

Our mission is to promote the health and well-being of women, infants and families to achieve a successful pregnancy and a healthy start in life.

BOARD OF DIRECTORS MEETING

March 28, 2024 at 9:30 am

BOARD OFFICERS

ALLISON METSCH, M.S. ED
President

Early Learning Coalition of Broward County, Inc.

DR. SHARETTA REMIKIE
Vice President

Children's Services Council of Broward County, Inc.

NEIKO SHEA, LCSW
Treasurer

ChildNet, Inc.

MARSHA CHRISTIE, LCSW
Secretary

Community Advocate

BOARD MEMBERS

DEDE AKITI FRANCOIS, ESQ.
Jackson Health System

DR. LORI CANNING, ED.D.
Early Learning Language Acquisition School Board of Broward County

TIMOTHY CURTIN, MBA, MSW, CAP
Memorial Healthcare System, Inc.

DR. HARLEEN HUTCHINSON, PSY. D.
The Journey Institute, Inc.

RALPH KENOL, ESQ.
Ralph Kenol, PA

DAWN LIBERTA, MSM
Healthy Mothers, Healthy Babies

ROSE MCKELVIE, MBA, MSN, BSN, RN
Broward Health Medical Center/ Salah Foundation Children's Hospital

AMY PONT, MHA, RN, BSN
Community Care Plan

ELIDA SEGRERA, L.M.F.T.
Broward Behavioral Health Coalition, Inc.

KAREN SWARTZBAUGH GHEZZI, MA
Community Advocate.

EXECUTIVE STAFF

MONICA FIGUEROA KING, MA
Chief Executive Officer

REGINE KANZKI, MPH
Vice President of Operations

Our vision is to lead the Broward County maternal and child health system of care to improve birth and developmental outcomes.

Zoom Meeting Information

<https://us02web.zoom.us/j/81743779881>

Meeting ID: 817 4377 9881, Dial In: (929) 205-6099

I. WELCOME AND INTRODUCTIONS

II. CONSENT AGENDA *

- | | |
|--|----------|
| A. January 25, 2024 Board Meeting Minutes <i>REVIEWED AND RECOMMENDED BY EXEC/FINANCE ON 03/20/2024</i> | p. 1-5 |
| B. Interim Financial Balance Sheet and Income Statement as of February 29, 2024 | p. 6-8 |
| C. HS. Funding Recommendations for FY 2024-25 | p. 9-10 |
| D. FY 2023-24 Budget Amendment | p. 11-13 |
| E. 990 Form (<i>Attachment</i>) | |

III. CHIEF EXECUTIVE OFFICER REPORT

- | | |
|---|----------|
| A. Healthy Start System of Care and BHSC Update | p. 14-18 |
|---|----------|

V. PROGRAM REPORT

- | | |
|-----------------------------------|-------|
| A. Performance Dashboard FY 23/24 | p. 19 |
|-----------------------------------|-------|

VI. OTHER BUSINESS

- | | |
|---|-------|
| A. Board of Directors Meeting Attendance FY 23-24 | p. 20 |
|---|-------|

VII. ANNOUNCEMENTS/PUBLIC COMMENT

VIII. NEXT BOARD OF DIRECTORS MEETING

- May 23, 2024

IX. ADJOURN

**Vote Needed*

4620 North State Road 7, Suite 102 • Lauderdale Lakes, FL 33319
Phone (954) 563-7583 • (877) 507-6305 • Fax (954) 561-9350

www.browardhsc.org





**Minutes and Notes
Board of Directors Meeting
January 25, 2024 at 9:30 am**

Members Present

Dr. Sharetta Remikie; Marsha Christie (zoom); Dede Akiti Francois; Dr. Lori Canning; Tim Curtin; Dr. Harleen Hutchinson; Ralph Kenol; Rose McKelvie; Amy Pont; Elida Segrera; Karen Swartzbaugh Ghezzi

Members Absent

Allison Metsch; Neiko Shea; Dawn Liberta

Healthy Start Staff Present

Betty DelRio (zoom); Robin Grunfelder (zoom); Marta Gutierrez (zoom); Regine Kanzki; Monica King; Danielle Lee; Jean-Robert Menard (zoom); Teri Roach (zoom)

| AGENDA ITEM | DISCUSSION | ACTION/FOLLOW-UP |
|---------------------------------------|---|------------------------------|
| Welcome/ Introductions | Dr. Sharetta Remikie called the meeting to order at 9:35 am followed by introductions. | |
| Consent Agenda | <p>A. December 7, 2023, Board of Directors Meeting Minutes were reviewed and approved.</p> <p>MOTION MOTION by TIM CURTIN to approve the Consent Agenda. SECOND by LORI CANNING. MOTION CARRIED.</p> | Consent Agenda was approved. |
| Chief Executive Officer Report | <p><u>STATE UPDATE</u></p> <p>A. <u>Florida Association of Healthy Start Coalitions (FAHSC)</u> On January 24, 2024, the House and Senate unveiled their budgets. Healthy Start remains level funded, which is positive and anticipated. Although there was hope for an increase, it hasn't materialized yet.</p> <p>Reviewed Relevant MCH Bills were reviewed.</p> <p>Legislative and political leaders have shown significant interest in what they are calling the Pregnancy and Parenting Network. Specifically, SB 436 highlights the creation of a website and portal managed by DOH, with Healthy Start being an integral part. This initiative aims to connect various pregnancy centers across the state, making it a highly charged political investment.</p> <p>SB 372, also known as the State-certified Doula bill, is still in play. While it's gaining some momentum, its ultimate passage remains uncertain. Senator Osgood has championed the cause by advocating for State registration for doulas.</p> <p><u>Florida Department of Health</u> BHSC CEO as Co-Chair of the FAHSC Contracts Committee met with FDOH in December for the first of a series of meetings to negotiate a new agreement for July 2024. The initial negotiation was highly productive, with FDOH exploring ways to simplify reporting related to FIMR and Community Planning.</p> <p>The electronic prenatal risk screen is now in testing with various coalitions. BHSC has been tasked with identifying two OB practices to participate in testing this new system, potentially streamlining processes, and saving resources.</p> <p><u>BROWARD HEALTHY START UPDATE</u></p> <p><u>Operations</u> We are actively developing our strategic plan, with regular bi-weekly meetings to review and discuss each section. It is important to note that the strategic plan we're currently developing is distinct from the service delivery plan. The two plans work in tandem, with the strategic plan guiding our direction and the service delivery plan specifying the practical steps to achieve our</p> | |

| AGENDA ITEM | DISCUSSION | ACTION/ FOLLOW- UP |
|----------------|--|--------------------------|
| | <p>objectives.</p> <p>Samantha Silver now leads as the Director of Transformation Initiatives, and the department has been rebranded accordingly. Formerly known as Community Programs, this department focuses on a shared mission: transforming our System of Care by sowing seeds and cultivating best practices.</p> <p>The staff satisfaction survey serves as a direct feedback tool for staff members to express their opinions and experiences regarding the work environment, culture, and practices. After collecting this feedback, the Management Team reviews it and shares the results with the Board.</p> <p>Supervisor refresher training is underway to empower supervisors with the expertise, abilities, and tools needed for effective team leadership and support.</p> <p>There was an issue where HFB had to acquire new insurance coverage focusing on sexual abuse. This prompted BHSC CEO to conduct a comprehensive assessment of our insurance coverage. This process is underway.</p> <p><u>Coordinated Intake & Referral –CONNECT</u> In December 2023, the Connect team received 1768 referrals. Of these referrals, CI&R completed 1411 Intakes or 80% (Goal 80%). The number of clients connected to a Home Visitation program was 836 clients or 59% (Goal 50%). Those determined as No Further Services were Needed was 499 or 35%, education and resources were provided, and 76 clients or 5% Declined services.</p> <p><u>Healthy Start Home Visitation & Fatherhood Program</u> In December, the Healthy Start Provider Network conducted 2,044 visits, but it remains below our internal monthly goal. Broward Health faced challenges in building their team. Over the past two weeks, a series of meetings have been held. This new home visiting team was established in July, and although it took some time to assemble, weekly meetings have been conducted with them since the new year. Confidence exists that BH will soon be up to speed.</p> <p>The Fatherhood Program at BHSC faces challenges in finding a suitable supervisor. In December, the Director of HS assumed direct supervision of the program. The posted salary was discussed to determine if it's a contributing factor. Additionally, suggestions were shared for recruiting in specific areas. Currently, the program is working with approximately 25 fathers.</p> <p><u>Community Outreach and Development</u> The 2024 BHSC community events calendar is currently in the final stages. A Day for Families is scheduled for Saturday, March 2, 2024, from 11:00 a.m. to 2:00 p.m. The Broward Aware! Family Fun & Resource Fair is slated for April, aligning with Child Abuse Prevention month and the Pinwheels for Prevention event.</p> <p>BHSC is excited to announce our upcoming Maternal Health Symposium. The event will take place on Friday, April 12, 2024, during the National Black Maternal Health week. An overview of the event was shared including potential speakers. It was suggested to be inclusive of local experts with long-term experience to participate in this event. Promotional strategies to ensure broad visibility for this significant occasion were shared.</p> <p><u>Healthy Families Broward</u> The program currently serves 207 families and is engaged in a self-assessment process for accreditation. They are scheduling a Healthy Families Assessment Training for the Family Support Engagement Specialist (FSES). Through this training, the FSES will begin assessing families and building their caseloads, ultimately enhancing the program's overall capacity.</p> | |

| AGENDA ITEM | DISCUSSION | ACTION/ FOLLOW-UP |
|-------------|---|----------------------|
| | <p><u>COMMUNITY PLANNING & INITIATIVES</u></p> <p><u>Maternal Health</u> At the Maternal Health Committee meeting, Rushael Caddy, RN, IBCLC from Broward Health presented on the HRSA-supported Group Prenatal Care initiative at the Cora E. Braynon Clinic. Her presentation included an overview of their Centering Pregnancy initiative and its associated goals.</p> <p>Sixteen doulas are poised to accept referrals upon finishing their training in WFS and when the model is officially launched. The application window for February’s G.R.O.W. Doula training will close on Friday, January 19th. Fifteen scholarship spots are available for this training, which is scheduled for February 23rd, 24th, and 25.</p> <p>CCP shared an update on the upcoming Community Resource Center.</p> <p><u>Fetal Infant Mortality Review (FIMR)</u> FIMR CRT continues to analyze cases. The second FIMR Lunch and Learn is scheduled for February 28th from 12 pm-1 pm, held virtually. The presentation will delve into the FIMR CRT and CAG process, highlight insights from the 2021 Annual Report, discuss local change initiatives, and encourage individuals to contribute their strengths, gifts, and talents to these efforts.</p> <p><u>HRSA Grant: Broward Black Babies Matter</u> Currently, 50 moms are enrolled in the Community Doula Support Services program at The Urban League of Broward County.</p> <p>The project will celebrate the birth of 18 babies with a “First Birthday” party for all infants born within the first year on March 1, 2024, at the ULBC.</p> <p>Feedback from the Creole-speaking moms highlighted their desire for English classes to enhance their employability. The project has since secured an English teacher, and classes will run from January through August 2024. Two in-person classes per month will be held at ULBC, accommodating a maximum of 15 students. Additionally, one of the moms has stepped up as a Peer Coordinator to support her fellow moms.</p> <p><u>Safe Sleep Program</u> The 8th National Cribs for Kids Conference, titled “25 Years – The Power of the Past and the Force of our Future,” will be held virtually from May 7th to May 10th, 2024. This annual event brings together experts, advocates, and professionals committed to creating a safer sleep environment for infants everywhere.</p> <p><u>Infant Health Substance Exposed Newborns</u> The transition at the Child Protection Investigative Team has encountered process challenges. With significant changes stemming from the Sheriff’s Office, approximately 65 new staff members are grappling with understanding the community dynamics. Our HS team has been actively engaging in meetings with CPIS management and leadership regarding referrals. Notably, HS has expressed concerns about the absence of SEN staffings. The current staffing structure lacks inclusivity of external parties, and they’ve introduced a Behavioral Health lead from their substance abuse mental health office. The staffing dynamics have shifted, leaving some aspects lost. BHSC CEO has repeatedly highlighted this issue, but hiring of the new staff has posed additional challenges, hindering substantial reinvention.</p> <p><u>ACF Grant: Healthy Connections for Moms and Babies</u> The Healthy Connections for Moms and Babies project commenced full implementation on January 8th. This signifies the official initiation of participation in the research study, allowing</p> | |

| AGENDA ITEM | DISCUSSION | ACTION/FOLLOW-UP |
|---|--|------------------|
| | <p>mothers to choose their preferred peer support group. The Peer Navigator team is currently piloting the model through referrals. Additionally, a Community Values Inventory was conducted to understand perceptions around working with pregnant women who use substances. The goal is to shift the paradigm and effectively support families dealing with these challenges. Responses have been received from approximately 200 participants, and based on their feedback, we will identify areas for community training and professional development. Although we haven't obtained results yet, we plan to share them with our staff. Overall, this process is quite engaging and will guide us in allocating time and resources effectively.</p> <p>B. Compensation Analysis</p> <p>Broward Healthy Start Coalition's leadership is exploring a comprehensive compensation analysis. This systematic process involves collecting, analyzing, and comparing data on employee salaries and benefits. BHSC faces recruitment challenges not only for entry level positions but also supervisory and management roles. This analysis will consider peer organizations' compensation practices. The goal is to make informed decisions that align with the median market rate for our team. Rather than a one-time adjustment, we aim for a strategic approach. Our HR perspective involves understanding pay structures, identifying ranges, and recommending percentage-based adjustments. Our HR Manager is actively gathering quotes from agencies to facilitate this process. The Coalition's executive team believes that this initiative will enhance organizational performance, impact, and long-term sustainability. Board approval is requested for the Coalition to move forward with this project.</p> <p>Given the Board's scheduled meeting in March, a special meeting of the Executive Finance Committee in February was proposed. This early review will allow sufficient time for completing the analysis, which will inform us of the next fiscal year's budget. The goal is to have the compensation analysis completed by April, aligning with the FY 24/25 budget submission deadline to the FDOH by the end of May.</p> <p>After much discussion, there was consensus to move forward with the concept of contracting for a Compensation Analysis and authorize the Executive/Finance committee to select a vendor and approve expenditure for an amount not to exceed \$20,000.00.</p> <p>MOTION</p> <p>MOTION made by RALPH KENOL to recommend approval to move forward with the concept of contracting for a Compensation Analysis and authorize the Executive/Finance committee to select a vendor and approve expenditure. SECOND BY AMY PONT. MOTION CARRIED.</p> | |
| <p>Finance & Administration Report</p> | <p>A. Balance Sheet and Income Statement as of December 31, 2023</p> <p>The recently shared Balance Sheet compared data from the prior year and revealed that our organization is in strong financial health. Key highlights include:</p> <ul style="list-style-type: none"> • Operating Cash: This year's operating cash balance is \$2,220,894. • Savings Account/Contingency Account/Investment Account: These accounts show similar allocations compared to the previous year, with only a minor increase of approximately \$3-4 thousand dollars in interest. • Grants Receivable: Although not as high as desired due to staff vacancies and Medicaid challenges, the variance remains in good standing. • Network Holdback: Currently at \$841,290. • Depreciation: No significant changes are expected until later in the fiscal year. • Accrued Expenses-Pension: Reflects benefits and contributions based on active employees. | |

| AGENDA ITEM | DISCUSSION | ACTION/FOLLOW-UP |
|--|--|------------------|
| | <ul style="list-style-type: none"> • Accrued PTO/Payroll Taxes/Payable: Represents the most recent pay period ending 1/6/2024 for all active employees. • Total Liabilities and Fund Balance: Also equals \$8,981,328. <p>There was some discussion regarding the earned Medicaid dollars and that May as we prepare for next FY Budget would be an opportune time to look at investment options.</p> <p>The income statement for December 31, 2023, underwent a thorough review. The analysis included a detailed breakdown of each program and its funding sources. Notably, the 2 largest contributors are subcontractors and Salaries & Fringe. Despite facing some vacancies, vigilant oversight is maintained over monthly expenses and budget allocations to ensure precise allocation across the appropriate cost centers and programs.</p> <p>MOTION MOTION made by DR. HARLEEN HUTCHINSON to recommend approval of the Balance Sheet and Income Statement as of December 31, 2023. SECOND BY TIM CURTIN. MOTION CARRIED.</p> | |
| Program Report | <p>A. Performance Dashboard FY 2023-24 The data on screenings, intakes, initial assessments, and ongoing visits was shared via the Performance Dashboard FY 2023-24.</p> | |
| Announcements/ Public Comment | <p>Monica Figueroa King, BHSC CEO, has been honored with the HFSF Inspiring Women of Health Award! She has been invited to accept this prestigious award at the 4th Annual Inspiring Women of Health Awards Luncheon, taking place on Thursday, March 21, 2024.</p> <p>Melida Akiti, Vice President of the Ambulatory Program and Community Services at Memorial Primary Care is leading an impactful initiative called “One City at a Time”. This program aims to improve health outcomes for underserved communities in south Broward County, Florida. There is a kick-off event in Hollywood from 10am to 2pm. Following this, Memorial’s mobile units will be stationed at various locations in Hollywood.</p> <p>BCPS has initiated their Head Start applications. The application period officially begins on February 5th and continues throughout February and March. A flyer will be shared to reach Head Start target audiences, particularly vulnerable families in need of comprehensive services. Anyone seeking wraparound services and comprehensive childcare are encouraged to apply. It’s essential to note that HS services cover a wide range of needs, starting from prenatal care and extending through early education.</p> | |
| Adjournment | Meeting adjourned at 10:41 am. | |

INTERIM FINANCIAL STATEMENT

Broward Healthy Start Coalition

Balance Sheet

| | February 29, 2024 | February 28, 2023 |
|---|-------------------|-------------------|
| | | PRIOR YEAR |
| Assets | | |
| 1130-00-00-01-00-00 Cash- NEW Bank of America- Operating | 1,867,938 | 856,652 |
| 1150-00-00-01-00-00 Cash-Bank of America-Savings | 790,279 | 2,764,946 |
| 1170-00-00-01-00-00 Cash - Bank of America (Savings) | 114,893 | 1,114,893 |
| 1180-00-00-01-00-00 Investment Account (\$1.5 million earmarked for contingency) | 3,000,000 | 0 |
| 1175-00-00-01-00-00 Petty Cash | 200 | 200 |
| 1225-00-00-**-00-00 Grants Receivable- | 2,147,189 | 2,534,704 |
| 1226-00-00-**-00-00 Network Holdback -ASSET | 870,990 | 766,306 |
| 1390-00-00-**-00-00 Prepaid-Other | 8,958 | 8,958 |
| 1525-00-00-**-00-00 Equipment/Furniture/Fixtures | 102,698 | 102,699 |
| 1550-70-81-13-00-00 Less: Accumulated Depreciation | 63,751 | 63,820 |
| 1990-00-00-**-00-00 Due To/From | 2,984 | 3,000 |
| Total Assets | 8,842,379 | 8,088,537 |
| Liabilities and Fund Balance | | |
| Liabilities | | |
| 2100-00-00-**-00-00 Accounts Payable | 537,309 | 535,263 |
| 2200-00-00-**-00-00 Accrued Expenses-Pension | 20,103 | 8,105 |
| 2300-00-00-**-00-00 Accrued PTO- | 90,147 | 65,961 |
| 2325-00-00-**-00-00 Accrued Payroll Taxes | 8,865 | 12,210 |
| 2350-00-00-**-00-00 Accrued Payroll Payable | 65,885 | 47,832 |
| 2525-00-00-**-00-00 Deferred Revenue | 870,990 | 766,306 |
| Total Liabilities | 1,593,300 | 1,435,677 |
| Fund Balance | | |
| 3100-00-00-**-00-00 Fund Balance | 7,249,079 | 6,652,860 |
| Total Fund Balance | 7,249,079 | 6,652,860 |
| Total Liabilities and Fund Balance | 8,842,379 | 8,088,537 |

***Projected HSM Network AR for January \$490,000 and February \$515,500 based on increased home visiting numbers

**** Payroll accrued for 3/7/2024

Broward Healthy Start Coalition Interim Income Statement

| Account Description | DOH - Healthy Start - Connect - Fatherhood | AHCA/Network - Healthy Start - Connect | CSC - Safe Sleep | CSC - Healthy Families | BBHC - Behavior Health | United Way - AD Henderson - Healthy Families | United Way - Project Hope | AD Henderson - Special Projects - Including Doula | HSA - Broward Black Babies Matter | BBHC - Healthy Connections | Healthy Families - Broward | GRAND TOTAL |
|----------------------------------|--|--|---------------------|------------------------|------------------------|--|---------------------------|---|-----------------------------------|----------------------------|----------------------------|-----------------------|
| Revenues | | | | | | | | | | | | |
| Support & Revenue | | | | | | | | | | | | |
| Revenue/Units | \$1,770,696.00 | \$4,093,412.98 | \$144,741.88 | \$620,334.18 | \$400,000.00 | \$57,126.95 | \$40,118.21 | \$25,000.00 | \$345,700.39 | \$171,035.90 | \$230,115.75 | \$7,898,482.24 |
| Contributions-Fundraising Events | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40,607.00 | \$0.00 | \$0.00 | \$0.00 | \$40,607.00 |
| Contributions-Miscellaneous | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$18,418.81 | \$0.00 | \$0.00 | \$0.00 | \$18,418.81 |
| Interest Income | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Total | \$1,770,696.00 | \$4,093,412.98 | \$144,741.88 | \$620,334.18 | \$400,000.00 | \$57,126.95 | \$40,118.21 | \$64,025.81 | \$345,700.39 | \$171,035.90 | \$230,115.75 | \$7,957,508.05 |
| Total Revenues | \$1,770,696.00 | \$4,093,412.98 | \$144,741.88 | \$620,334.18 | \$400,000.00 | \$57,126.95 | \$40,118.21 | \$64,025.81 | \$345,700.39 | \$171,035.90 | \$230,115.75 | \$7,957,508.05 |
| Expenses | | | | | | | | | | | | |
| Salary and Fringe | \$289,191.86 | \$695,127.75 | \$75,201.99 | \$12,236.32 | \$145,344.23 | \$20,425.62 | \$0.00 | \$0.00 | \$12,165.18 | \$117,168.86 | \$116,497.02 | \$1,683,358.83 |
| Salary/Match | \$104,332.98 | \$337,685.85 | \$30,781.93 | \$1,531.55 | \$46,405.08 | \$1,562.56 | \$0.00 | \$0.00 | \$1,751.47 | \$30,488.17 | \$26,554.07 | \$583,093.66 |
| Fringe Benefits | \$393,524.84 | \$1,232,813.60 | \$105,983.92 | \$13,767.87 | \$193,748.31 | \$21,988.18 | \$0.00 | \$0.00 | \$13,916.65 | \$147,657.03 | \$143,051.09 | \$2,266,452.49 |
| Total | \$777,584.30 | \$1,154,299.43 | \$31,696.05 | \$1,250.00 | \$10,834.35 | \$117.25 | \$0.00 | \$0.00 | \$106,985.50 | \$16,780.31 | \$13,450.49 | \$421,645.52 |
| Administration | \$200.88 | \$468.78 | \$1.08 | \$0.00 | \$1.26 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$116.41 | \$788.41 |
| Advertising | \$435.17 | \$975.95 | \$57.00 | \$0.00 | \$311.88 | \$0.00 | \$0.00 | \$3,610.00 | \$110.00 | \$514.56 | \$21.35 | \$6,184.61 |
| Background Screening | \$36,648.36 | \$64,056.82 | \$11,401.06 | \$1,250.00 | \$3,033.49 | \$0.00 | \$0.00 | \$13,284.10 | \$24,348.80 | \$10,092.48 | \$3,385.94 | \$166,501.16 |
| Consulting | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$71,377.09 | \$20,866.44 | \$0.00 | \$0.00 | \$92,353.53 |
| Event Support/Community Support | \$20,633.45 | \$650.75 | \$34.50 | \$0.00 | \$40.25 | \$0.00 | \$0.00 | \$1,600.00 | \$0.00 | \$0.00 | \$0.00 | \$21,358.95 |
| Fees, Dues and Other charges | \$3,180.55 | \$7,462.12 | \$733.99 | \$0.00 | \$856.31 | \$0.00 | \$0.00 | \$0.00 | \$1,375.02 | \$1,805.83 | \$1,375.02 | \$13,832.97 |
| Insurance | \$518.42 | \$1,319.73 | \$282.61 | \$564.95 | \$0.00 | \$0.00 | \$0.00 | \$159.70 | \$177.35 | \$1,805.83 | \$0.00 | \$7,401.28 |
| Office Supplies | \$574.96 | \$18,897.05 | \$17,161.70 | \$0.00 | \$3,118.88 | \$0.00 | \$0.00 | \$0.00 | \$117.35 | \$2,339.10 | \$566.83 | \$47,755.87 |
| Payroll Processing | \$3,032.99 | \$6,742.97 | \$1,887.87 | \$0.00 | \$693.39 | \$0.00 | \$0.00 | \$0.00 | \$535.04 | \$656.93 | \$7,246.00 | \$13,549.19 |
| Printing & Copying | \$5,807.15 | \$13,377.31 | \$1,875.54 | \$0.00 | \$700.00 | \$0.00 | \$0.00 | \$16,912.69 | \$0.00 | \$500.00 | \$7,246.00 | \$44,543.15 |
| Training | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$137.25 | \$0.00 | \$41.92 | \$16.29 | \$971.40 | \$1,738.94 | \$7,367.40 |
| Travel | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Total | \$777,584.30 | \$1,154,299.43 | \$31,696.05 | \$1,250.00 | \$10,834.35 | \$117.25 | \$0.00 | \$106,985.50 | \$47,488.94 | \$16,780.31 | \$13,450.49 | \$421,645.52 |

**Broward Healthy Start Coalition
Interim Income Statement**

| act number | act desc | DOH Healthy Start Connect Fairhood Operations Actual 07/01/2023 to 02/29/2024 | AHCA/Network Healthy Start Connect | CSC Safe Sleep | CSC Direct Actual 07/01/2023 to 02/29/2024 | CSC Healthy Families | BBHC-Healthy Healthy | United Way- AD Henderson- Healthy Families Actual 07/01/2023 to 02/29/2024 | United Way-Project Hope | AD Henderson- General Development- Special Projects Including Doubt | HRSA- Broward Black Babies Matter | BBHC Healthy Connections Actual 07/01/2023 to 02/29/2024 | Healthy Families Broward | GRAND TOTAL |
|------------|---|--|--|---------------------|---|-------------------------|-------------------------|--|----------------------------|--|---|--|-----------------------------|-----------------------|
| | Facilities | | | | | | | | | | | | | |
| | Internet & Telephone | \$7,521.31 | \$17,915.65 | \$1,501.91 | \$122.51 | \$1,735.64 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$28,797.02 |
| | Rent | \$14,211.85 | \$70,477.61 | \$7,341.12 | \$0.00 | \$16,779.76 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2,097.36 | \$2,621.73 | \$0.00 | \$116,623.89 |
| | Postage | \$564.46 | \$1,231.40 | \$0.00 | \$0.00 | \$50.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,945.51 |
| | Total | \$22,297.62 | \$89,624.66 | \$8,843.03 | \$122.51 | \$18,566.15 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2,097.36 | \$2,621.73 | \$0.00 | \$147,170.42 |
| | Other Direct Costs | | | | | | | | | | | | | |
| | Capital Outlay | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | Client Assistance | \$6,112.39 | \$32,859.55 | \$21,466.97 | \$0.00 | \$29,803.59 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$817.14 | \$0.00 | \$91,059.64 |
| | Other Dir. Memberships & Subscriptions | \$2,142.75 | \$36,182.32 | \$730.76 | \$7.97 | \$1,182.11 | \$0.00 | \$0.00 | \$0.00 | \$1,108.92 | \$0.00 | \$0.00 | \$74.00 | \$42,128.83 |
| | Total | \$8,255.14 | \$69,041.87 | \$22,197.73 | \$7.97 | \$30,985.70 | \$0.00 | \$0.00 | \$0.00 | \$1,108.92 | \$0.00 | \$817.14 | \$74.00 | \$133,188.47 |
| | Healthy Start Services | | | | | | | | | | | | | |
| | Subcontractor | \$858,084.56 | \$2,737,991.67 | \$0.00 | \$534,321.50 | \$0.00 | \$0.00 | \$0.00 | \$40,118.21 | \$0.00 | \$282,197.44 | \$0.00 | \$0.00 | \$4,452,713.38 |
| | Total Healthy Start Services-Subcontractor? | \$858,084.56 | \$2,737,991.67 | \$0.00 | \$534,321.50 | \$0.00 | \$0.00 | \$0.00 | \$40,118.21 | \$0.00 | \$282,197.44 | \$0.00 | \$0.00 | \$4,452,713.38 |
| | Total Expenses | \$1,359,756.36 | \$4,244,901.23 | \$153,320.73 | \$549,469.85 | \$254,735.51 | \$22,125.43 | \$40,118.21 | \$40,118.21 | \$111,343.49 | \$345,700.39 | \$167,462.38 | \$159,897.31 | \$7,406,230.89 |
| | NET SURPLUS/(DEFICIT) | \$410,939.64 | (\$170,344.26) | \$10,277.16 | \$71,064.33 | \$145,864.49 | \$35,001.52 | \$0.00 | \$0.00 | \$5,682.32 | \$0.00 | \$3,573.52 | \$70,218.44 | \$682,277.16 |
| | CSC Match | | \$18,856.01 | | | | | | | | | | | |
| | ENDING FUND BALANCE | \$410,939.64 | (\$170,344.26) | \$10,277.16 | \$71,064.33 | \$145,864.49 | \$35,001.52 | \$0.00 | \$0.00 | \$5,682.32 | \$0.00 | \$3,573.52 | \$70,218.44 | \$582,277.16 |



REVIEWED AND RECOMMENDED BY EXEC/FINANCE ON 03/20/2024

Issue: Healthy Start Home Visiting Program Services & Connect
Renewal Recommendations for FY 2024-25

Background:

Staff conducted annual monitoring of the Healthy Start eight subcontracted providers during January and February 2024. The attached table provides details on each provider’s current annual funding and contract utilization, details on performance during the first six months of this fiscal year from July to December, and staff funding recommendations for FY 2024-25. Our HS subcontracts are our largest line of service. We are bringing these renewal recommendations at this time to ensure we have sufficient time to prepare, negotiate and have them in place by July 1, 2024.

To address ongoing recruitment and retention of home visiting staff and address rising costs of living, a cost-of-living increase is being recommended. The attached table reflects a 5% COLA with the budget impact shown below. The current Consumer Price Index reflects a 3.8% increase in the last 12 mos. Discussion with a local funder, they are putting forward a 5% COLA. Additionally, with the ever-increasing need for concrete supports for the families we serve, staff recommend an increase in the current allocation of flex funding for Healthy Start home visiting providers. The total current allocation of \$148,050 equates to \$3K per home visitor annually. Staff are recommending an increase to \$4K per home visitor annually for an increase of \$50K in flex funds for FY 24-25 to a total of \$200K. This will help meet and support basic and immediate participant needs. Flex funds included in subcontracts are cost reimbursement.

At the Executive Finance meeting of March 20, 2024, there was consensus to move forward with the recommendation to move forward with a 5% COLA and increased flex funds. The current budget allocation for HS subcontracts is \$6,511,884.

Recommendation: Approve a 5% cost-of-living increase and additional client support/flex funds allocation in Healthy Start contract renewals for FY 2024-25.

Total Budget Impact for FY 2024-25:

5% COLA + increase in client support funds \$6,846,428

| Healthy Start Subcontracted Provider | Current Annual Funding Allocation FY 23-24 | Contract Utilization July to Dec. (target = 50%) | Contracted Services | Monitoring and Performance Details | FY 24-25 Funding Recommendation 5% COLA + Increase in client support funds of \$1K/home visitor |
|--------------------------------------|--|--|---|--|---|
| Avanti Support & Services | \$835,759 | 50%+ | HS Home Visitation Pathways | <p>Performance Measures: Avanti just missed meeting the goal for 5-day attempt for Initial Assessment (Actual 94%; Goal 95%). All other performance measures are in compliance.</p> <p>Details: Home visit productivity consistently exceeds the contractual requirement and helps support Broward's Network earnings w/ 50+ extra visits performed monthly. Provider conducts optional prenatal outreach to OB offices in assigned zip codes, including a FQHC Broward Community & Family Health Center, to identify women who are not already connected to Healthy Start.</p> <p>Staffing: Currently fully staffed.</p> | \$878,987 |
| Broward Health | \$1,131,009 | 16% | Coordinated Intake & Referral (CI&R); HS Home Visitation Pathways | <p>Performance Measures: Based on very limited data from less than two months of Healthy Start Pathway services, Broward Health is meeting program performance expectations. They did not meet productivity expectations for either CI&R or Healthy Start services during Q1 or Q2, resulting in low contract utilization (Actual 16%; Goal 47.5%).</p> <p>Details: Provider is currently on an active PIP. Leadership is engaged in the improvement process. Productivity and utilization has started to improve since the monitoring visit and PIP implementation. The team is a new Healthy Start home visiting provider this year and experienced delays in recruiting staff. Provider serve participants who receive prenatal and postpartum care at a Broward Health prenatal clinics (CEB, Pompano) only.</p> <p>Staffing: Currently down 1 FTE Program Manager and 1 FTE home visitor.</p> | \$1,189,680 |
| FDOH Broward, Risk Screening Office | \$345,480 | 50% | Screening and Referral Data Entry; Medicaid search | <p>Performance Measures: In compliance, meeting all goals.</p> <p>Details: Cost reimbursement contract. This contract may need adjusting mid-year in FY 2024-25 when electronic prenatal screening is implemented statewide as there will be less need for data entry duties. The full impact of the electronic screening rollout on staffing needs cannot be predicted at this time.</p> <p>Staffing: Currently fully staffed.</p> | \$362,739 |
| Henderson Behavioral Health | \$699,187 | 50%+ | HS Home Visitation Pathways | <p>Performance Measures: In compliance. Meeting all 17 performance and utilization goals.</p> <p>Details: The decision to downsize the team's size with the last RFP resulted in an improved program and solid team that is meeting all performance and productivity expectations.</p> <p>Staffing: Currently fully staffed.</p> | \$733,564 |
| KID, Inc. | \$624,528 | 36% | HS Home Visitation Pathways | <p>Performance Measures: KID just missed meeting the goal for 5-day attempt for Initial Assessment (Actual 94%; Goal 95%). Productivity is low due to staffing challenges with 1 FTE long-term vacancy this FY, resulting in low contract utilization (Actual 36%; Goal 47.5%). All other performance measures are in compliance.</p> <p>Details: Since the monitoring, provider received a home visitor resignation. The worker was offered the supervisor position for Healthy Families at KID. One home visitor is on leave, while another position has been vacant for >6 months. KID currently has no Spanish-speaking home visitor therefore other Healthy Start providers are serving the participants in their native language.</p> <p>Staffing: Currently down 50% of staff, with 2 FTE home visitor vacancies and 1 FTE home visitor out on extended leave.</p> | \$657,766 |
| Memorial Healthcare System | \$1,549,187 | 50% | Coordinated Intake & Referral (CI&R); HS Home Visitation Pathways | <p>Performance Measures: In compliance. Meeting all 17 performance and utilization goals.</p> <p>Details: Provides group prenatal/childbirth education with enrolled families; hosts car seat events and baby showers. Serves zip code and clinic-based participants. Provides support to other Healthy Start providers, including helping the new Broward Health team receive shadowing opportunities.</p> <p>Staffing: Currently fully staffed.</p> | \$1,634,171 |
| The Village South | \$615,000 | 42% | HS Home Visitation Pathways | <p>Performance Measures: Missed the 5 day attempt for Initial Assessment requirement (Actual 86%; Goal 95%). Productivity is lower than expected due to staffing which impacts contract utilization (Actual 42%; Goal 47.5%).</p> <p>Details: Serves substance-involved/behavioral health participants as a specialty provider in our system of care with caseload limitations to provide more intensive services. Works closely with the two BHSC behavioral health programs (Healthy Connections and Behavioral Health Program) serving shared participants.</p> <p>Staffing: Currently down 1 FTE home visitor.</p> | \$645,214 |
| Urban League of Broward County | \$711,734 | 50% | HS Home Visitation Pathways | <p>Performance Measures: In compliance. Meeting all 17 performance and utilization goals.</p> <p>Details: Urban League is zip-code based and serves the 33311 zip code, among others. They leverage access to many other programs within the organization to help support the families they serve in Healthy Start. The team supports the efforts of all Black Infant Health Practice events and activities and helps lead the local committee.</p> <p>Staffing: Currently fully staffed.</p> | \$746,307 |
| Allocation | \$6,511,864 | | | | \$6,846,428 |

Definitions:
 Healthy Start Home Visiting Pathways - Face to face services and activities that identify risks and provide the knowledge, education, referrals/linkages, and support necessary to maximize families' health, well-being, and outcomes.
 Coordinated Intake and Referral - Completion of the initial intake after receipt of the screen or referral to coordinate and link families to the most appropriate services that targets the family's individualized needs.
 Acronyms Key: HS - Healthy Start; PIP - Performance Improvement Plan; RSO - Risk Screening Office; WFS - Well Family System for data management

*Denotes COST REIMBURSEMENT CONTRACT



REVIEWED AND RECOMMENDED BY EXEC/FINANCE ON 03/20/2024

Issue: FY 23/24 Budget Amendment

Background:

We develop, review, and get Board approval for an Agency Budget in May for the upcoming FY, July 1 through June 30. We are required by the Florida Dept of Health to submit our Budget by the end of May. Our current budget for FY 23/24 was submitted May 2023. Since the Budget is a plan, there are many factors that can affect that plan and we bring a Budget Amendment in the Spring to “true” up adjustments.

Current Status:

The biggest impact captured in the Budget Amendment, is the reflection of the Healthy Families grant along with the A.D. Henderson Grant and carryover HRSA funds into Year 2.

In this Amendment, we capture some of the allocations already approved by the Board as well as some recommendations. We have provided you with the best estimates for each area and amounts not to exceed. Attached is the traditional Excel summary sheet outlining the current Budget and the Revision Requested.

Program Enhancements

Salary/Benefits: Overall a small total budget increase, which reflects the increase in Healthy Families Funding for BHSC staff while at the same time capturing lapse dollars in several positions (HRSA, Fatherhood, Behavioral Health, Connect)

Program Consultants: We were able to carryover HRSA grant dollars from Year 1 and they have been allocated in Year 2. Note: HRSA is on a different FY.

Maintenance: With program expansions, office desk space has become limited. We have utilized hybrid working schedules to mitigate the need as much as possible but we have reached our capacity. We plan to reconfigure our Storage Room to add an additional 3 desk stations. The funding will go towards cubicle and desk set up purchase.

Human Resources: The Board authorized allocation of \$20,000 towards a Compensation Analysis. The selected vendor came in at \$12,856. Budget amendment reflects this allocation with a small cushion for a budget increase of \$14,000.

Conference Training and Travel: Costs related to HF required trainings.

Community Development, Outreach, Education: BHSC received grant funding from the A.D. Henderson Foundation to help support Community Engagement events (food, partner events, concrete supports for parents i.e. cribs)

Community Engagement: With the carry forward funds from HRSA, BHSC was approved to use those funds towards an MCH Conference. The program also sought approval to use carry over funds for consulting services from both Parent Engagement and Faith Based Community Liaisons as well as Interpreter Services.

Subcontracts: With the Healthy Families grant award, this is where we have the biggest increase reflecting the subcontracts with the 3 HFB providers

Recommended Action

Approve Budget Amendment as presented for FY 23/24

| Line Items | Original Budget Totals | Proposed Budget Changes | Proposed NEW Budget | |
|--|------------------------|-------------------------|---------------------|--|
| SALARY AND FRINGE TOTALS | \$3,873,867 | \$29,732 | \$3,903,599 | Addition of Healthy Families Budget for BHS Salary and Benefits. Variance is marginal because we have taken into account vacant |
| OPERATION COSTS | | | | |
| CONSULTANTS | | | | |
| CSC Safe Sleep RN Consultantts | \$16,500 | \$0 | \$16,500 | |
| DOH FIMR RN Consultants | \$18,000 | \$0 | \$18,000 | |
| Parent Connection | \$5,200 | \$0 | \$5,200 | |
| Program Consultants | \$71,875 | \$14,500 | \$86,375 | Carryover funding from Year 1 of HRSA Grant, Increase for for Principal Investigator by \$10,000.00 for year 2. HF consultant to support administrative team with quality assurance during transition, staff training, report development, and transition to paperless sytem \$4,500 |
| Maintenance | \$1,000 | \$6,402 | \$7,402 | Office reconfiguration for increased cubicle space, Amount moved from unallocated line item for desk set up expenditures, as well as earned reserves |
| Legal Fees | \$10,000 | \$0 | \$10,000 | |
| CI&R Per Diem Contractors | \$17,633 | \$0 | \$17,633 | |
| Blackbaud Accounting system | \$9,868 | \$0 | \$9,868 | |
| Childbirth Education and Lactation Support | \$51,500 | \$0 | \$51,500 | |
| Advertising | \$4,000 | \$0 | \$4,000 | |
| Audit | \$27,000 | \$0 | \$27,000 | |
| HR Comp Analysis | \$0 | \$14,000 | \$14,000 | Cost for Compensation Analysis |
| Cell Phones | \$23,208 | \$0 | \$23,208 | |
| Copier costs | \$11,104 | \$0 | \$11,104 | |
| Conference and Training | \$20,000 | \$4,630 | \$24,630 | Increase related to travel training cost for administrative staff \$3,429 and well as registration fees of \$1200 for HFA training. |
| Safe Sleep Program | \$67,868 | \$0 | \$67,868 | |
| Client Educational Materials Safe Sleep match | \$56,125 | \$0 | \$56,125 | |
| Employee Welfare | \$6,000 | \$0 | \$6,000 | |
| Information Systems | \$27,580 | \$0 | \$27,580 | |
| Insurance | \$26,500 | \$8,167 | \$34,667 | Increased insurance cost since the addition of the sexual abuse coverage and increase in liability coverage for HFF contract |
| Membership to Associations | \$2,050 | \$5,700 | \$7,750 | Increase in membership cost associated with Healthy Families \$5,700 for HFA Affiliation fees |
| Fees to solicit contributions | \$300 | \$0 | \$300 | |
| Technology Equipment | \$6,400 | \$0 | \$6,400 | |
| HSMN Well Family System Dues | \$25,000 | \$0 | \$25,000 | |
| FAHSC Annual Dues | \$26,000 | \$0 | \$26,000 | |
| FAHSC Annual Dues-Fatherhood | \$10,189 | \$0 | \$10,189 | |
| Monthly Membership & Subscriptions Example: Microsoft & Adobe | \$14,555 | \$0 | \$14,555 | |
| Community Development, Outreach, Education Evaluation-HRSA Program Participant incentive | \$115,089 | \$24,000 | \$139,089 | AD Henderson grant for outreach and communy support |
| Evaluation HRSA Focus groups | \$3,700 | \$0 | \$3,700 | |
| | \$4,500 | \$0 | \$4,500 | |

| | | | | |
|---|--------------|-------------|--------------|---|
| | | | | Carry forward funds from Year 1 of HRSA grant designated to community engagement, conference and Project team building |
| | | | | Parent Engagement and Leadership Consulting= \$7,500.00. |
| | | | | Faith Based Community Liasion Consulting= \$7,500.00. |
| | | | | Maternal Health Conference = \$39,000.00. |
| | | | | Interpreter Services= \$15,000.00 Original allocation has not been spent thus the variance. |
| HRSA Community Engagement | \$1,800 | \$69,000 | \$70,800 | |
| Promotional Materials | \$20,552 | \$0 | \$20,552 | |
| Printing | \$4,120 | \$0 | \$4,120 | |
| Postage | \$2,000 | \$0 | \$2,000 | |
| Rent/Storage | \$176,553 | \$0 | \$176,553 | |
| Supplies | \$16,926 | \$0 | \$16,926 | |
| Travel-staff per diem | \$8,284 | \$3,159 | \$11,443 | Staff Travel increase reflecting of Healthy Families administrative staff |
| Telephone | \$27,768 | \$0 | \$27,768 | |
| Transportation | \$10,200 | \$0 | \$10,200 | |
| Job Advertising | \$4,152 | \$0 | \$4,152 | |
| Bank fees | \$4,800 | \$0 | \$4,800 | |
| Network Administration Fees (8.5%) | \$636,000 | \$0 | \$636,000 | |
| Payroll Fee | \$56,209 | \$0 | \$56,209 | |
| Unallocated | \$3,628 | (\$3,628) | \$0 | Previously unallocated funds has been moved to the maintaince line items to allow for office related expenses. |
| Subcontracts | \$6,511,883 | \$1,483,407 | \$7,995,290 | The increase is due to Healthy Families grant award from Heathy Familes Florida and CSC with funds subcontracted to KID, Memorial and HMHB. |
| TOTAL | \$12,037,486 | \$1,659,068 | \$13,696,555 | |



CHIEF EXECUTIVE OFFICER UPDATE

March 28, 2024

STATE UPDATE

Florida Association of Healthy Start Coalitions (FAHSC)

The 2024 Legislative session ended with a recommendation from the House and Senate for Healthy Start to be level funded. While we had hoped for some additional funds to support the non-Medicaid population, in a Budget year where many programs were reduced, we were satisfied with the outcome. The Budget is waiting for the Governor's signature.

Florida Department of Health

Meetings continue with FDOH's Senior Administrator, Kelly Rogers, regarding a new FDOH Contract for July 1, 2024. Once contract language is finalized, the discussions will move into the FDOH's Allocation Methodology.

The electronic FL prenatal universal screen is in the testing phase. Broward Healthy Start has identified two OB practices to test the new electronic prenatal risk screen. FDOH intends for the electronic screen to be rolled out this July while continuing to accept paper screens from healthcare providers.

Healthy Start MomCare Network (HSMN)

HSMN has been frustrated with the lack of response and engagement by AHCA to revisit the Medicaid rates for the Healthy Start Program – particularly the Connect rates. HSMN has provided services and financial data from all the Coalitions to justify the rate increase. FAHSC as the parent organization is stepping up its advocacy efforts directly to AHCA leadership.

As we have reported throughout the year, we have seen a decline in Medicaid revenues from the previous year. There are several factors affecting Medicaid revenue. The first are staff vacancies through the system both in the Home Visiting Network and in Connect. This affects productivity as reflected in the Board Dashboard. Secondly, the delay in the implementation of the Broward Health Home Visitation program has affected the volume of claims to Medicaid. Lastly, while the volume of claims is down, this doesn't explain all the reduction. We are seeing a lower rate of claims paid by Medicaid and are doing a deeper analysis. We believe this is probably attributable to the end of the public health emergency this past Summer and folks losing their Medicaid coverage.

BROWARD HEALTHY START UPDATE

Operations

Strategic Planning: The strategic plan development is in progress and each section reviewed and discussed on the bi-weekly meeting schedule. Goals have been developed with corresponding objectives for a long-term plan and short-term plan for the next 12 months. Below is the **draft** of the goals in development:

- **GOAL 1:** Position the Coalition as a Maternal Child Health leader and trusted resource for policy solutions
- **GOAL 2:** Achieve excellence in management and governance
- **GOAL 3:** Structure operational systems and policies towards Accreditation
- **GOAL 4:** Improve workforce stabilization practices
- **GOAL 5:** Improve quality monitoring of service delivery
- **GOAL 6:** Expand marketing reach, enhance brand recognition, and visibility

MCH Conference Planning: All is well on track for the Maternal Child Health Conference on April 12, 2024, at Embassy Suites in Fort Lauderdale. Registration is going well. It is expected to sell out since only 50 tickets were left as of March

14. Topics to be covered during the conference include: Respectful Maternal Care, Pre-eclampsia, Maternal Mental Health. CEUs for nursing and mental health professionals will be provided. An awards ceremony will also take place.

Employee Relations Committee: On February 23, the Coalition celebrated Black History Month with a delectable “Soulful Sunday Dinner” experience with a presentation on the historical origins of the meal. There was also a monologue and song performed by our own employees. The event concluded with a lively Soul Train Line. On March 6, the Coalition offered a pizza luncheon in celebration of Employee Appreciation Day.

Insurance Assessment: The executive team is assessing all insurance policies (Commercial, EPLI, etc.) to ensure that all policies are in accordance with legal and contractual requirements without duplication. BHSC reached out to a representative from Assured Partners who presented at the Community Foundation’s Nonprofit Center. They provided an initial assessment, which indicated some redundancies in coverage and a need for additional coverage for cybersecurity. A plan will be developed with their assistance to address findings and find cost-saving opportunities.

Human Resources: With approval from the Executive Finance Committee, the Coalition contracted with HR & Beyond to conduct the Staff Compensation Analysis process, which has begun. Our HR Manager is currently preparing an Employee Data Information packet to inform their study.

Coordinated Intake & Referral –CONNECT

In February 2024, the Connect team received 1979 referrals. Of these referrals, CI&R completed 1566 Intakes or 79% (Goal 80%). The number of clients connected to a Home Visitation program was 943 clients or 60% (Goal 50%). Those determined as No Further Services were Needed was 562 or 36%, education and resources were provided, and 58 clients or 4% Declined services.

Healthy Start Home Visitation & Fatherhood Program

During the month of February, our Healthy Start (HS) provider completed 2,431 visits and exceeded our internal monthly goal for the past two months. This is a significant improvement from the first six months of the FY. Our provider network continues exceeding statewide performance measures between 96% to 100% compliance as shown on the dashboard data. Annual monitoring of all Healthy Start and Connect subcontracted providers was completed in January and February and all monitoring reports have been sent out to the providers. Details on monitoring and provider performance along with funding recommendations for FY 2024-25 are included in the packet.

Team D.A.D has enrolled a total of 27 fathers to date after completion of an initial assessment. We continue to seek a Program Supervisor to oversee the program and carry a partial caseload. This past week, we have identified a promising candidate.

Community Outreach and Development

A Day for Families, part of the Broward AWARE series, was held on Saturday, March 2nd, from 11AM to 2PM at St. George Community Park in Lauderhill. This fun-filled event had over 500 attendees from the Broward community. We provided 200 families with fresh groceries from Feeding South Florida, 200 infants and toddlers were provided diapers and wipes, and 100 infants and toddlers were provided shoes. Many family inclusive activities took place that day including Zumba, Mama and Me Fitness, and Kickball. 500 prizes were given away including furniture, gift cards, and toys thanks to our generous sponsors and partners.

Healthy Families Broward

As of March 8, 2024, the HFF budget FY 24/25 has been recommended by both the House and the Senate. Additionally, it incorporates the \$2 million that had been non-recurring funds this FY.

On March 2, 2024, Healthy Families Broward hosted its annual graduation ceremony at St. George Community Park in Lauderhill. This was done in conjunction with Broward Healthy Start’s “Day for Families”. Twenty-three participants successfully graduated from the program. The Healthy Families graduation is prominently featured as

a Broward Aware event, aligning with Child Abuse Prevention month in April. Our heartfelt gratitude goes to our esteemed partners: KID, Healthy Mothers Healthy Babies, and Memorial, who collectively form the Healthy Families Team. NBC 6 Forever Family covered the event and will do a feature story being released the week of March 15th.

HFB currently serves 219 families. HFB staff has undergone training in the Healthy Families Assessment tool, with the aim of expanding the number of families participating in the program. The program recently filled 3 out of 5 vacant positions and is actively seeking candidates for the Family Support Engagement Specialist (FSES) roles.

On June 24-28, 2024, Healthy Families Florida will be conducting their annual monitoring of the program.

COMMUNITY PLANNING & INITIATIVES

Maternal Health

The G.R.O.W Doula training, funded by the Maternal Collaborative through the HFSF grant, took place February 23-25, 2024. 15 doulas successfully completed the training and received certification. Notably, this marks the 5th training session hosted by the Coalition since February 2023. The Connect team underwent training on the WFS Doula tab in preparation for its implementation.

The Black Maternal Health collaborative, led by Community Care Plan and four other partners - Broward Health, Broward Healthy Start, and Urban League - has established a Community Resource Center known as The Heart Center. This center will offer a blend of clinical and community services, including clinical OB services and Group Prenatal Care tailored to the needs of pregnant women. The official ribbon-cutting ceremony for The Heart Center, jointly hosted by Broward Health and CCP, is scheduled for Friday, April 19, 2024, at 10am. Community Partners will receive official invitations to this grand opening. Furthermore, an event specifically introducing the center to the community and surrounding areas is currently in progress; the exact date will be shared once it's finalized.

The committee is currently developing a second series of the "How's Mom? Know Your Birth Rights" campaign, available in both English and Creole. This educational palm card equips moms with essential information about their birth rights – covering the entire journey from pre-pregnancy to postpartum. A dedicated workgroup of moms is actively contributing their valuable insights to enhance this resource.

Fetal Infant Mortality Review (FIMR)

The second FIMR Lunch and Learn, held virtually on February 28, 2024, featured a presentation covering the FIMR CRT and CAG process, data and recommendations from the 2021 Annual Report, local initiatives for change, and ways for individuals to contribute using their strengths and talents. The CRT is actively conducting reviews of deaths that occurred in 2023 and conducts 13 case reviews per quarter. They are looking for a pediatrician to join the Team. The FIMR 2022 Annual Report is scheduled for release in April. This comprehensive report provides crucial insights into maternal, fetal, and infant health outcomes across the state. The FIMR Program Manager presented the FIMR data with the Connect team to highlight and educate on the racial disparities that continue to persist.

HRSA Grant: Broward Black Babies Matter

Keisha Williams has been hired as the new BBBM Project Manager. Program highlights: the Community Doula program at ULBC is currently providing services to 57 enrolled moms. With Centering Pregnancy, there are four English-speaking groups. These consist of 2 English-speaking groups and 2 Creole-speaking groups. A new Creole group is scheduled to commence in April.

The Community Advisory Council has renamed themselves the Black Maternal Health Consortium: Mission One Year Strong. They convened on February 29, 2024, with 15 participants. During the meeting, they defined project values and deliberated on key stakeholders who should be included for maximum community impact. After the Consortium meeting, a workgroup of 20 moms-with equal representation of Creole and English speakers-reviewed and processed the final version of the How's Mom? Know Your Rights project for before, during, and after pregnancy. The moms enjoyed

participating in the process, and once the product is finalized and approved, they will contribute to its distribution and education within their own families and communities.

ULBC hosts 2 in-person English classes per month, each with 10 students. The classes are thriving, and Berwick Augustin, the teacher, has shown himself to be a great fit for the group of students. The moms love the experience and are gratefully enhancing their skills.

The Maternal Child Health System of Care Collaboration Survey concluded with 92 completed surveys. Dr. Marci Ronik will present the findings during the Maternal Health Committee meeting on March 26, 2024. The survey aimed to gather baseline data to enhance our understanding of the intricate dynamics within our cross-sector, multi-faceted maternal child health system of care. These results will inform decision-making, action planning, community stakeholder engagement, and foster stronger relationships with community members and parents.

Mission One: Celebrating One Year Strong Birthday celebration was held on March 1, 2024, at ULBC. This remarkable event honored 12 babies born during the first year of this project.

Safe Sleep Program

The monthly Safe Sleep Community Training for professionals was held on February 14 and March 13. Both sessions had a strong attendance. At the Village South Residential Treatment Center, caregivers received an in-person Safe Sleep presentation on February 22, 2024. Additionally, on-demand Safe Sleep trainings are available upon request. Registration for the monthly training still uses the Evite system, with registration links shared via email to community partners and posted on BHSC website and newsletter. Additionally, the Model Behavior Nurses continue to provide Safe Sleep training to the local delivery hospital staff with the aim of promoting safe sleep practices and reducing SUIDs. Their efforts contribute to creating a safer sleep environment for newborns.

The program participated in the Henderson Healthy Start Mommy and Me group on February 5, 2024, highlighting valuable community providers. The program also participated in 3 Surviving Sibling Staffings organized by DCF. During these sessions, they gathered information related to sleep-related deaths, providing bereavement resources, and home visiting.

The Safe Sleep program is collaborating with the American Heart Association to distribute Infant CPR kits to families in the community through the Healthy Start Home visiting and Healthy Families program. A series of in-person Safe Sleep trainings for Healthy Start and Healthy Families providers will be held in March and April. These sessions will introduce the Infant CPR kits. The American Heart Association trainers will be in attendance as guest speakers.

In February, the Cribs for Kids program distributed 59 cribs to families, ensuring a safe sleep environment for their babies and minimizing the risk of accidents or unsafe practices.

Infant Health Substance Exposed Newborns

BBHC: Broward Behavioral Health Program. The Program Manager is actively engaging in outreach with OB/GYNs and birthing hospitals, leveraging the custom-made t-shirts. Additionally, a brief 5-question survey has been distributed to OB office staff to gather feedback on the t-shirts' impact on patient communication.

In February, the program received a total of 30 referrals: 8 prenatal and 22 postnatal. Despite having only one Peer Specialist at present, a waitlist is in place to ensure that all referrals receive attention. The goal is to maintain a maximum case load of 15. There are 2 Peer Specialists currently in the hiring process.

BBHC/ACF Grant: Healthy Connections for Moms and Babies

The Healthy Connections for Moms and Babies project launched fully on January 8th. Our team is fully staffed with Peer Navigators. Currently, 3 moms are enrolled in the project: 2 in the intervention group and 1 in the comparison group.

The Healthy Connections team and The Village South home visiting completed Motivational Interviewing (MI) training for certification under the guidance of David Duresky. Two monthly consultation sessions with the MI Trainer support Peer Navigators in implementing interventions that drive behavioral change. These sessions enhance the Peer Navigators

MI skills. Additionally, in the coming year, the training program will expand to include train-the-trainer sessions and opportunities for ongoing education and skill development.

In the second, 213 partners successfully completed the Collaborative Values Inventory. Subsequently, the reports were generated and shared with the Bringing Babies Home Healthy committee. Notably, 10 or more staff members received their individual organizational reports.

Nicole Morin, the Healthy Connections Project Manager, led a training session with Connect on March 8, 2024, focusing on Recovery Oriented Support. The training was highly valuable, receiving positive feedback from the Connect team. As a result, Memorial has expressed interest in extending the same training to all their home visiting teams, including Nurse Family Partnership.

Good of the Order

BHSC CEO, Monica King; Dr. Marci Ronik; and Dr. Sharetta Remikie were contributors to a chapter in a newly released book titled “The Practical Playbook III: Working Together to Improve Maternal Health.” This comprehensive guide provides practical tools and strategies for addressing inequities in maternal health services and outcomes, specifically targeting maternal health stakeholders.

On March 5, 2024, the 13th Annual 211 Nonprofit awards were held. BHSC CEO, Monica Figueroa King was selected amongst her peers and won an award in the category of Staff Leader of the Year. It was a great event with nearly 800 in attendance.

On March 21, 2024, the Health Foundation of South Florida honored BHSC CEO as an “Inspiring Woman of Health”. HFSF covers the South Florida region, and the luncheon was held in Miami.

Lastly, we learned last week that BHSC CEO has been selected for an EPIC award from Mental Health America. The award recognizes individuals who have positively impacted the community. The event is a luncheon on May 22, details forthcoming.

| Broward Healthy Start Program - System Performance & Productivity Dashboard - FY 2023-24 | | | | | | | | | | | | | | |
|--|-------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-----------------|
| FY 2023-24 | | Jul-23 | Aug-23 | Sep-23 | Oct-23 | Nov-23 | Dec-24 | Jan-24 | Feb-24 | Mar-24 | Apr-24 | May-24 | Jun-24 | Monthly Average |
| BHSC Goal | | Risk Screening | | | | | | | | | | | | |
| Infant Screening Rate | 95% | 96% | 96% | 96% | 96% | 96% | 94% | 97% | 98% | | | | | 96% |
| Prenatal Screening Consent Rate | 80% | 81% | 83% | 84% | 82% | 82% | 83% | 81% | 84% | | | | | 83% |
| Number of Prenatal Screens Received by Broward DOH | | 1,059 | 1,152 | 923 | 983 | 857 | 780 | 959 | 540 | | | | | 907 |
| FY 2023-24 | | Jul-23 | Aug-23 | Sep-23 | Oct-23 | Nov-23 | Dec-24 | Jan-24 | Feb-24 | Mar-24 | Apr-24 | May-24 | Jun-24 | Monthly Average |
| Measure | | Coordinated Intake and Referral (Connect) | | | | | | | | | | | | |
| BHSC Goal | | Healthy Start Program Productivity (Home Visiting) | | | | | | | | | | | | |
| CI&R - Total Initial Intakes (Pren-Inf/C) | 1,553 | 1,457 | 1,612 | 1,510 | 1,579 | 1,416 | 1,411 | 1,725 | 1,566 | | | | | 1,535 |
| CI&R - Initial Intakes Outcome - Referred to HV Program | | 782 | 926 | 815 | 927 | 802 | 836 | 991 | 943 | | | | | 878 |
| CI&R - % of Clients Referred to a HV Program at Intake | | 54% | 57% | 54% | 59% | 57% | 59% | 57% | 60% | | | | | 57% |
| Productivity Measure | | Healthy Start Program Performance (Home Visiting) | | | | | | | | | | | | |
| BHSC Goal | | State Goal | | | | | | | | | | | | |
| HS - Total F2F Visits - Includes IAs & Ongoing HVs | 2,214 | 1,974 | 2,110 | 2,047 | 2,148 | 1,976 | 2,044 | 2,408 | 2,431 | | | | | 2,142 |
| HS - Initial Assessments (Prenatal, Infant, Child) | | 298 | 364 | 278 | 314 | 277 | 271 | 375 | 430 | | | | | 326 |
| HS - F2F Ongoing Visits (Prenatal, Infant, Child) | | 1,676 | 1,746 | 1,769 | 1,834 | 1,699 | 1,773 | 2,033 | 2,001 | | | | | 1,816 |
| Performance Measure | | Healthy Start Program Performance (Home Visiting) | | | | | | | | | | | | |
| Enrolled prenatal and postpartum participants will be screened for depression during required pathway intervals | 80% | 94.1% | 95.8% | 95.9% | 93.6% | 95.4% | 96.1% | 97.4% | 96.0% | | | | | 95.5% |
| Enrolled participants who were screened for depression and had a positive score will be referred to available depression pathway services | 80% | 88.9% | 92.9% | 94.4% | 100.0% | 100.0% | 92.9% | 93.3% | 100.0% | | | | | 95.3% |
| Enrolled infants will be screened using the ASQ-3 and ASQ-SE based on required pathway intervals | 80% | 96.9% | 98.1% | 98.9% | 98.5% | 96.7% | 97.4% | 97.7% | 97.3% | | | | | 97.7% |
| Enrolled infants who score below the cut-off value on the ASQ-3 or ASQ-SE will be referred to the available developmental pathway services | 80% | 100.0% | 97.9% | 97.6% | 97.4% | 97.1% | 100.0% | 97.1% | 100.0% | | | | | 98.4% |
| Postpartum women enrolled in interconception care pathway will receive education on the FL Family Planning Waiver | 80% | 99.9% | 100% | 100% | 99.9% | 100.0% | 99.7% | 99.7% | 99.8% | | | | | 99.9% |
| Legend | | Acronym Key: HV =Home Visit IA =Initial Assessment | | | | | | | | | | | | |
| Goal Met | | F2F =Face to Face | | | | | | | | | | | | |
| Goal Not Met | | F2F =Face to Face HV =Home Visit IA =Initial Assessment | | | | | | | | | | | | |

*Dashboard updated 3/14/2024

**BROWARD HEALTHY START COALITION, INC.
BOARD OF DIRECTORS MEETING ATTENDANCE**

FISCAL YEAR 2023-2024

| NAME | 8/31/23 | 10/27/23 | 12/7/23 | 1/25/24 | 3/28/24 | 5/23/2024 | 6/27/24 |
|--------------------------|---------|----------|---------|---------|---------|-----------|---------|
| Allison Metsch | P | P | P | A | | | |
| Amy Pont | P | A | A | P | | | |
| Dawn Liberta | P | P | P | A | | | |
| Dede Akiti Francois | P | P | A | P | | | |
| Donna Eprifania | Z | | | | | | |
| Dr. Harleen Hutchinson | P | P | A | P | | | |
| Dr. Lori Canning | P | P | P | P | | | |
| Dr. Sharetta Remikie | P | P | P | P | | | |
| Elida Segrera | Z | P | P | P | | | |
| Karen Swartzbaugh Ghezzi | P | P | P | P | | | |
| Marsha Christie | P | Z | A | Z | | | |
| Neiko Shea | A | Z | P | A | | | |
| Ralph Kenol | P | P | P | P | | | |
| Rose McKelvie | P | A | A | P | | | |
| Timothy Curfin | P | P | Z | P | | | |
| KEY: | | | | | | | |
| P - Present | | | | | | | |
| Z - Zoom | | | | | | | |
| A - Absent | | | | | | | |
| R - Resigned | | | | | | | |

Pursuant to Broward Healthy Start Coalition, Inc. By-Laws, Article III, Section 8., Sub-Section 2. (B.), "In the event that a Board member fails to attend three (3) consecutive meetings or more than five (5) of the regular Board meetings during the course of the year, he/she may be removed by the Board of Directors. A Board Member may be granted an excused absence by the Executive/Finance Committee."

Congratulations Monica!



For your recognition as **211 Broward CEO/Staff Leader of the Year** and for being honored by **Health Foundation of South Florida as an Inspiring Woman of Health!**

28TH
ANNUAL
epic
AWARDS

May 22nd 2024
**EPIC
HONOREES**



Melida Akiti

Chief Community Officer and Vice President of the Ambulatory Program, Memorial Healthcare System

Melida Akiti is the Chief Community Officer and Vice President of the Ambulatory Program at Memorial Healthcare System, and Health Equity Diversity and Inclusion System Leader. Melida is known to be an innovative healthcare professional that has held healthcare executive roles for the last 30 years, formerly as the Vice President/Chief Administrative Officer at Jackson Health System Mental Health Hospital, Ambulatory Services and Primary Health Centers, and Correction Health Services. Melida is a mental health advocate, developing the first integrated mental health and Primary Care practice at Memorial Healthcare System.



Melinda Blostein, Esq

Chief Assistant Public Defender, Law Office of the Public Defender

She serves as the Chief Assistant Public Defender for the Specialty Courts Division, including the Mental Health Divisions, Drug Courts and Veterans Treatment Intervention Court. She graduated from Nova Southeastern University, Shepard Broad Law Center cum laude, earning her Juris Doctorate in 1996. Ms. Blostein began her legal career with the Broward County Public Defender's Office in 1996 and has previously served as a supervisor in both the Juvenile Division and in Mental Health Court.



Monica Figueroa King

Chief Executive Officer, Broward Healthy Start Coalition, Inc.

Monica has a twenty-five-year career in Human Services. She has extensive experience and knowledge of the systems of care that serve children and families such as child welfare, behavioral health, early learning, and maternal and child health. She began her career in Human Services in child welfare and moved into the coordination of investments in Prevention Services. In 2016, Monica became the Chief Executive Officer for the Broward Healthy Start Coalition, the county's lead agency in provision of maternal child health services.



Lee Ann Greenstein, MSW

Compliance Officer/Director Of Quality

Henderson Behavioral Health

Lee Greenstein has dedicated her career to advocacy for those impacted by their mental health. Ms. Greenstein earned her BSW at the University of South Florida and her MSW at Barry University. She started her career in Miami and has worked for Henderson Behavioral Health since 1999. Ms. Greenstein's passion for quality also includes her leadership at Henderson in Zero Suicide and Trauma Informed Care. "In the end it's all about saving lives."



Barbara Harmon

Chief Executive Officer

Footprint to Success Clubhouse

For 14 years Barbara Harmon has been the CEO of Footprint to Success Clubhouse - a Clubhouse that she founded which aids adults with severe and persistent mental illness to reintegrate through finding community. It also helps with jobs, education, and socialization. Barbara is an invaluable member of the community. Without her, there would be fewer resources, less support, and a much more limited understanding of mental health in Broward County.



William King, BA

Director of Housing and SOAR Entitlements,

Broward Behavioral Health Coalition

William King has a Bachelor of Psychology degree from USF and began working at Henderson Behavioral Health as a Social Specialist, an Intensive Case Manager and ultimately becoming the Housing Services Coordinator working for HBH for over 23 years. William's career naturally progressed to working for Broward Behavioral Health Coalition in December 2018, where he was hired as their Director of Housing and SOAR Entitlements. William has been a lifelong advocate for those in need.



Aisha T. McDonald, LMHC

Director of Training Initiatives, United Way of Broward County

Aisha T. McDonald is a Licensed Mental Health Counselor and Certified Trauma and Resiliency Expert who has worked in the social services field for over 15 years. She currently serves as the Director of Training Initiatives for United Way of Broward County. McDonald is also a Diversity, Equity, Inclusion, and Belonging expert who aims to address the systemic barriers to equity in our community. She regularly facilitates professional development workshops focused on behavioral health and equity.

Exceptional People Impacting the Community (EPIC) 2024 marks Mental Health America's 28th annual celebration of EPIC. This year's "EPIC Awards Luncheon" will take place on Wednesday, May 22th at the Embassy Suites located in Fort Lauderdale.

Since 1996 MHA has honored over two-hundred community leaders who have made a positive contribution to the mental wellness of others in our community.

Proceeds will benefit the programs and advocacy of MHA including Florida Initiative for Suicide Prevention and our LOSS Team program; Adult Services including the 9MusesArtCenter, our SethLine warmline and wellness initiatives; Parent & Family Services including our new HEAL with Hope program; the Thumbody Programs; Listen to Children; Parenting Education/Parent Support.

For more information, feel free to call our offices at 954-746-2055.



EPIC Luncheon Tickets are now available for purchase on our website homepage via PayPal.

PURCHASE YOUR TICKETS

Congratulations are in order!

If you would like to be an EPIC Sponsor or place an advertisement in the EPIC Journal, please click below.

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