

Our mission is to promote the health and well-being of women, infants and families to achieve a successful pregnancy and a healthy start in life.

BOARD OFFICERS

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Department of Children and Families

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Children's Services Council
of Broward County, Inc.

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Treasurer
National Youth Advocate Program, Inc.

MARSHA CHRISTIE, LCSW
Secretary
Community Advocate

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School Board of Broward County

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The Journey Institute, Inc.

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Community Advocate

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Broward Behavioral Health Coalition, Inc.

DONNA EPRIFANIA
ChildNet, Inc.

EXECUTIVE STAFF

MONICA FIGUEROA KING, MA
Chief Executive Officer

Our vision is to lead the Broward County maternal and child health system of care to improve birth and developmental outcomes.

BOARD OF DIRECTORS MEETING

August 25, 2022, at 9:30 am

**In-Person Minimum Quorum Required*

Via Zoom Meeting

<https://us02web.zoom.us/j/89847771520>

Meeting ID: 898 4777 1520, Dial In: (929) 205-6099

I. WELCOME AND INTRODUCTIONS

A. WELCOME NEW BOARD MEMBERS

II. CONSENT AGENDA *

A. June 23, 2022, Board Meeting Minutes

p. 1-6

B. Financial Balance Sheet and Income Statement as of June 30, 2022.

p. 7-8

REVIEWED AND RECOMMENDED BY EXEC/FINANCE ON 08/17/22

III. BEHAVIORAL HEALTH PROGRAM PRESENTATION

- Reniese McNeal, Community Health Manager

IV. CHIEF EXECUTIVE OFFICER REPORT

A. Healthy Start System of Care and BHSC Update

p. 9-11

V. CHAIR REPORT

A. CEO Annual Performance Evaluation*

p. 12-19

REVIEWED AND RECOMMENDED BY EXEC/FINANCE ON 8/17/22

VI. PROGRAM REPORT

A. Performance Dashboard FY 21/22 and 22/23

p. 20-21

VII. ANNOUNCEMENTS/PUBLIC COMMENT

VIII. NEXT BOARD OF DIRECTORS MEETING

- October 27, 2022

X. ADJOURN

*Vote Needed

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Minutes and Notes
Board of Directors Meeting
June 23, 2022, at 9:30 am

Members Present

Dawn Liberta; Neiko Shea; Marsha Christie; Dr. Lori Canning (zoom); Tim Curtin; Dr. Harleen Hutchinson; Regine Kanzki;
Rose McKelvie; Allison Metsch (zoom); Amy Pont

Members Absent

Maria Juarez Stouffer; Dr. Marga Figueroa; Karen Swartzbaugh Ghezzi

Healthy Start Staff Present

Monica King; Michele Burka (zoom); Marta Gutierrez (zoom); Teri Roach (zoom)

AGENDA ITEM	DISCUSSION	ACTION/FOLLOW-UP
Welcome/ Introductions	Maria Juarez Stouffer called the meeting to order at 9:33 am. Roll call followed. An in-person quorum was established.	
Consent Agenda	<p>A. May 26, 2022, Board of Directors Meeting Minutes <i>B. REVIEWED AND RECOMMENDED BY EXECUTIVE/FINANCE ON 6/15/22</i></p> <p>B. Financial Balance Sheet and Income Statement as of April 30, 2022.</p> <p>MOTION MOTION by KAREN S. GHEZZI to approve the Consent Agenda as presented. SECOND by AMY PONT. MOTION CARRIED.</p>	Consent Agenda was approved as presented.
Safe Sleep Data Presentation	<p>An overview of the Sleep Related Infant Death data for Broward County 2016-2021 was presented by Zoe Lewis, Safe Sleep Program Manager. This presentation included where the data comes from, SRD by year, race, sleep space, and co-sleeping. There was comparison as to whether or not a safe sleep space was used. SRD by position found and 2021 SRD engaged in home visiting data was also shared. A breakdown of the substance use involvement with SRD was provided from parents that were tested. It was suggested to investigate more when speaking with parents during visitations to determine any stressors that may be preventing a parent from utilizing a safe sleep space. 2022 SRD thus far in Broward County was disclosed. The FIMR Program Manager is also actively reviewing death certificates and the cause of death. It was acknowledged that there is a focus on changing the conversation around safe sleep to address cultural humility, asking open ended-questions, risk and harm reduction as well as ensuring all parties involved with baby have a safe space for baby.</p> <p>There was a robust conversation on safe sleep messaging and harm reduction. BHSC has 2 RN Model Behavior Consultants to assist with safe sleep messaging within the medical population. Strategies to engage families in bereavement support were discussed. It was announced the Model Behavior nurses will begin outreach at the pediatric offices to provide educational materials and resources to promote this messaging.</p>	
Chief Executive Officer Report	<p>A. <u>Healthy Start System of Care and BHSC Update</u></p> <p><u>Florida Association of Healthy Start Coalitions (FAHSC)</u> FAHSC is moving forward with the setup of a statewide Doula program. The BSHC CEO is involved with a small planning group on the rollout of this program. There are 16 Coalitions interested in enhancing Doula capacity and FAHSC will serve as the billing administrator to AHCA.</p> <p>FAHSC continues to work with DCF and DOH on the coordination of Plans of Safe Care. FAHSC is facilitating having experts from other states to present to DCF and DOH on how they have set up their systems for</p>	

AGENDA ITEM	DISCUSSION	ACTION/FOLLOW-UP
	<p>Plans of Safe Care.</p> <p>Federal CMS has approved Florida AHCA's request for the post-partum extension. The guideline for this extension is forthcoming. BHSC CEO has been serving on the Florida Perinatal Quality Collaborative's Planning Committee and their next quality initiative is also focused on post-partum. The Florida Legislature requires that all hospitals participate in FPQC quality initiatives.</p> <p>It was announced BHSC CEO will be engaged in legislative visits this summer.</p> <p>The FAHSC Annual meeting is scheduled for August 29-30. BHSC CEO and relevant staff will be in attendance.</p> <p><u>Healthy Start MomCare Network (HSMN)</u> The Network has been negotiating with AHCA on a number of issues related to the contract such as: Virtual visits; increase performance measures and financial consequence.</p> <p><u>Florida Department of Health</u> FDOH is still finalizing the amendment on due dates for deliverables. We are still awaiting information on the additional FIMR funding and any changes in the program or reporting.</p> <p><u>Coordinated Intake & Referral –CONNECT</u> The Connect team received 2333 referrals, it includes the HS screens, health plans, and referrals from the community with an increase of approximately 400 referrals. Intakes completed 1592 with 860 being referred to a HV program. 54% of the referrals to HV increased due to HF accepting referrals now. 622 cases resulted in no further services needed and information was provided about the parent connection group, breastfeeding, and childbirth education classes. 115 clients declined services (7%).</p> <p><u>Healthy Start Home Visitation Program</u> Subcontracts for FY 22-23 have been drafted and we are awaiting the Network to send any changes to our AHCA contract for review to assure any components of the Network contract that apply to providers are included in their subcontracts. Once received, we will review the content, revise our draft subcontracts as needed, then send for signature routing. We have sent all providers a draft of their contract for review while awaiting the Network contract and updated them on the timeline for processing. All subcontracts will be routed through DocuSign this year for signature.</p> <p>Our subcontracted provider network currently has 6.5 FTE open home visiting positions while all subcontracted Connect positions are filled. Program staff conducted HS System of Care/ Program training for new home visitors and staff who needed a refresher.</p> <p>Our BHSC Healthy Start Program Manager has resigned. BHSC is actively seeking a qualified candidate for this key position in addition to identifying a candidate to fill the QA/Training Specialist position for the program. The department director will fill in with the support of other staff members to fulfill the duties of the manager while the previous</p>	

AGENDA ITEM	DISCUSSION	ACTION/FOLLOW-UP
	<p>QA/Training Specialist is providing consultant services to help us complete some of the duties in that role during the transition.</p> <p><u>Maternal Health</u> BHSC is now in the process of providing 10-15 hours per doula of support and ongoing engagement to the 15 trained Doulas. To date, 13 Doulas that were trained are now credentialed with The Doula Network, which also credentials them as a Medicaid provider.</p> <p><u>Fetal Infant Mortality Review (FIMR)</u> The FIMR Program Manager facilitated her first CRT in May. The 2020 FIMR Report is finalized, and 50 brochures were printed.</p> <p>Bereavement support services ended at Tomorrow's Rainbow. Senior Programs Manager, Dr. Remikie, and FIMR Program Manager met with Children's Bereavement Center CEO and Program Director, and CEO of Tomorrow's Rainbow to coordinate transition and build partnership. Families from Broward can be referred to The Children's Bereavement Center for their online pregnancy and infant loss support group that is held virtually every Tuesday evening from 7 pm -8:30 pm. The FIMR Program Manager has been in communication with hospitals to relay this information and it is also being advertised on BHSC website.</p> <p>2 deaths were reviewed in May's CRT, and the remaining 3 for the fiscal year will be reviewed in June conclude the 28 for the year. The data collection for 2021 deaths will then be complete.</p> <p>One of the FIMR Nurse Abstractors is not renewing their contract for next fiscal year. Therefore, we are in process of hiring a new consultant.</p> <p>The FIMR Program Manager has joined the Drowning Prevention Taskforce hosted by DOH.</p> <p><u>Safe Sleep Program</u> The Safe Sleep Program Manager, Cribs Coordinator, Senior Programs Manager, and Director of Community Health attended the virtual 4-day Cribs for Kids Conference in the first week of May.</p> <p>There was one Safe Sleep community training held in the month of May. A total of 9 staff from community agencies were trained on safe sleep.</p> <p>The new multilingual Safe Sleep campaign poster is circulating. The poster has messaging in English, Spanish and Creole. Model Behavior nurses have begun distributing the posters to pediatric offices and OBGYN offices in the community. The Safe Sleep Program Manager has an outreach plan of distributing the poster to community spaces such as YMCA's and rec centers.</p> <p>The Safe Sleep Committee met on May 3, 2022, and the Healthcare Subcommittee met on May 25, 2022.</p> <p>During the month of May, 60 families were provided cribettes for their babies. Over 20% of distributions this month were home delivered by the Safe Sleep Team. Over 60% of cases were referred by their caseworkers from our partnering home visiting programs. Referral numbers have</p>	

AGENDA ITEM	DISCUSSION	ACTION/FOLLOW-UP
	<p>doubled, which will require diligent monitoring of the inventory, and close ranged ordering system.</p> <p>The Safe Sleep Program Manager has been invited to the next Board meeting to present data of where/how infant deaths are occurring. Suggested strategies will also be included.</p> <p><u>Project Hope</u> The two sites at Memorial and Broward Health are accepting referrals and providing services. Broward Health submitted the requested PIP that will be monitored for increased program performance. United Way of Broward County completed a monitoring at the MHS Project HOPE site on May 17th.</p> <p><u>Heritage Birth Collaborative</u> The 3rd series of Childbirth Education class has concluded. The next 4-part series dates will be a hybrid version with an in-person and Zoom option for each participant's comfort preference. In-home lactation support referrals are now being received by Heritage Birth Collaborative. Spanish and Creole Childbirth education classes will begin next fiscal year. The team is currently underway with onboarding.</p> <p><u>Infant Health Substance Exposed Newborns</u> The team is currently still recruiting an additional Peer Specialist to complete the team. The Community Health Manager continues the OB outreach process and fostering relationships and training with the doctor's offices. The Community Health Manager is continuing to present to hospital labor and delivery units.</p> <p>The Community Health Manager and Service Coordination Specialist presented program data to the Surveillance Committee of the United Way Commission on Friday, June 3rd.</p> <p>There were 59 referrals received by the program in May 2022, with 45 of the mothers engaged in care coordination with home visiting, 3 mothers consenting to a referral to a substance use provider, and 2 of them engaged in treatment. 19 referrals had an intake completed which included the Matrix Assessment. There were 20 new Plans of Safe Care completed throughout the month. There was 1 referral that obtained stable housing as a result of BHSC program services.</p> <p>Peer Support services are now available therefore, engagement with families has been increasing. The team attended Motivational Interviewing training at the end of April which assisted in nurturing their engagement skills.</p> <p>Our Behavioral Health Program staff continues to play a vital role with DCF in the development of the community prototype and prevention plan for substance exposed newborns.</p> <p>BHSC planned a 2-day substance use training which will be heavily attended by our Healthy Start network staff that will include training on the impacts of substance use during pregnancy and during the post-partum period. The training experience and space will also include presentation from DCF on ROSC, Fellowship Living's Respite, and two other parents</p>	

AGENDA ITEM	DISCUSSION	ACTION/FOLLOW-UP
	<p>on their experience on the recovery process.</p> <p>BHSC has been working with BBHC on the submission of a grant proposal for the Agency for Children and Families, Children's Bureau RPG-7 to support the current pilot which serves pregnant women with substance abuse issues. The grant would provide funding support and a thorough evaluation on the use of peers in improving outcomes.</p> <p><u>B. Reflective Supervision Training/Consultation</u></p> <p>In effort to continue improving quality of services to the families we serve in the HS home visiting program, BHSC staff requested proposals in early April 2022 from FAIMH Endorsed Reflective Supervisors to offer training and consultation for Reflective Supervision with the goal of building our system's professional infant mental health capacity and prepare staff to earn Florida's Endorsement or Culturally Relevant Relationship-Focused Practice Promoting Infant and Early Childhood Mental Health. Their proposal was shared with the committee.</p> <p>Upon completion of review of their proposal, it was recommended to approve staff to enter into an agreement with FAIMH to offer Training & Small-Group Reflective Supervision/Consultation per their proposal, with services to begin September 1, 2022.</p> <p>MOTION</p> <p>MOTION by DAWN LIBERTA to approve staff to enter into an agreement with FAIMH as presented in their proposal. SECOND BY MARSHA CHRISTIE. MOTION CARRIED</p> <p><u>C. Nominations Committee Recommendation</u></p> <p>It was announced the Board Chair, Maria Juarez Stouffer has resigned. The committee commended the Chair for remarkable leadership throughout her term.</p> <p>A Nominations Committee was formed and consisted of Chair Tim Curtin, Dawn Liberta and Dr. Harleen Hutchinson. The Committee reviewed several resumes and were pleased to have a representative from the CSC and BBHC to replace the two members that were leaving from those perspective organizations. There was strong consensus to bring on a Board member with some Finance background and to keep the number of members at 15. The current Board Members whose terms were expiring recommitted to another 2-year term of office. A new proposed Slate of Officers was also presented for approval.</p> <p>MOTION</p> <p>MOTION by KAREN S. GHEZZI to approve recommendation of new Board of Directors membership and the proposed Slate of Officers as presented. SECOND BY MARSHA CHRISTIE. MOTION CARRIED</p> <p><u>D. FY 22/23 Board Meeting Calendar</u></p> <p>The proposed calendar for the new year reflects a reduction in the number of meetings. There has been a challenge in meeting the in-person quorum</p>	

AGENDA ITEM	DISCUSSION	ACTION/FOLLOW-UP
	<p>required. It is expected for there to be some advocacy at the State level for a possible exemption next legislative session to allow for virtual meetings, however, until that happens, we are still required to conduct business in person. 7 meetings with a placeholder for an 8th meeting was proposed. A proposed Board of Directors and Executive Finance calendar was presented.</p> <p>Upon completion of this review, the Board Meeting Calendar for FY 2022-23 was approved.</p> <p>MOTION MOTION by AMY PONT to approve FY 2022-23 Board Meeting calendar as presented. SECOND BY ALLISON METSCH. MOTION CARRIED</p> <p><u>E. Accounting Policies Highlights</u> The Coalition last revised its Accounting and Financial Policies in April 2017 with some minor revisions. Since that time the agency has doubled its revenue and significantly increased the number of staff. There was the desire to strengthen the policies with more detail and increased segregation of duties. The Director of Finance and Administration reviewed policies from other agencies and FAHSC had recently revised its policies. Since it was such a substantive change, a summary of material changes was provided.</p> <p>The Policies presented to Exec/Finance provided Signing Authority to the CEO for both Programmatic and Operational Agreements that had been approved by Board Action in the Budget. The Committee had a robust discussion about the pros and cons and asked BHSC CEO to further research and bring back an opinion. In the meantime, the Accounting Policies were modified to indicate signing authority remaining with the Board Chair and Officers over Program Contracts but allowing the CEO to continue to sign vendor agreements related to operations.</p> <p>MOTION MOTION made by KAREN S. GHEZZI to approve Accounting Policies and Procedures as presented. SECOND BY DAWN LIBERTA. MOTION CARRIED</p>	
Program Report	<p>A. Performance Dashboard FY 2021/22 An overview of screenings, Intakes, Initial Assessments, and ongoing visits was provided.</p>	
Other Business	<p>A. FYI – Final Board of Directors Meeting Attendance FY 2021/22 For information purposes.</p>	
Announcements/ Public Comment	<p>Deerfield Beach Community Cares and BHSC will be hosting a Community Baby Shower in Deerfield for Deerfield Beach and Pompano Beach expecting women and parenting families with children 0 – 12 months. This event is scheduled for Saturday, July 16, 2022, from 10:30am – 2pm at E. Pat Larkins Center in Pompano Beach.</p> <p>BHSC CEO Evaluation for FY 2021-2022 is forthcoming and will be conducted during the August BOD meeting.</p>	
Adjournment	<p>Meeting adjourned at 10:48 am.</p>	

Broward Healthy Start Coalition Balance Sheet

	Actual as of 06/30/2022	Actual as of 06/30/2021
Assets		
Cash- NEW Bank of America- Operating	\$1,036,966.36	\$ 3,671,567.00
Cash-Bank of America-Savings	\$2,763,912.56	
Cash - Bank of America Contingency (Savings)	\$1,114,893.00	
Petty Cash	\$200.00	
Grants Receivable- DOH	\$150,969.00	\$ 1,981,652.00
Grants Receivable-Med-HCN	\$1,119,368.09	
Grants Receivable- DOULA	\$175.00	
Grants Receivable- BBHC	\$150,000.00	
Grants Receivable- UNITED WAY PROJECT HOPE	\$12,938.50	
Grants Receivable- CSC SAFE SLEEP	\$23,910.72	
Network Holdback ASSET	\$700,746.29	\$ 668,103.00
Prepaid-Other	\$8,958.00	\$ 8,958.00
Equipment/Furniture/Fixtures	\$78,249.44	\$ 19,157.00
Less: Accumulated Depreciation	(\$51,996.95)	
Computer Software	\$0.10	
Less: Accumulated Depreciation	(\$6,961.85)	
Net Due To Due From	(\$867.07)	
Total Assets	\$7,101,461.19	\$ 6,349,437.00
Liabilities and Fund Balance		
Liabilities		
Accounts Payable	(\$653,080.10)	\$ 586,963.00
Accrued Expenses	(\$2,296.63)	
Accrued PTO	(\$57,611.48)	
Accrued Payroll Taxes	(\$3,115.76)	
Accrued Payroll Payable	(\$30,025.35)	
Network Holdback -Liability	\$700,746.29	\$ 668,103.00
Total Liabilities	\$1,446,875.61	\$ 1,255,066.00
Total Fund Balance	(\$5,654,585.58)	\$ 5,094,371.00
Total Liabilities and Fund Balance	\$7,101,461.19	\$ 6,349,437.00

INTERIM FINANCIAL STATEMENTS

Broward Healthy Start Coalition

Income Statement

June 2022

Issued 8/12/2022

Revenues

Special Projects	900
Interest Income	1,406
Revenue-DOH-Base-Direct-Provider	1,811,584
BBHC	500,000
Revenue-Med.-HCN	6,009,086
Revenue -CSC Safe Sleep	204,462
Grant -United Way	89,093
Helper Grant	3,459
Doula Grant	6,066
Contributions-Miscellaneous	40,055
Total Revenues	8,666,111

Expenses

DOH CIR Direct Expenses

Salary and Fringe	127,695
Other Expenses	3,510
	<u>131,205</u>

DOH Subcontractors Expense

Subcontractor Expenses	<u>1,271,135</u>
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DOH Operations

Salary and Fringe	148,756
Other Expenses	99,095
	<u>247,851</u>

DOH Indirect Expenses

Salary and Fringe	182,889
Other Expenses	19,941
	<u>202,829</u>

Non Program Expenses

Other Expenses	18,808
	<u>18,808</u>

United Way Project Hope

87,013

AHCA Medicaid Indirect Expenses

Salary and Fringe	669,223
Other Expenses	43,438
	<u>712,660</u>

AHCA Medicaid Subcontractor Expenses

Subcontractor Expenses	<u>3,470,370</u>
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AHCA Direct Expenses

Salary and Fringe	1,111,728
Other Expenses	266,089
	<u>1,377,817</u>

BBHC Expenses

Salary and Fringe	125,115
Other Expenses	30,565
	<u>155,679</u>

Community Support EXPENSES

58,365

CSC- Safe Sleep

Salary and Fringe	241,954
Other Expenses	119,630
	<u>361,584</u>

Total Expenses **8,095,317**

Revenue over expenses **570,794**



CHIEF EXECUTIVE OFFICER UPDATE

August 25, 2022

Florida Association of Healthy Start Coalitions (FAHSC)

FAHSC is holding its Annual meeting Aug 29-30th in Orlando. Representatives from FLDOH, AHCA, DCF, DEL and FPQC will be providing State Level Updates to the Coalitions. We expect to receive detailed information on the implementation of the Statewide FIMR program as well as the Fatherhood initiative.

As a FAHSC representative, BHSC CEO is serving on the FPQC's Advisory Committee developing their next quality initiative Post-Partum Access and Continuity of Care (PACC). As a reminder, the Florida Legislature is now requiring that all hospitals participate in FPQC quality initiatives.

BHSC CEO was engaged in legislative visits this summer along with meeting candidates running for office.

Healthy Start MomCare Network (HSMN)

AHCA and the Network executed the 5-year renewal of the Healthy Start Contract effective July 1, 2022. Our subcontract was executed shortly thereafter. We have been busy submitting deliverables that are typically due with new agreements (COIs, Org Chart, Board Member List, Meeting Schedules, QA Plan, etc)

Florida Department of Health

FDOH is in the midst of sending out what they refer to as a "clean up" amendment (updating due dates for deliverables). There will be another amendment probably by September related to the FIMR and Fatherhood funding. At the quarterly FDOH Coalition meeting, they did provide an overview of what they hope to do with FIMR. They plan on categorizing service areas into Regions (Small, Medium, Large) and require a certain number of cases to be reviewed depending on size of the Region. Broward would stand alone as its own Region and potentially be asked to do 52 cases. We have asked for a compromise to bring that number down to 48.

Coordinated Intake & Referral –CONNECT

The Connect team received 1807 referrals in July 2022. Of the 1807 referrals, CI&R completed 1595 Intakes or 88%. The number of clients being connected to a Home Visitation program in July was 962 clients or 60%. Those determined as No Further Services were Needed was 525 or 33%, education and resources were provided, and 107 or 7% Declined services.

Healthy Start Home Visitation Program

All subcontractor renewals were sent out and have been executed.

We have done a reorganization to enhance our support and attention on the Healthy Start Program. In June with staff vacancies in the HS Contract Manager and QA position, we have restructured Robin's scope of responsibilities. As Director of Community Health, Robin Grunfelder, had oversight of the Healthy Start Program and Community Programs (BBHC, UW, CSC). We have restructured her role to be Director of Healthy Start and the Sr. Program Manager who had responsibility of Community Programs under that position will report to the CEO. This allows Robin to use her experience and knowledge to give full attention and support to our core program.

Maternal Health

BHSC is now in the process of providing 10-15 hours per doula of support and ongoing engagement to the 15 trained Doulas through the contract end (August 31, 2022) To date, 13 Doulas that were trained are now credentialed with The Doula Network, which credentials them as a Medicaid provider. Sunshine Health is now a provider with The Doula Network which will drastically increase the availability of Doula support.

Fetal Infant Mortality Review (FIMR)

The FIMR Case Review Team completed the required annual 28 reviews at June's CRT meeting.

The FIMR Program is navigating some changes to the team of Nurse Abstractors. We have one Abstractors who is leaving the project and have onboarded a new Nurse Abstractor. We are in the process of boarding a second Nurse Abstractor by the middle of August.

The 2020 FIMR Report is available.

Safe Sleep Program

During July, a total of 70 cribs were distributed. This included one set of twins. Based on the referrals, the safe sleep program staff recognizes that 25 % of all referrals were for emergency deliveries. This continues the recent spike that has impacted the program's direction of action. With the growing demand of the community in need of safe sleep spaces, a new protocol was implemented from our partnering Connect team. 35% of referrals were made by Connect intake staff, 20% from Memorial Healthcare Systems programs, and 12% from Avanti. Over 16% of mothers were in their 40's, and 35% were in their 30's. This data reflects what we have seen in the community. Evidence of an increase in maternal age. The program staff has revisited the referral process with our community partners to ensure that all referrals are able to be processed in a timely manner.

There was one Safe Sleep community training held in the month of July. A total of 5 staff from community agencies were trained on safe sleep, including City of Hollywood Fire Department, Henderson Behavioral Health, and Broward Healthy Start Coalition.

The new multilingual Safe Sleep campaign poster is being distributed by the Safe Sleep Program Manager and Model Behavior Nurses.

The Model Behavior Nurses are completing trainings with hospitals in person and virtually.

Safe Sleep Program Manager is attending the Safe Baby Certification training in Tampa on August 26th.

Safe Sleep Program Manager and Cribs Coordinator are on the agenda to complete a training and poster distribution at the ELC provider meeting in person on September 21st.

The Safe Sleep Committee met on July 5, 2022 and August 2, 2022. The Healthcare Subcommittee is scheduled to meet on August 24, 2022.

Project Hope

We received our renewal contract from the United Way in late June and were able to get subcontracts routed for execution to both sites. Memorial is already executed, and Broward Health is pending.

The Memorial site's Community Health Worker is transferring back to the Healthy Start program. Memorial is in the process of interviewing and onboarding staff for the program, and services will not be interrupted by this change.

Broward Health will be lifted from the Program Performance Improvement Plan at the end of August.

Heritage Birth Collaborative

FY22-23 contract with Heritage Birth Collaborative was executed. The programming for this fiscal year includes English childbirth education class, virtual and transitioning to in person later in the year.

Spanish childbirth education classes will be conducted in-person. This will be scheduled when the provider has secured a location.

Creole childbirth education classes 2-part series will be held virtually on September 3 and September 10th.

English virtual breastfeeding prenatal and postnatal. 1st Wednesday of the month and 1st Saturday of the month.

Spanish speaking virtual breastfeeding 1x monthly to include prenatal and postnatal while working on recruitment. This class is held the 3rd Tuesday of the month.

Creole speaking virtual breastfeeding class will be held on Sunday August 28th from 12 pm-2 pm to coincide with Black Breastfeeding week.

Infant Health Substance Exposed Newborns

BBHC has provided renewal funding in the amount of \$600k for the continuation of the Behavioral Health Program. The program restructured to include a team of all Peer Specialists (versus a dedicated Services Specialist that focused on Housing/Employment). The team onboarded two Peer Specialists and now the program is fully staffed with 4 Peer Specialists. The job description of the Peer Specialist was altered to include the functions of assisting with housing navigation, employment assistance, and education opportunities. The two newest Peers attended Motivational Interviewing Training in early August.

The Community Health Manager continues the OB outreach process and fostering relationships and training with the doctor's offices. The Community Health Manager is continuing to present to hospital labor and delivery units.

There were 44 referrals received by the program in July 2022. 25 of the referrals were prenatal referrals, and 19 were postnatal. 36 of the mothers were referred or engaged in care coordination with home visiting, 6 mothers consenting to a referral to a substance use provider, and 4 of them engaged in treatment. There were 11 new Plans of Safe Care completed on the 45 referrals during the month. There was 1 referral that obtained stable housing as a result of BHSC program services, and 1 referral that entered into an education program as a result of BHSC program services.

We are waiting news of a grant award from Agency for Children and Families for the RPG-& grant submitted by BBHC in partnership with Healthy Start to enhance peer services to substance using pregnant women and study their impact. The award notice is September 1st.



August 25, 2022

REVIEWED AND RECOMMENDED BY EXECUTIVE FINANCE COMMITTEE ON 8/17/2022

Issue: Chief Executive Officer Annual Evaluation

Background:

BHSC policies and CEO employment agreement call for an annual evaluation of the CEO and the potential for 1) cost of living adjustment and 2) performance payment. The CEO provided a self-evaluation to the Board of Directors for the preceding fiscal year. Board members were asked to score performance using a Board approved evaluation tool. There was 100% percent participation by Board Members.

Current Status:

Attached is a summary of the CEO evaluation scores along with summary of comments. The feedback conveyed that the CEO is doing an outstanding job in leading the organization. BHSC continues to grow its core service line, Connect and Healthy Start Home Visitation has leveraged local dollars to provide a greater array of services.

There are three items for consideration:

- 1) The 2022/23 Agency Budget approved by the Board provided a 6% COLA for all staff effective July 1, 2022. Consideration of providing a 6% COLA to the CEO for a revised annual salary of \$156,774
- 2) CEO Agreement provides for a potential annual performance pay of up to 5% of 21/22 annual salary (\$147,500 x 5%= \$7,375)
- 3) Revision of the CEO employment agreement term to extend term end from June 30, 2023 to June 30, 2024. Please see attachment.

Recommended Action:

Executive/Finance Committee recommends

- 1) A 6% COLA to the CEO for a revised annual salary of \$156,774
- 2) Authorize a 5% performance pay of CEO annual salary
- 3) Extend CEO employment agreement term to end June 30, 2024.

CEO Evaluation Summary

CEO: Monica Figueroa King

	1	2	3	4	5	6	7	8	9	10	11	12	13	Average
1. Job Knowledge	5	5	5	5	5	5	5	5	5	5	5	5	5	5.0
2. Communications	5	5	5	5	5	5	5	4	5	5	5	4	5	4.8
3. Fiscal Responsibility	5	5	5	5	5	5	5	5	5	5	5	5	5	5.0
4. Leadership	5	5	5	5	5	5	5	5	5	5	5	5	5	5.0
5. Board Interaction	5	5	5	5	5	5	5	5	5	5	5	4	5	4.9
6. Judgement	5	5	5	5	5	5	5	5	5	5	5	5	5	5.0
7. Team Building	5	4	4	5	5	5	5	5	5	5	5	5	5	4.8
8. Commitment to Diversity	5	5	5	5	5	5	5	4	5	5	5	5	5	4.9
9. Planning and Organization	5	5	4	5	5	5	5	5	5	5	5	5	5	4.9
10. Business Ethics	5	5	5	5	5	5	5	5	5	5	5	5	5	5.0
	50	49	48	50	50	50	50	48	50	50	50	48	50	49.5

Highlights of Board Member Comments

1. Monica continues to pivot and maintain high quality of work as we have moved to a hybrid model.
2. I applaud her for all she has done as a leader within her own organization to support her staff.
3. Mrs. King has from the start been a key advocate in promoting attention and focus on racial equity.
4. Mrs. King has been able to expand the Coalitions programs due to the increase in allocations.
5. Her understanding and experience in reference to behavioral health and child welfare has provided the opportunity to expand Broward's scope of Healthy Start Services.
6. Monica has implemented strong fiscal controls and the Coalitions audits have consistently been excellent with no findings or corrective action.
7. Mrs. Figueroa King not only builds a culture of respect, trust, and integrity, she lives it.
8. Monica maintains an open, communicative relationship with all of her Board members.
9. Monica has elevated the Coalitions role in the community and at the State level, has significantly expanded service delivery, is recognized as an MCH and administrative expert and has almost doubled the annual operating budget, all hallmarks of an excellent leader and administrator.
10. We are fortunate to have a highly qualified chief executive officer who is continually striving to provide the best services for Broward mothers and babies.
11. Mrs. King works effectively with the Board members individually as well as a whole.
12. Mrs. King has excelled during this semi-post covid year in ensuring her teams adapt to the new normal, with an expansion into new office space, and astute navigation of state level changes.
13. She understands the dynamics of the populations served and develops trainings, programs, and initiatives to meet identified needs.
14. Mrs. Figueroa-King's dedication to our children and our community and her understanding of their needs in addition to her leadership skills will continue to develop improvements and successes for BHSC.
15. Mrs. Figueroa-King's dedication to our children and our community and her understanding of their needs in addition to her leadership skills will continue to develop improvements and successes for BHSC.
16. Fiscally, the program has flourished and continues to manage funds responsibly and allocate to community needs that have been thoughtfully determined.
17. Monica has excelled in areas of financial responsibility, leadership, and judgment.

Performance Goals for FY 22/23

Board Suggested Goals

1. If we don't get the HRSA grant, continue looking for additional grant opportunities.
2. Provide more detailed data on Safe Sleep Initiative.
3. Healthy Start to hold a conference as a leader in Maternal Child Health.
4. Create an opportunity to share the organization's accomplishments and celebrate vast relationships with community partners.
5. Incorporate and/or enhance Doula care into service delivery efforts.
6. Explore programming that provides community led trauma informed services.
7. Collaborate with community partners to integrate Early Learning Literacy into Healthy Start Programming.
8. Continue to ensure that there is an infusion of behavioral mental health services and reflective practice in current service provision.

Additional Goals from the CEO

9. Develop and release the BHSC RFP for HS Home Visitation.
10. Rollout Infant Mental Health Training into the HS system.
11. Continue to focus on diversified funding streams to support BHSC.



EMPLOYMENT AGREEMENT

CEO: Monica King

TERM: July 1, 202~~12~~ – June 30, 202~~34~~

THE BROWARD HEALTHY START COALITION BOARD OF DIRECTORS ("BHSC BOARD") Fort Lauderdale, Florida does hereby employ and retain **MONICA FIGUEROA KING** as Chief Executive Officer/CEO, who hereby accepts employment based upon the following terms and conditions:

EMPLOYMENT: CEO will serve in the office set forth by BHSC Board of Directors ("BSHC BOARD") and will perform all such leadership and administrative services in such capacity as well as other duties that may be requested by the BHSC BOARD. CEO shall devote her full time, attention and energy to the business of BHSC at all times, and not serve as a paid consultant to any other person or agency without the prior written approval of BHSC BOARD. CEO shall devote her full time, skill, labor and attention to this appointment as CEO of BHSC BOARD, will faithfully comply with the present and future special and general laws applicable to BHSC and will faithfully perform all duties and responsibilities lawfully assigned to her by the BHSC BOARD.

TERM: The term of this Employment Agreement is July 1, 202~~12~~- June 30, 202~~34~~, subject to the terms for termination and renewal set forth.

COMPENSATION: CEO will be paid an annual salary of ~~\$147,900~~ 156,774, payable bi-weekly in arrears. This amount may change if a Cost of Living Adjustment (COLA) is approved by the BHSC BOARD. All salary will be earned in full upon the last day of each pay period, unless the employment of CEO has been terminated prior to such date as set forth herein, in which case, such salary will be earned and payable only upon a pro rata basis through the date of such termination, or in accordance with the termination provisions of this Employment Agreement.

**SALARY:
ADJUSTMENTS**

Salary Adjustments may consist of an annual cost of living and/or a non-recurring Pay for Performance bonus, or other salary adjustment, at the full and complete discretion of the BHSC BOARD, as described as follows:

1. Cost of Living Adjustment (COLA): Based upon quality of service delivery, performance measure attainment and the financial standing of the organization, the BHSC BOARD may award a COLA on an annual basis, or in concert with the annual performance evaluation, up to the Bureau of Labor Statistics Consumer Price Index (CPI) for the Miami/Fort Lauderdale region. A COLA, if awarded, shall factor into the base salary of the CEO.
2. Pay for Performance Bonus: Based upon quality of service delivery, performance measure attainment and the financial standing of the organization, the BHSC BOARD may award a non-recurring Pay for Performance bonus in concert with the annual performance evaluation. Such bonus shall be up to a maximum of five (5) percent of the CEO's base

salary and shall not factor into the base salary. All appropriate taxes shall be deducted from the gross award.

**BENEFIT
PLANS:**

CEO may participate in any health, life, disability, dental, or vision insurance, cafeteria, pension, 403b or other benefit plan available to BHSC employees at the officer level, as any such plans may exist from time to time, and will receive benefits hereunder at prices and upon terms and with vesting rights to be determined by the Board of Directors in accordance with such plan. Any benefit plans may be implemented, amended, terminated or canceled by the Board of Directors with 90 days prior notice.

VACATION:

CEO will be entitled to vacation, personal time and holidays in accordance with the Vacation, Personal Time and Holiday policies available to BHSC employees, as any such policies may exist from time to time. Any such policies may be implemented, amended, terminated or canceled by the Board of Directors with 90 days notice.

EXPENSES:

CEO will be reimbursed reasonable expenses incurred in the performance of services in accordance with BHSC Expense Reimbursement policies and as allowable under Florida State Statutes.

RENEWAL:

This Employment Agreement may be renewed for one (1) two (2) year term (July 1, 2023³⁴ through June 31, 2025⁵⁶), subject to negotiation and BHSC BOARD approval. The BHSC BOARD shall give the CEO at least 60 days written notice of the BHSC BOARD's intent not to seek a renewal of this Agreement. In that event, the Agreement ends and is not subject to any payments associated with termination without cause.

WORK PRODUCT:

CEO hereby acknowledges and agrees that any and all products, designs, works, discoveries, inventions, improvements, intellectual property, video materials, audio materials, graphic materials, electronically produced or stored material or information, and any other information received by CEO as a result of CEO'S employment (including, without limitation, any and all ideas, routines, object and source code, specifications, flow charts, licenses, copyrights, trademarks, patents, scripts, film, video, music and other materials and documentation) together with all information data and know-how, alterations, corrections, improvements and upgrades thereto (collectively, "Work Product") which is conceived, designed, developed or contributed by CEO in CEO'S capacity as an CEO (1) is deemed to be within the scope of CEO'S employment, (2) is deemed to be "works made for hire" under the United States Copyright Act or other applicable laws, and (3) is deemed to be specifically ordered and commissioned by BHSC BOARD, and CEO hereby assigns, transfers and conveys to BHSC BOARD any and all worldwide right, title and interest which they may have in and to the Work Product, including, without limitation, any right, title and interest therein arising under trade secret, copyright, mask work patent or any other laws. CEO will execute such further instruments and documents and take such further action as may be requested by BHSC BOARD to effectuate the ownership of BHSC BOARD and the purposes hereof.

TERMINATION:

This Agreement may only be terminated and CEO's employment by the Coalition concluded in accordance with the procedures set forth in this Section:

- A. Without Cause – The BHSC BOARD may, at any time, terminate this Agreement, with 60 days prior written notice and conclude CEO'S

employment with BHSC without cause, provided that: (1) the Coalition provides CEO with written notice of its intent to do so, and (2) CEO may be permitted by Coalition to remain employed by the Coalition for sixty (60) days after said notice is provided and (3) the Coalition pays CEO a sum equivalent to three (3) months salary, as severance pay, at the conclusion of her employment.

CEO shall provide Coalition with thirty (30) days prior written notice of intent to terminate the Agreement without cause. The Coalition, at its option, may elect to have CEO'S employment cease at an earlier date subject to CEO'S being paid the unpaid balance of her salary for time actually worked, plus accrued leave balances as provided for by the same terms and conditions applied to BHSC employees.

- B. With Cause – The Coalition may, at any time, terminate this Agreement and conclude CEO'S employment with the Coalition for cause. "For cause" shall mean (1) willfully disobeying any lawful written direct order of the BHC BOARD, or willfully violating any lawful written policy of the BHSC or the Florida Healthy Start Coalition, or (2) conviction of a felony or misdemeanor relating to her official duties or involving moral turpitude. If the "cause" is as specified in (1) above, the CEO shall have the right to appear before the BHSC BOARD with an advisor or counsel of her choosing to assist or represent CEO (at CEO'S cost), to rebut, refute, or otherwise to explain the charges brought against CEO by the BHSC BOARD. At said meeting the BHSC BOARD may question CEO regarding said charges. The BHSC BOARD will then decide whether to terminate this Agreement and to conclude CEO'S employment.

If the Coalition decides to terminate this Agreement "for cause" (for the reasons specified in either (1) or (2) above) the Coalition shall have no obligation to pay CEO any monies other than the unpaid balance of her salary for time actually worked, and accrued leave balances as provided for by the same terms and conditions applies to other CEOs of the Coalition.

NOTICES:

All notices and communications will be deemed given upon receipt by personal delivery, overnight courier, or email with Confirmed Receipt, or on the 3rd day following mailing by registered or certified mail, return receipt requested. The parties may designate any further or different addresses to which subsequent notices or communications will be sent.

**ENTIRE
AGREEMENT:**

This Employment Agreement constitutes the entire agreement between the parties and supersedes any prior understandings or agreements, written or verbal, between the parties. This Employment Agreement may be amended, supplemented, modified or discharged only upon an agreement in writing executed by all of the parties hereto. In the event any provision of this Employment Agreement shall be held invalid or unenforceable for any reason, such holding shall not invalidate or render unenforceable any other provision hereof. This Employment Agreement may not be assigned by either party without the prior written consent of the other, which consent will not be unreasonably withheld. This agreement supersedes any and all prior written or verbal agreements on the matters contained herein between BHSC BOARD and CEO.

**COALITION
POLICIES:**

All existing Coalition Policies & Procedures and all Policies & Procedures of the Coalition adopted subsequent to the execution of this Agreement,

FY 2021 - 2022

Broward HSC - Healthy Start Performance Dashboard

Broward HSC - Healthy Start Performance Dashboard														
FY 2020-2021		Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Monthly Average
		Risk Screening												
State Goal														
Infant Screening Rate		96%	98%	99%	98%	98%	97%	98%	98%	98%	98%	97%	97%	98%
Prenatal Screening Rate		65%	67%	66%	68%	55%	64%	73%	73%	76%	77%	65%	71%	68%
		Risk Screening												
State Goal														
FY 2021-2022		Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Monthly Average
Infant Screening Rate		97%	98%	99%	97%	96%	95%	92%	89%	90%	89%	86%	83%	93%
Prenatal Screening Rate		70%	70%	57%	61%	56%	53%	74%	77%	65%	70%	63%	40%	63%
FY 2021-2022		Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Monthly Average
Measure		Coordinated Intake and Referral (Connect)												
CI&R - Total Initial Intakes (Pren-Inf/C)		1,745	1,719	1,655	1,698	1,628	1,429	1,578	1,417	1,602	1,490	1,592	1,647	1,600
CI&R - Initial Intakes Outcome - Referred to HV Program		951	944	892	872	871	789	872	756	814	790	860	1,024	870
CI&R - % of Clients Referred to HV Program at Intake		54%	55%	54%	51%	54%	55%	55%	53%	51%	53%	54%	54%	54%
		Healthy Start Program												
BHSC Goal														
HS - Initial Assessments Completed (Pren-Inf)		438	389	379	377	368	331	409	428	429	437	426	486	408
HS - F2F Ongoing Visits (Pren-inf/child)		1,506	1,593	1,415	1,516	1,415	1,487	1,411	1,447	1,497	1,498	1,559	1,555	1,492
HS - Total F2F Visits - combination of IAs & Ongoing HVs		1,944	1,982	1,794	1,893	1,783	1,818	1,820	1,875	1,926	1,935	1,985	2,041	1,900

Legend

Goal Met

Goal Not Met

Final Results Pending

***Dashboard updated 8/4/2022**

Acronym Key:

F2F=Face to Face
HV=Home Visit

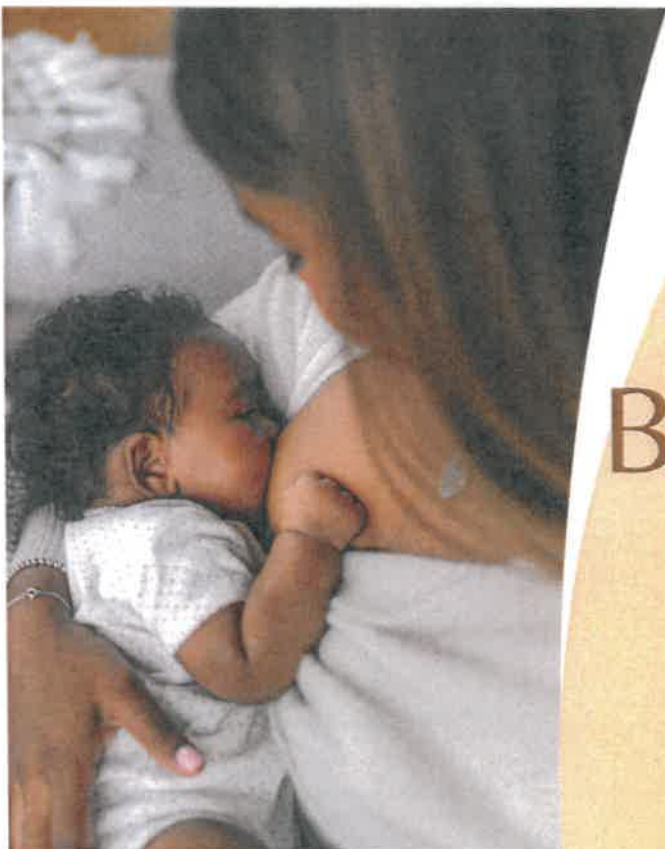
IA = Initial Assessment

Pren-Inf/C = Prenatal and Infant/Child

FY 2022-2023

Broward Healthy Start - System Performance & Productivity Dashboard														
FY 2022-23	BHSC Goal	Risk Screening											Monthly Average	
		Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	
Infant Screening Rate	90%	82%											82%	
Prenatal Screening Consent Rate	80%	85%											85%	
FY 2022-23		Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Monthly Average
	Measure													
CI&R - Total Initial Intakes (Pren-Inf/C)	BHSC Goal	1,595												1,595
		1,553												962
		962												60%
CI&R - Initial Intakes Outcome - Referred to HV Program														
CI&R - % of Clients Referred to HV Program at Intake		60%												
Healthy Start Program														
HS - Total F2F Visits - combination of IAs & Ongoing HVs	BHSC Goal	2,114												2,114
		2,214												466
		466												1,648
HS - Initial Assessments Completed (Pren-Inf)														
HS - F2F Ongoing Visits (Pren-Inf/child)		1,648												
Legend														
Goal Met		F2F =Face to Face HV =Home Visit IA =Initial Assessment Pren-Inf/C =Prenatal and Infant/Child												
Goal Not Met														

*Dashboard updated 8/19/2022



FREE BREASTFEEDING CLASSES & SUPPORT GROUPS



Scan QR Code


VISIT WWW.BROWARDHSC.ORG TO REGISTER

MONTHLY CLASSES MEET

- ✓ Every 1st Saturday from 10:30am-11:30am and 1st Wednesday 6:30pm-7:30pm
- ✓ Via ZOOM
- ✓ Registration Required
- ✓ Must be at least 26 Weeks to Register

Follow us on Social Media!

Facebook @Browardhealthystartcoalition
Instagram @Browardhsc Twitter @Broward_HSC
YouTube @BrowardhealthyStart





4to Año Shower 2 Empower en Español Evento de 2 Dias/2-Day Event

Este evento GRATUITO para mujeres embarazadas, madres y padres con un bebé menor de 12 meses/This FREE event is for expecting women and parenting families with children up to 12 months.

Día/Hora-Date/Time:

Join us Virtually via Facebook LIVE

Únete a el evento virtual Septiembre 15 2022 de 10:30 a 12:00 pm vía Facebook @browardhealthystartcoalition o/or YouTube @Browardhealthystart


To register visit:<http://evite.me/gA43nxFV85>




**Los temas seran en Español
e incluirán/The topics include:**

- ✓ Cuidado Prenatal y Posnatal Prenatal/Post-natal Care
- ✓ Lactancia/Breastfeeding
- ✓ Seguridad Infantil/ Infant Safety
- ✓ Desarrollo de niños/ Child Development

**Día/Hora/Dirección
Date/Time/Address:**

 16th Septiembre/September
10:30AM-1:30PM
Rifas en vivo de 11:30 am a 12 :30pm

 Emma Lou Olson Civic Center
1801 NE 6th St.
Pompano Beach, FL 33060

 **Florida
Healthy Start**
Broward Healthy Start Coalition



FETAL AND INFANT MORTALITY REVIEW PROGRAM 2020 ANNUAL REPORT

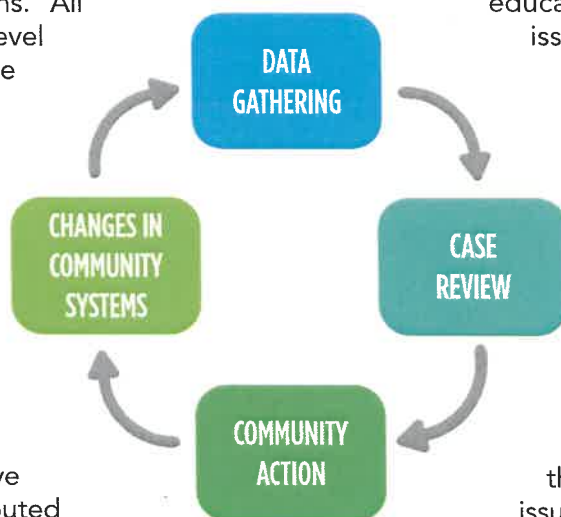
ABOUT THE FETAL AND INFANT MORTALITY REVIEW PROGRAM

Fetal and Infant Mortality Review (FIMR) is a community-based, action-oriented process to review fetal and infant deaths and make recommendations to spark systemic changes to prevent future similar deaths. All FIMR teams operate at the local level (usually the county) to examine medical, non-medical, and systems-related factors and circumstances contributing to fetal and infant deaths.

Among the various types of fatality reviews, the FIMR approach is unique because cases are de-identified; they may include a family interview to determine the family's perspective on factors that may have contributed to the infant's life and death; and many of the teams have a Community Action Group (CAG) that, after completion of the review, works to take the case review team's recommendations to action.

The purpose of FIMR's Case Review team is to conduct comprehensive multidisciplinary review of fetal and infant deaths to understand how a wide array of local social, economic, public health, educational, environmental and safety issues relate to the tragedy of infant loss; and use the findings to take action that can prevent other infant deaths and improve the systems of care and resources for women, infants, and families.

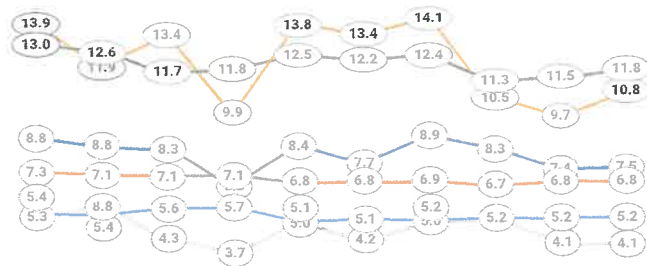
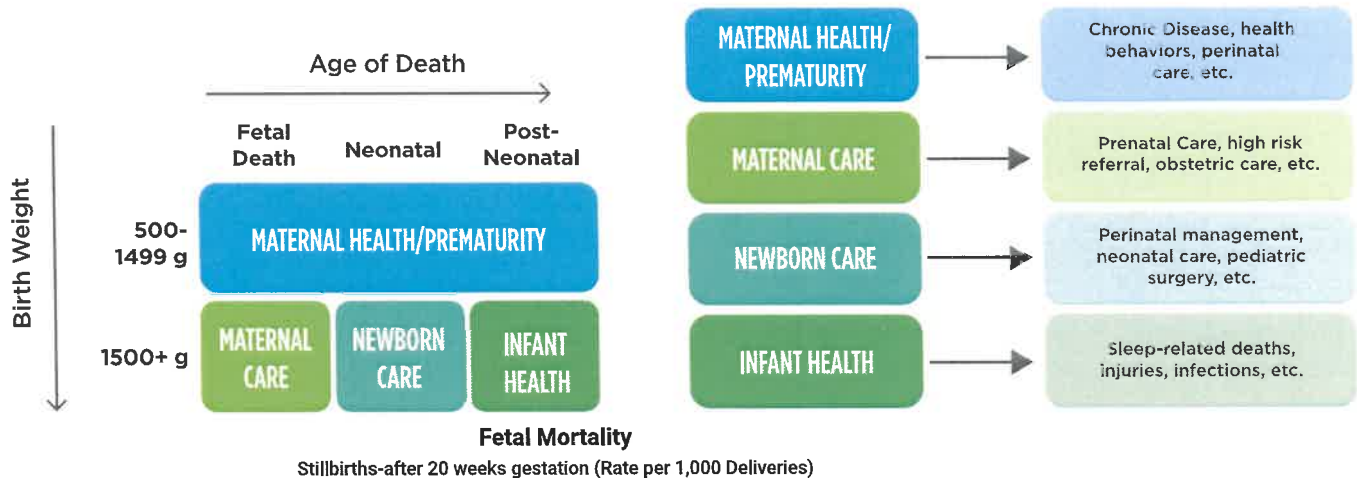
Fetal and infant mortality are important indicators of the health of a community. Fetal and infant deaths are sentinel events that illustrate system and resource issues. Understanding and addressing infant mortality concerns in our community can be challenging, however it is one of the most important things that can be done to improve the overall health of our population.



PERINATAL PERIODS OF RISK AND CASE SELECTION

In Broward County in 2020, there were 87 fetal deaths and 101 infant deaths. 28 cases were selected systematically using the Perinatal Period of Risk Process (PPOR). The PPOR process identifies groups and periods of risk with the most deaths and the highest rates.

Each period of risk is associated with its own set of risks and prevention factors. Cases may seem oversampled in the maternal health/prematurity and maternal care categories; however, this is because they reflect higher rates of fetal/infant mortality.



Fetal Mortality in Broward County

The rate of Broward Fetal Mortality (stillbirths-after 20 weeks gestation) were NOT statistically significantly different than the State of Florida in 2020. The Healthy People 2030 goal for fetal mortality is 5.7 per 1,000 live births

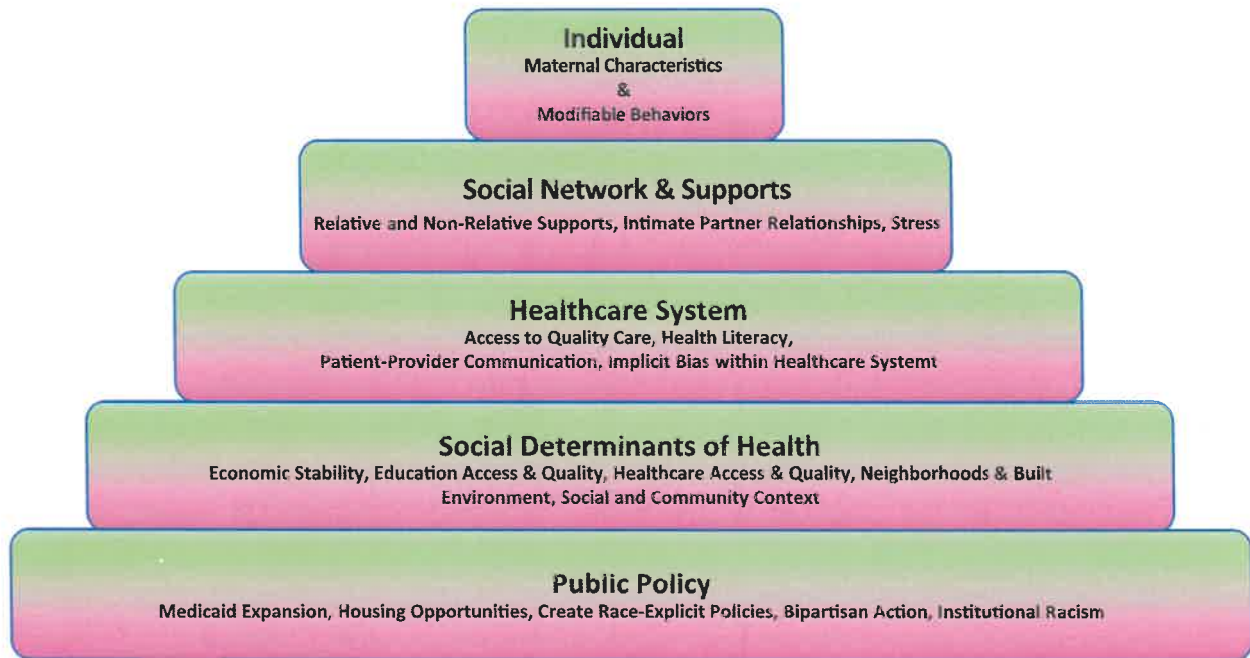


Infant Mortality in Broward County

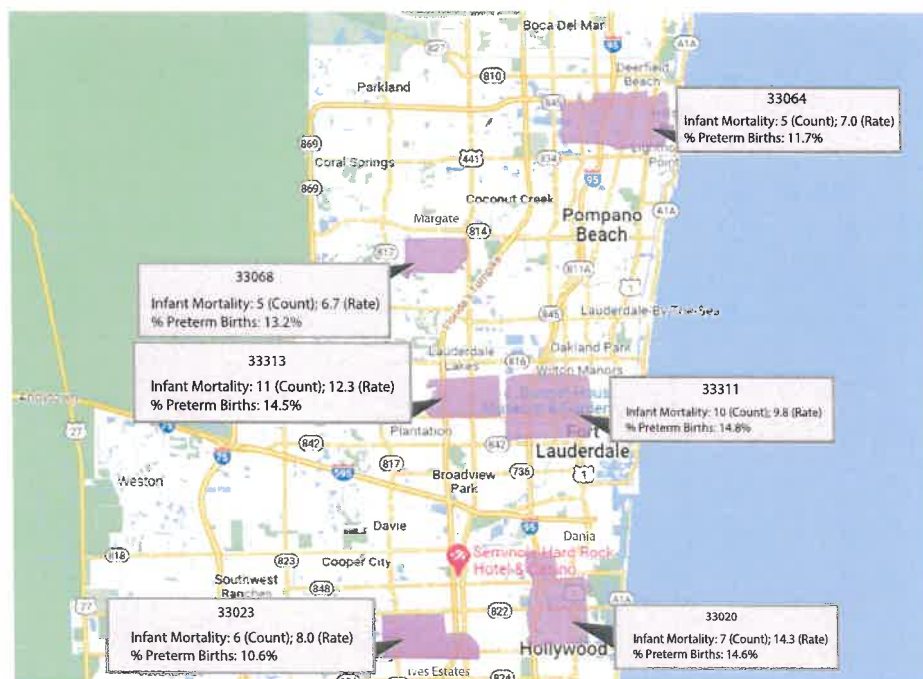
The rate of Broward Infant Mortality (deaths that occur from after birth up to 364 days) has been statistically significantly lower than the Florida rates of infant mortality. The Healthy People 2030 goal for infant mortality is 5.0 per 1,000 live births

The 5-Level Socio-Ecological Model to Examine Individuals, Communities, and the Systems in Between

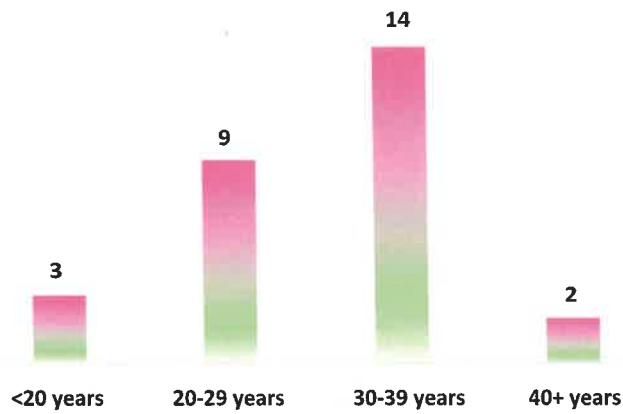
Our community stakeholders work to develop strategies that promote well-being and improve community health.



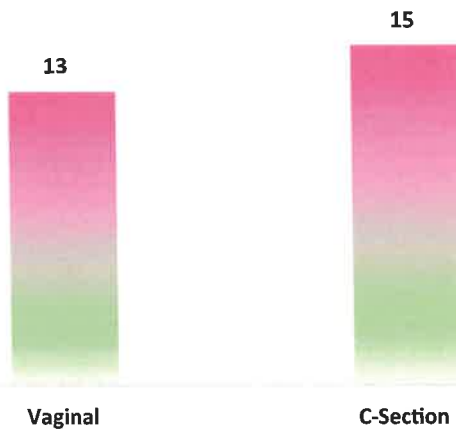
These 6 zip codes represent those with the highest rates of infant mortality and preterm birth in 2020 in Broward County



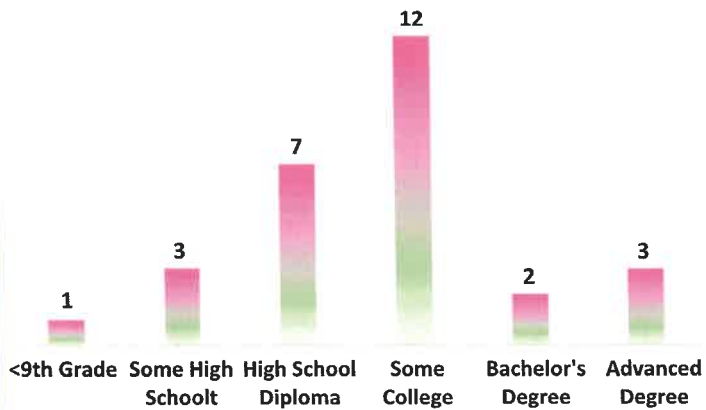
Maternal Age



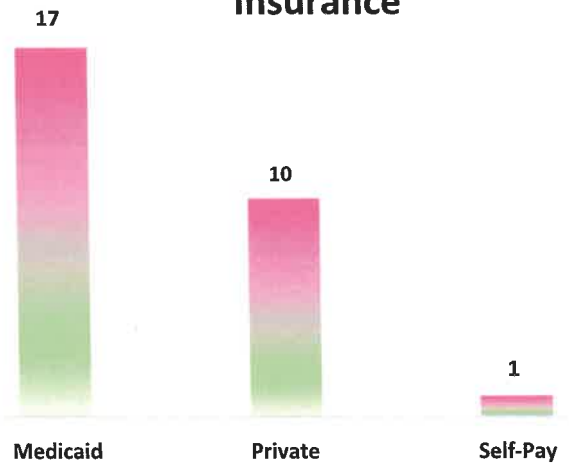
Mode of Delivery



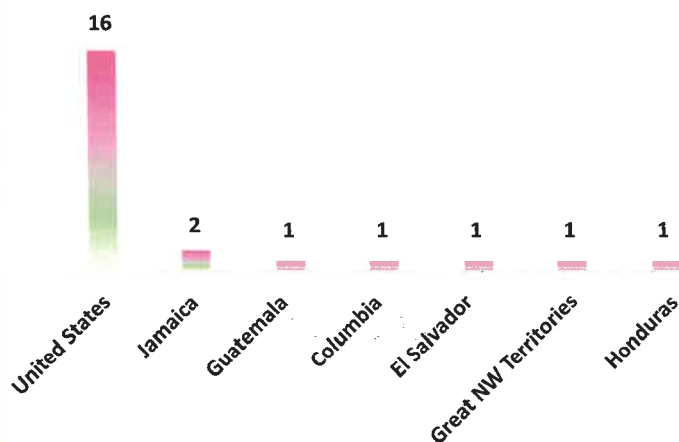
Education



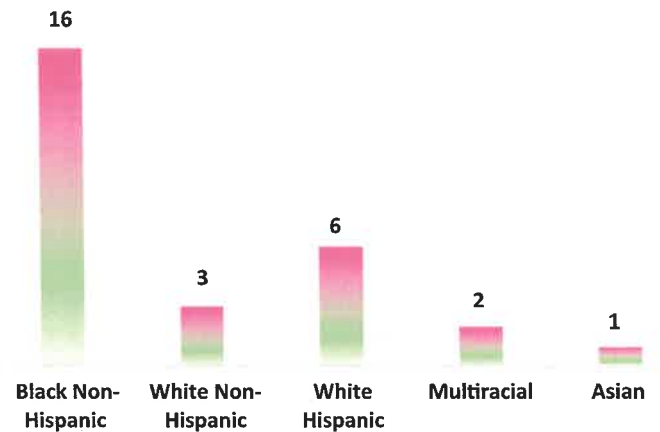
Insurance



Nativity



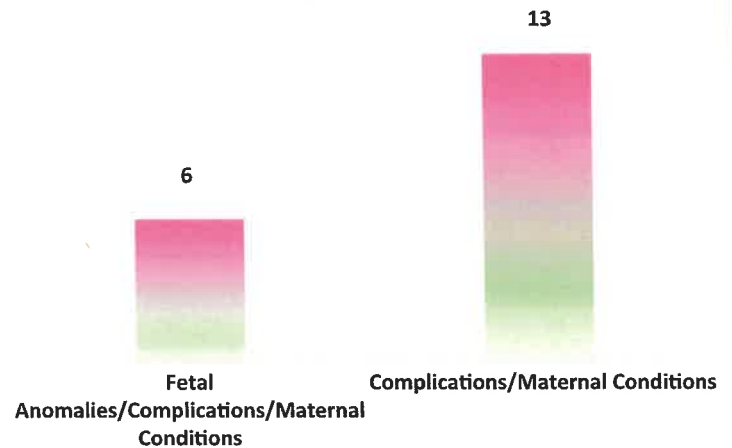
Race/Ethnicity



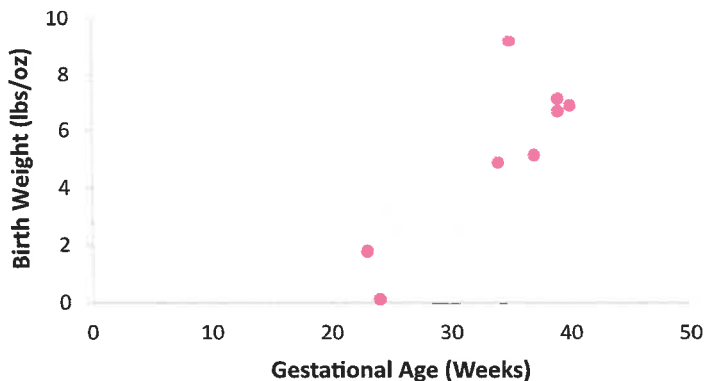
Gestational Age and Birth Weight: Fetal



Cause of Death: Fetal

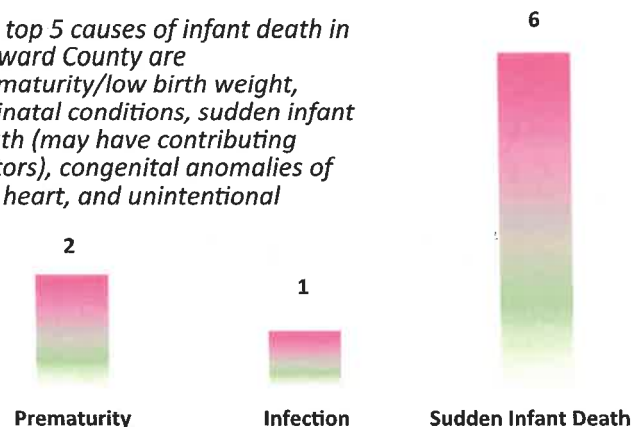


Gestational Age and Birth Weight: Infant

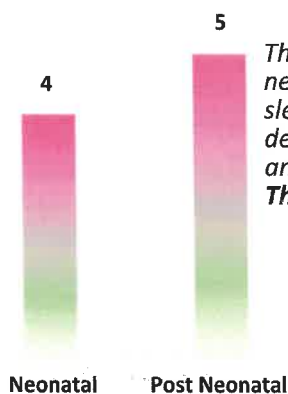


Cause of Death: Infant

The top 5 causes of infant death in Broward County are prematurity/low birth weight, perinatal conditions, sudden infant death (may have contributing factors), congenital anomalies of the heart, and unintentional

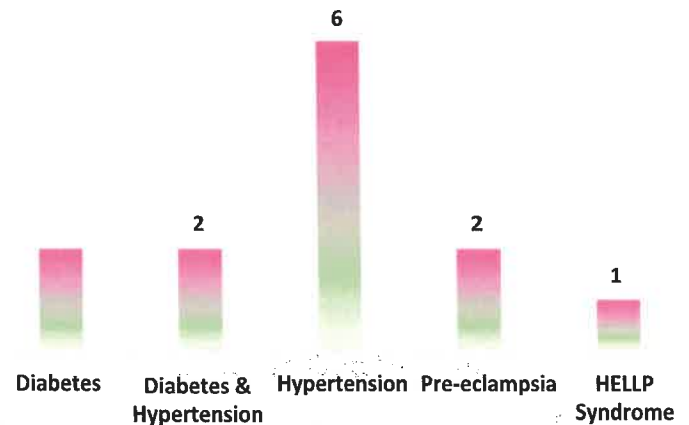


Infant Deaths



*The 5 post-neonatal deaths and 1 neonatal death (24 days old) were sleep related. The 5 post-neonatal deaths occurred between 2 months and 10 months of life. These were **PREVENTABLE** deaths.*

Maternal Conditions



RECOMMENDATIONS FROM THE CRT

- Educate parents on breastfeeding while using illicit substances; not to breastfeed while using Marijuana
- Hospital referral for home visiting when there is a baby born exposed to substances
- Education on the importance of preconception health and inter-pregnancy care
- Early, consistent, and adequate prenatal care
- Bereavement referral to be completed for all families
- Healthy Start risk screening to be completed for all patients
- Maternal substance use screening to be completed by all providers
- Maternal mental health screening to be completed by all providers throughout pregnancy
- Ongoing substance use education by prenatal providers, with appropriate referral
- Home visiting services be provided to assist in the engagement of mothers with prenatal appointments and plan of care
- Ongoing education, especially in the third trimester, on signs of when to immediately seek medical attention
- More effective communication from providers to patients
- Referrals made during pregnancy for substance use and mental health diagnoses
- Updated contacts for service options for patients
- Kick count education throughout entire pregnancy
- Follow AAP safe sleep recommendations
- Developmental milestone education for parents
- Pediatric records reflect if parents are educated on AAP safe sleep recommendations
- Education on thirdhand smoke
- More and complete records be presented by providers
- Education on hypertensive disorders during pregnancy

CASE REVIEW TEAM MEMBERS

Samantha Silver, CAP, CRPS-A
 Robin Grunfelder, RN, BHSc
 Monica Figueroa King, MA
 Zoe Lewis, BS
 Karen Gonzalez
 Dr. Patrick Bernet
 Dr. Katina Brown-Burgess
 Dr. Marga Figueroa
 Michelle Hagues, MS
 Lottie Harris
 Dawn Liberta, BSW, MSM
 Karlene Tomlinson, MS
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