussed the project's goals and challenges. The project team is collaborating with another project to learn how to measure organizational changes. The project will use the How's Mom? campaign as a tool to assess health literacy among the participants.

The Community Doula Program Coordinator will share the project's achievements and difficulties in the first year at the Maternal Health Committee meeting on October 24th.

The Project Director is building partnerships with faith-based community leaders and has recruited three churches with women's ministry involvement at the CAC. The project will request additional funds to support some of the needs that emerged in the first year, such as funding for first birthday parties, a maternal health symposium, high quality translation services, parent advocacy and leadership consultation, and a faith-based community liaison.

Safe Sleep Program

As previously reported, CSC increased the Safe Sleep contract as of October 1, 2023, for FY23-24 to cover the extra expense of cribs.

Two nurses with expertise in Model Behavior have joined the program and agreed to provide 10 hours of training and education per month to healthcare providers. The Model Behavior Nurses are training hospital staff members both in person and online. In the last quarter of the fiscal year, 165 healthcare professionals took part in the training. On September 27th, a Safe Sleep Model Behavior Nurse joined the "Mother of All Baby Showers" event hosted by Memorial Healthcare System. The nurse promoted Safe Sleep practices by handing out educational materials and "Sleep Baby Safely" backpacks and totes.

The Safe Sleep Committee convenes every month. The committee has created a tool to reduce harm, which shows alternative ways to create a safe sleep space when there is no crib. More than 25 organizations and programs in the community have received Sleep Baby Safely backpacks and totes. The committee will be informed if more orders are needed.

The committee members were urged to spread the word about the #clearthecrib challenge and wear pink and blue on October 2nd to mark SIDS awareness day. They were also asked to post photos on their social media pages to raise awareness about SIDS throughout the month. The committee learned about two more topics related to safe sleep: Distracted Parenting and the Period of Purple Crying. They were also encouraged to sign up for Safe Sleep training if they had not done so in the last two years. The committee also heard from Rachele Solomon, the Injury Prevention Coordinator from Safe Kids, who gave a brief overview of the Safe Kids Broward Program.

Every month, Safe Sleep Community Training is offered, and childcare centers are contacted to get technical help and join the monthly training. In September, 32 people attended the training and 63 families received cribs. The Healthcare Subcommittee continues to meet quarterly and last met on October 25, 2023.

On September 19th, Safe Sleep program staff participated in the CPIS Provider Fair and networked with partner agencies who wanted to learn more about Safe Sleep practices.

Parent Connection

The first 10-week series of Parent Connection for this fiscal year has been a success, with over 30 parents attending each group in September. The group facilitator reported that many parents have expressed interest and reached out to join. The next series will start on November 21st. Parents who complete the

whole series will receive a certificate of completion and a diaper bag with useful items for them and their babies.

Project Hope

Project HOPE at Memorial Healthcare System continues to receive referrals and provide services. The site is currently in transition with staff. The project is scheduled to be monitored at the end of Oct by The United Way.

Infant Health Substance Exposed Newborns

The Community Health Manager continues with OBGYN and birthing hospital outreach to support the screening and referral process for identification of substance use. The outreach process will include continued strategies for engagement this fiscal year, including promoting Awareness months, such as SIDS Awareness in October, Prematurity Awareness Month in November, and Cervical Health Awareness Month in January. An Awareness Month Calendar was made to assist with this. Hashtags will also be given for social media use.

The program received 22 referrals in September: 9 prenatal and 13 postnatal. The program will have a brochure to be used for outreach and education of the peer support services that are offered. The program support is now available to fathers as well.

In September, the Community Health Manager participated in the CPIS provider fair and established contacts with the child protective investigators and the Behavioral Health Consultants. Since then, the Community Health Manager and BHSC leadership have been working together to streamline the referral process for children and families who need behavioral health services. We have made some progress in this area, but still face challenges since there are no longer MAT staffings and DCF is only using Behavioral Health Consultants to initiative Behavioral Health referrals. To address this issue, BHSC will present their services and needs to the CPIS staff on October 24.

Heritage Birth Collaborative

Heritage Birth Collaborative has improved its service structure to better serve the needs of its clients. The following are the current offerings and schedules of the collaborative:

- Childbirth Education Classes in English: These classes are offered every two months and consist of three sessions each. The next series will start on November 2 and continue on November 9 and 16.
- Prenatal Breastfeeding Class in English: This class is offered once a month on the first Saturday of the month. It covers the basics of breastfeeding and how to prepare for it.
- Postnatal Breastfeeding Class in English: This class is offered once a month on the first Wednesday of the month. It provides support and guidance for breastfeeding mothers and their babies.
- Pre and Postnatal Breastfeeding Class in Spanish: This class is offered once a month on the third Tuesday of the month. It covers both prenatal and postnatal aspects of breastfeeding in Spanish.
- In home lactation support: This service is available for clients who need personalized assistance with breastfeeding at home. It can be requested through the hospital systems that partner with the collaborative.

Broward Healthy Start Program - System Performance & Productivity Dashboard - FY 2023-24													
FY 2023-24	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-22	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Monthly Average
Risk Screening													
Infant Screening Rate	96%	96%	96%										96%
Prenatal Screening Consent Rate	81.58%	82%	88%										84%
Number of Prenatal Screens Received by Broward DOH	1,026	928	504										819
Coordinated Intake and Referral (Connect)													
FY 2023-24	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-22	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Monthly Average
Productivity Measure													
CI&R - Total Initial Intakes (Pren-Inf/C)	1,457	1,612	1,510										1,526
CI&R - Initial Intakes Outcome - Referred to HV Program	782	926	815										841
CI&R - % of Clients Referred to a HV Program at Intake	54%	57%	54%										55%
Healthy Start Program Productivity (Home Visiting)													
Productivity Measure													
HS - Total F2F Visits - Includes IAs & Ongoing HVs	2,039	2,203	2,047										2,096
HS - Initial Assessments (Prenatal, Infant, Child)	298	364	278										313
HS - F2F Ongoing Visits (Prenatal, Infant, Child)	1,741	1,839	1,769										1,783
Healthy Start Program Performance (Home Visiting)													
Performance Measure													
Enrolled prenatal and postpartum participants shall be screened for depression during required pathway intervals	94.1%	95.8%	95.9%										95.3%
Enrolled participants who were screened for depression and had a positive score will be referred to available pathway depression services	88.9%	92.9%	94.4%										92.1%
Enrolled infants will be screened using the ASQ-3 and ASQ-SE based on required pathway intervals	96.9%	98.1%	98.9%										98.0%
Enrolled infants who score below the cut-off value on the ASQ-3 or ASQ-SE will be referred the available developmental pathway services	100.0%	97.9%	97.6%										98.5%
Postpartum women enrolled in interconception care pathway will receive education on the FL Family Planning Waiver	99.9%	100%	100%										100.0%
Legend													
Goal Met													
Goal Not Met													

*Dashboard updated 10/12/2023

Acronym Key: HV =Home Visit IA =Initial Assessment
 F2F =Face to Face

**BROWARD HEALTHY START COALITION, INC.
BOARD OF DIRECTORS MEETING ATTENDANCE**

FISCAL YEAR 2023-2024

NAME	8/31/23	10/27/23	12/8/23	1/25/24	3/28/24	5/23/2024	6/27/24
Allison Metsch							
Amy Pont	P						
Dawn Liberta	P						
Dede Akiti Francois	P						
Donna Eprifania	Z						
Dr. Harleen Hutchinson	P						
Dr. Lori Canning	P						
Dr. Sharetta Remikie	P						
Elida Segrera	Z						
Karen Swartzbaugh Ghezzi	P						
Marsha Christie	P						
Neiko Shea	A						
Ralph Kenol	P						
Rose McKelvie	P						
Timothy Curtin	P						
KEY:							
P - Present							
L - Zoom							
A - Absent							
R - Resigned							

Pursuant to Broward Healthy Start Coalition, Inc. By-Laws, Article III, Section 8., Sub-Section 2. (B.), "In the event that a Board member fails to attend three (3) consecutive meetings or more than five (5) of the regular Board meetings during the course of the year, he/she may be removed by the Board of Directors. A Board Member may be granted an excused absence by the Executive/Finance Committee."

Healthy Start Services for Families Not Eligible for Medicaid

Below is the funding request submitted for the 2023 session. We thank the Legislature for approving \$9.5 million of the \$19.2 million requested. For the 2024 session, we are requesting the remaining \$9.7 million. Edits to the original funding request are highlighted in blue.

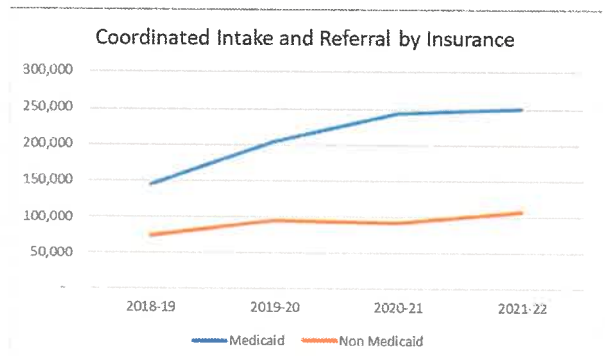
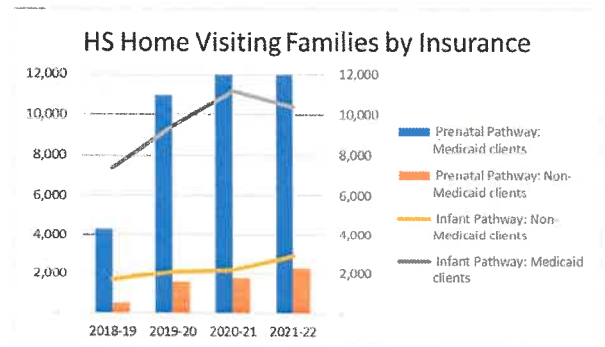
Healthy Start services for families not eligible for Medicaid are funded by the Florida Department of Health. This **funding has not been increased for more than 17 yearsⁱ**. Since then, the cost of providing services has increased 51%ⁱⁱ. Healthy Start Coalitions are struggling to meet the needs of these families and adequately pay for the workforce needed to support these services. **In the last four years, we have seen a significant increase in the number families being served who are not eligible for Medicaid (132% increase in home visitingⁱⁱⁱ and 47% Coordinated Intake and Referral).** With the end of the Public Health Emergency, we also anticipate 7%^{iv} more families will shift from Medicaid to non-Medicaid.

Additional funding is needed because Healthy Start Coalitions are understaffed for service delivery where caseloads are too high and vacant positions cannot be filled at current wage rates. Additional community health workers are needed to address socioeconomic barriers impacting birth outcomes. They conduct outreach in neighborhoods experiencing higher rates of poor maternal and birth outcomes. A new electronic prenatal risk screen will be launched by DOH, and Healthy Start provider liaisons will need to work with every prenatal clinic on the implementation and promote the voluntary risk screen with families. We want to pay our workforce well enough to have a living wage and be competitive in the marketplace to fill vacant positions. Healthy Start is also launching a doula program through contracts with some of the health plans for the Medicaid population; however, we are in need of funding for the pregnant mothers who are not eligible for Medicaid which represent approximately 50% of the births in Florida.

Also, Healthy Start's data system needs significant updates to meet the needs of the users which include Healthy Start workers, health plans, other home visiting programs. We may use a procurement process to obtain bids.

HEALTHY START SERVICES are a good investment in preventing infant mortality and other poor birth outcomes. The Florida infant mortality rate in 2021 was 5.9 per 1,000 live births as compared to 3.58 for those in the Healthy Start home visiting program who received the full intervention (defined as entering the program before 28 weeks gestation and receiving at least six home visits). Families who did not receive the full intervention also had an infant mortality rate lower than the state average.

DOULAS are an exciting enhancement to the services offered by Healthy Start. We will be using the G.R.O.W. Doula[™] model that has achieved the following outcomes^v:



For information, contact Cathy Timuta, CEO, (850) 999-6210

www.HealthyStartFlorida.com



- Reduction in preterm birth--4.2% within program participants compared to 10.75% for the county and 10.4% for the state.
- Decrease in C-Sections—25% within program participants compared to 33.4% for the county and 36.4% for the state. Also, the c-section rate was 13% within program participants who were given a trial of labor.
- Fewer babies born low birth weight—6.3% within program participants compared to 8.2% for the county and 8.7% for the state.
- Improved disparities in birth outcomes for women of color including a reduction in preterm birth of black women—7.9% for black participants compared to 16.7% for the county and 14.4% for the state.

Doula services and other childbirth education services are offered by Healthy Start Coalitions with sufficient infrastructure and community resources. In the first year, 16 of the 32 Coalitions plan to train 240 new doulas. We project 112 will be active doulas and will deliver an average of 12 babies each per year for a total of 1,344 births in the first year.

REQUEST

After more than 17 years, Healthy Start needs an additional \$19,200,000 to meet the needs for families who are not eligible for Medicaid. Our current appropriation is \$24,460,607.

ⁱ The increase in 2012-13 was a partial restoration of cuts incurred several years in a row. Increases in 2022-23 are for FIMR and Fatherhood programs, not core Healthy Start services.

ⁱⁱ US Bureau of Labor Statistics CPI Inflation Calculator, January 2006 to January 2023.
https://www.bls.gov/data/inflation_calculator.htm accessed 2-16-23.

ⁱⁱⁱ Well Family System prenatal and infant initial assessments: 2018-19 compared to 2021-22.

^{iv} Well Family System successful intakes, non-Medicaid, 2018-19 (37%) compared to 2021-22 (30%)

^v G.R.O.W. Doula Program data based on 190 births from July 2018-June 30 2021 (33% black, 38% white (non-Hispanic), 22% Hispanic (white), 7% other or unknown)

Florida Department of Health, Bureau of Vital Statistics County and state 3 year rolling rates from 2018-2020

For information, contact Cathy Timuta, CEO, (850) 999-6210
www.HealthyStartFlorida.com

HEALTHY START IS A PROVEN INVESTMENT FOR PREVENTION

THANK YOU!

The Florida Association of Healthy Start Coalitions (FAHSC) appreciates the Legislature's continued investment in the Healthy Start Coalitions last session by awarding an additional \$9.5 million for DOH funded services for non-Medicaid families and program support. The additional funds were greatly needed after 17 years of no increases for Healthy Start's core services. On behalf of the families we serve, we also want to thank the legislature for increasing the KidCare eligibility threshold which is a huge help to families. Below is an update on the new FIMR and Fatherhood services provided by Healthy Start and a few requests to address some of the challenges impacting services for families.



ADDITIONAL FUNDING

Based on the funding request approved by the legislature, the Coalitions submitted their plans to DOH to use the additional \$9.5 million. Estimates include new positions to support services for families:

- 36 Home Visitors, 3 Program Support Staff
- 43 Coordinate Intake & Referral Workers, 16 Support
- 17 Outreach Community and Provider Liaisons
- 5 Childbirth, Doula, and Nutrition Providers
- 3 Other Staff including Doula Coordinators, Project Managers, Data Consultants

- 18 Quality Assurance, Data Analysis, and Program Support Staff
- 26 Admin Support: Associate Director, Contract Management, Accounting, Office Management, etc.

In addition to new positions, some Coalitions raised wages to help with recruitment and retention of a quality workforce.

Healthy Start needs the remainder of the 2022–23 budget request. Please see the information submitted last year.

FETAL AND INFANT MORTALITY REVIEWS (FIMR)

The FIMR program statewide expansion launched this last fiscal year with programs holding their first community review meetings by February 2023. DOH is compiling a report for the legislature that will have more details on implementation. Some of the early successes in launching the

FIMR expansion include:

- 15 new FIMR Coordinators hired and/or trained.
- 19 new Nurse Abstractors hired and/or trained.
- 9 new Case Review Teams were formed.

- 20 new Community Action Groups were formed.
- More than 399 cases from existing and new teams were reviewed through June 30, 2023.
- DOH created a new portal to assist Coalitions in accessing fetal and infant death certificates.

FATHERHOOD PROGRAM

Healthy Start's new fatherhood program is called T.E.A.M. Dad. T.E.A.M. stands for Teaching, Empowering, Advocating for and Mentoring men on their fatherhood journey. The program launched around January 2023. Some of the early successes include:

- Hiring and training 38 T.E.A.M. Dad Coaches on the evidence-based program called 24/7 Dad.
- Developing a case management and reporting data system.
- Developing standardized infant health and safety education services for fathers.
- Hiring a new TEAM Dad Program Manager at FAHSC to provide ongoing training and support to the Coalitions.
- Receiving 469 referrals, enrolling 243 fathers, providing 925 individual education and support visits.



Florida Healthy Start

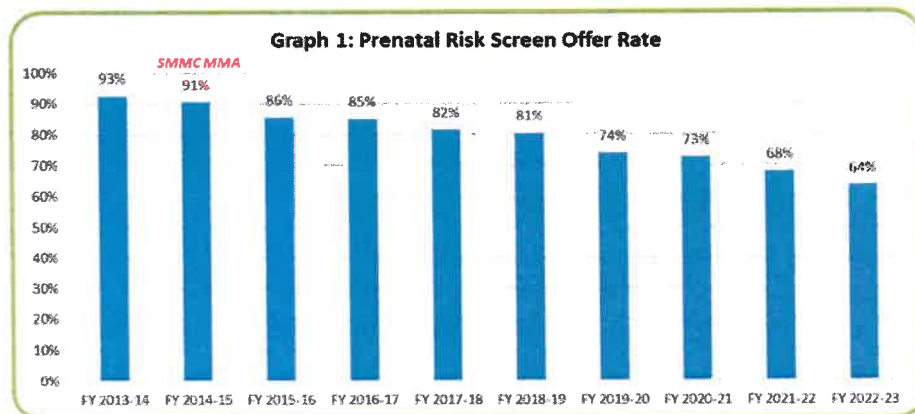
Florida Association of Healthy Start Coalitions



UNIVERSAL RISK SCREENING

Last fiscal year, 142,884ⁱ pregnant women and 211,568ⁱⁱ infants were screened by prenatal providers and delivery hospitals. However, the prenatal screening offer rate dropped again this year from 68% to 64%. See Graph 1 below.

The DOH is piloting a new electronic version of the Universal Prenatal Risk Screen. If we were to achieve a 90% prenatal screen offer rate with an electronic screen, we project an additional 58,586ⁱⁱⁱ pregnant mothers would be offered the risk screen and potentially referred for services. Last year, the infant electronic risk screening rate was 94%.



Healthy Start has requested help from our health plan partners to reinforce the

importance for prenatal providers to complete the universal risk screen through incentive payments and/or quality assurance processes. Prior to Medicaid reform, AHCA paid prenatal providers to complete the screen. Healthy Start is working with the health plans to see if they are able to provide incentive payments to prenatal providers for completion of the prenatal risk screen AND the health plan notice of pregnancy.

RISK SCREENS RECEIVED BY HEALTHY START COORDINATED INTAKE AND REFERRAL

Last year, Healthy Start only received 84,852^{iv} prenatal risk screens out of the total 142,884ⁱ screens processed. We continue to ask DOH to update the criteria to allow all screens with consent to be referred, which would allow an additional 58,032^{iv} pregnant women who have consented to services to be referred annually.

Healthy Start is continuing to work with DOH to allow these screens to be referred to Healthy Start's Coordinated Intake and Referral to engage these women in a home visiting program and connect them with community resources.

HEALTHY START IS REQUESTING:

1

\$9.7 million which is the remainder of the 2022-23 budget request.

Sources:

- i. Florida Charts, Healthy Start 2022-23 Prenatal Executive Summary, accessed 7-28-23.
- ii. Florida Charts, Healthy Start 2022-23 Infant Executive Summary, accessed 7-28-23.
- iii. From the Prenatal Executive Summary, there were 223,356 estimated number of pregnant women (total number of births) * 90% = 201,470 women less 142,884 actual=58,586 more women would be offered the risk screen.
- iv. WFS Prenatal Screen report for FY 2022-23
- v. 2022-23 Prenatal Executive Summary accessed 7-28-23.





Healthy Families Broward



Evidence-based Model



Healthy Families Broward is a nationally-accredited Home Visitation program that supports parents from the prenatal stage up to the child's 5th birthday, with the goals to:

- Prevent Child Abuse and Neglect
- Promote Positive Parent-Child Interaction



Voluntary Home Visitation

4 teams of Family Support Engagement Specialists to help families enhance their parenting skills, cope with stress, and access community resources. Services are delivered in 13 focus zip codes in Broward County (33311, 33312, 33313, 33020, 33023, 33024, 33060, 33063, 33065, 33068, 33069, 33009, and 33004).



Education and Support

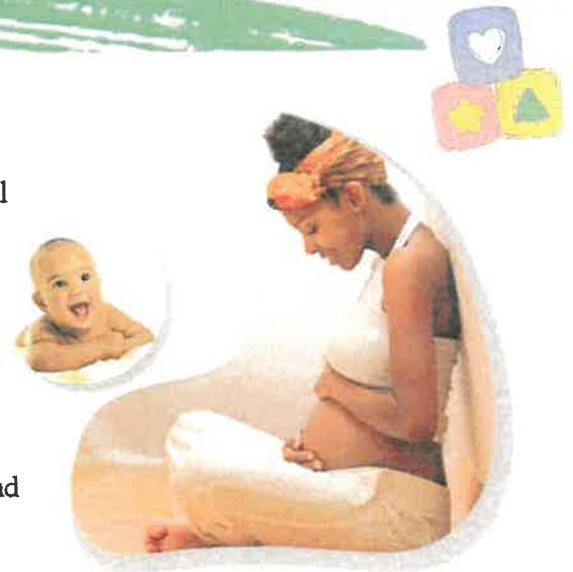
Home Visitors Educate families on child development, positive parent-child interactions and safety topics to amplify protective factors. Linkages to resources are offered to assist with self-sufficiency, mental health, developmental delays and more.



Assessments and Referrals

The following tools are utilized to assess for specific family needs and connect to appropriate services and concrete supports to meet such needs:

- Edinburgh Depression Scale
- Healthy Families Parenting Inventory
- Ages and Stages Questionnaire
- Home Safety Education Topics
- Home Safety Checklists



Broward Families Served

320

receive home visitation by a team of 18 Home Visitors



Services are provided in English, Spanish and Haitian Creole

99%

of Children have no "verified" or "not substantiated" findings of child maltreatment during their participation

Legislative Impact

Our program's success depends on support from Florida's lawmakers. In order to continue our critical work and ensure staff continue to receive fair pay, we ask that you incorporate \$2 million into recurring funds in 2024.

Healthy Families Broward is funded by:



For more information, please visit www.browardhsc.org

Florida Healthy Start

Broward Healthy Start Coalition

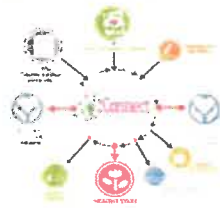
The Coalition

Broward Healthy Start Coalition dedicated to improving the health of pregnant women and babies in Broward County. We partner with local public and private medical professionals, hospitals, managed care plans, schools, charities, social services agencies and funding entities, and individuals to identify and resolve local health problems that affect pregnant women and their families.

1 of 32
Coalitions
in the state

Established
by Florida
Statute in
1991

Universal Risk Screening



Per Florida Statute, every medical provider offers a Healthy Start Screening to all pregnant women and their babies and refers to Healthy Start based on answers provided on the Screening Form. Since July 1, 2018, Broward Healthy Start Coalition administers a Coordinated, Intake and Referral Program, known as **CONNECT**, a team of dedicated coordinators who process positive screens that score into service and link clients to the best services to meet their needs. This program works with a network of community-based Home Visiting Programs Including Healthy Start's own Home Visitation program.

Healthy Start - A Home Visitation Program

The fundamental goals of the Healthy Start Program are to reduce infant mortality, reduce the number of low birthweight babies and improve health and developmental outcomes. Home Visitors provide targeted services:

- Education on prenatal care, childbirth, breastfeeding, parenting, infant care, and interconception care counseling.
- Information, referral and ongoing care coordination and support to assure access to needed services.
- Nutritional and smoking cessation counseling.

Serving
5,000 pregnant
persons,
fathers and
children up to
age 3



TEAM Dad, a special fatherhood initiative, utilizes the 24/7 Dad curriculum to focus on the role of fathers and empower them to amplify their involvement in the child's life.

Community Health Programs

Additional programs are offered to reduce rates of Fetal and Infant Mortality, Sudden Unexpected Infant Deaths, and Substance Exposed Newborns through equal access to innovative education, peer services, and preventive care in Broward County: Safe Sleep, Behavioral Health, Doula Services, Group Prenatal Care.

Local Challenges

21,290

Broward Babies born in 2022

**Maternal
Mortality**

11 Cases

100%

Black Mothers

Black Infants

**3.6 times
more likely to
die before 1st
birthday**

Assessments & Referrals

23,443

Healthy Start Referrals Processed

81%

18,883

**Connect Intakes
Completed**

11,676

Referrals to Home Visit Programs

Home Visitation Outcomes

28,052

Completed Home Visits

More than

90%

**Healthy Start Clients are
screened for Depression and are
connected to support services**

For more information, contact us at
954-563-7583 or visit: www.browardhsc.org

